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JUSTICE FOR ALL

THE OFFICIAL PUBLICATION OF THE
HUNTINGTON BEACH POLICE OFFICERS' ASSOCIATION

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Tel: 714-842-8851 FAX: 714-847-0064

Richard Chen – President

E-mail: RChen@hbpoa.org
Web Address: <http://www.hbpoa.org>

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PRESIDENT'S MESSAGE

RICHARD CHEN

HBPOA President

Summer is finally over. The last few months were arguably the busiest and most under-staffed this department has ever been. The riot that erupted at the conclusion of this summer's US Open of Surfing highlighted two things about this department: 1) HBPD has professional, highly-trained, intelligent and dedicated officers. Their tactics, proficiency, organization and restraint quickly quelled a riot with minimal property damage and injury. 2) HBPD is grossly understaffed.

Let's consider a few facts that should alarm you. As of today, the HBPD has 193 sworn officers: 1 Chief, 3 Captains, 9 Lieutenants, 25 Sergeants, 155 Officers. (If you count the 5 in the Academy, we have 198. Let's hope they graduate and pass field training.) To put this into perspective, during the Op Pro Surf Riots of 1986, HBPD had 195 sworn officers. When you consider the significant increase in residential and tourist populations along with the increase in special events and the traffic and criminal element that comes with it, it is unfathomable that we have fewer officers now than we did 27 years ago.

From 2011-2012, property crimes increased 21% in HB. Last year, the number of beats dropped from 10 to 8. This fall, the number of officers in patrol has been dropped from 86 to 76. The correlation between increased crime and less officers is undeniable.

One hundred ninety-three officers is the exact same number we had in October 2012. Even though the City has been fully funded for 207 officers, we are still at 193, 14 below our funded amount. Why is

Continued on the next page.



that? Because even though we have been funded for 207 for the last two years, the Department did not start hiring until we dropped down to 193 in December of 2012. Now it is almost impossible for us to get to funded staffing levels, because we can't hire fast enough. We hire five and five retire. We hire two and lose two. And we will be in this same situation for the next 2-3 years, if not longer. Currently, of the 180 officers and sergeants at the HBPD, 29 of them, or 16%, are age 50 or above. There are 18, or 10%, that are age 47-49. This means within the next few years, 47 officers will be eligible to retire, and many of them likely will. And this does not include our Captains and Lieutenants, many of whom are eligible to retire or will be in the next few years.

SEE CHART ON PAGE 14

According to our police payroll, officers and sergeants worked 8,919 hours of overtime in the month of July '13. Only 17% of those hours were converted to CTO. 83% of that overtime was paid out and cost the City \$472,025. In comparison, 4,747 hours of overtime was worked in July '12. 21% of those hours were converted to CTO. 79% of that overtime was paid out and cost the City \$239,851. There was an 88% increase in overtime comparing July '12 to July '13. And there would have been even more overtime had retired officers not worked the front desk and detectives not backfilled patrol shifts. Excessive overtime costs the City, but it also takes a toll on our officers. Constantly working at or under minimums causes low morale and poor work performance. Our officers cannot continue to work under-staffed indefinitely.

SEE OVERTIME CHART ON PAGE 14

The City Council has authorized the additional funding for fiscal year '13-'14 to raise our total sworn officer count from 207 to 212. If the 5

Continued on page 14.



**Huntington Beach Police Officers' Association
Huntington Beach Police Officers' Foundation**

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Terms are from September to September

Justice For All is produced as a service of the Huntington Beach Police Officers' Association & Foundation. This newsletter is designed to keep members and friends informed of current activities and events affecting the membership.

Letters to the editor are welcome, as are suggestions for articles. Submissions to this publication are always welcomed by the membership as well as outside sources and they do not necessarily represent the approved views of the HBPOA & Foundation or its directors.

Correspondence and/or Submissions – Contact:
JFAnewsletter@aol.com

HBPOA & Foundation Office Location:
18211 Enterprise Lane, Suite H
Huntington Beach, CA 92648

THE RAT TRAP

_ ARMANDO MACIAS
ALADS Director



There is an old folk story that provides a simple lesson and it goes like this... A rat was peeking through the cracks of the kitchen wall where a farmer was opening a package with his wife. Hoping it was a block of cheese, the rat was shocked with disbelief to see it was a RAT TRAP! The rat scampered out to the farm and out of breath warned the chicken of what he just witnessed. The rat shouted, *"There is a RAT TRAP in the farm house, there is a RAT TRAP in the farm house."* The chicken clucked and told the rat, *"I know it is a grave concern for you, but it is no consequence to me."*

The rat ran to the pig and warned him of the new threat. The pig who was lying in the cool mud said, *"Poor rat, it appears you have a problem. I will pray for you when you are done."*

The rat then went to the cow and warned him. The cow chewing his hay and with no worries said, *"I don't think my big body will fit in your trap that was designed only for you! If I were you, I would run for your rat life!"*

The rat, saddened by the response by his fellow farm mates, retreated to his rat hole. Later that night, the rat heard the rat trap snap, capturing a victim. The rat ran to see what it was as did the farmer's wife. They both discovered it was a rattle snake that had just bitten the farmer's wife in the hand. The wife who was in extreme pain had the farmer call the town doctor. The doctor told the farmer that his wife needed rest and chicken soup to ease her fever. The farmer grabbed the chicken that clucked no more and served the delicious chicken soup to his ailing wife. The wife's fever grew and her neighbors chipped in their time to help the sick woman. The farmer was grateful for the help and wanted to feed his kind neighbors. He gutted the pig wide and deep to serve those helping, fresh parts of *"mud free"* ham sandwiches. Unfortunately, the wife died. After the funeral, the farmer cooked the cow to feed the town in his wife's honor!

So the next time you hear someone is facing a problem and you don't think it concerns you,

remember *"THE RAT TRAP!"* If you don't, YOU may be next!

I will keep this message short and sweet. But be aware. Your rights are being attacked on a daily basis and your freedoms are being trampled upon as Americans, citizens, lawmen, and members of vested labor organizations. The middle class professionals are being down-sized to the working poor. Your pension, health care benefits, salary and your careers are on the firing line. We have allowed those in power to power-play us to a position of disadvantage. Be alert and listen to what is being discussed about your future in all arenas. Listen also to what is not! ♥

JFA NOTE: This article was reprinted with the permission of the ALADS Dispatcher / August 2013 and the author.

Have you noticed that lately, many things are camouflaged as 'Management Rights' or for the 'Needs of the Department'...

When there is an attack on our working conditions, maybe a special assignment you are working or maybe one that you might not have an interest in ever working, that attack could have an effect on you, because it might attack the assignment that you are working! Be aware of the RAT TRAP!



JFA



*Thank
You*

Sponsors, Supporters & Attendees

Of these events

**HB 9/11 MEMORIAL
FAMILY BARBEQUE**

Was a successful Fundraiser...

Everyone who attended had a great time.

The Home Depot
Brewbakers
Costco
Nothing Bundt Cakes
HB IAFF Local 3354

**HB 9/11 MEMORIAL
RESTAURANT WEEK**

*We thank you for patronizing these
participating restaurants
during the week and always.*

The Red Table
Woody's Diners
Shades at the Waterfront Beach Resort
Chili's
The Longboard Restaurant and Pub

STAY POSTED TO THE WEB SITE FOR UPCOMING EVENTS

Visit our 9/11 Memorial web site:

BuildingtoRemember.com

Chri\$tma\$h
Ca\$h
Drawing



DETAILS ON PAGE 21

**READ
WHAT
REAL
COPS
READ**



Justice For All

SPORTS

NATHAN ARNOLD

HBPOA Member & HB Blues Manager

I know when people think of slow pitch softball, they think of drinking beer in a Rec League. I know a few officers from HBPD play softball on league nights at there local parks and recreation. There is a group of guys from our PD that play high level competitive softball in the Guns and Hoses Softball Series. This is a tournament once a month against other police, fire, and military teams all over southern California.

Our HB Blues have been playing for many years now and have seen many players come and go. It has seen many great managers take the reins of the team to keep the HBPD pride going. Currently, the team is run by Detention Officer Nathan Arnold, with the help of Officer Keith Smith. Over the past year, we have seen the team evolve into a combination of our officers and detention staff. We also have added a few other officers and military members. We currently have: 3 officers from Westminster PD, 4 Military, 2 ICE Agents, and 1 University police, but all of them have the pride of the HB Blues.

The HB Blues have competed in each and every tournament over the past year. The Series runs from March to November, with one 2-day tournament in Palm Spring in July (Yeah it was HOT!!!) This year, the Blues have been in the mix the entire year. We are currently in 1st place overall in our division. This year, we won the Palm Springs Tournament. It was a great win for the Blues. In the Championship game we beat a team from NYPD 7 to 6.

There are only 2 tournaments left for the 2013 season. Come support the HB Blues on their way to their second winning season in the Guns and Hoses Softball Series. ♥

Come support the HB Blues on their way to their second winning season in the Guns and Hoses Softball Series.

NEXT TOURNAMENT:

NOV 3 at Mile Square Park

Follow us on Facebook at <https://www.facebook.com/hb.bluessoftball>



Big Thanks to all the players:

Nathan Arnold-HBPD, Keith Smith-HBPD, Drew Butler-HBPD, Sean McCollom-HBPD, Brad Borders-HBPD, Andy Sowers-WPD, Kyle Seasock-WPD, Rafael Papale-WPD, Lucas Wangen-USMC, Ryan Smith-USMC, Scott Palmer-ICE, Oscar Vargas-ICE, Jason Rawlins-US Army, Keith Garcia-US Army, Tony Gutierrez- USC Police.



Let's get ready to Rrrrrrrrrumble...



ANTHONY PHAM

HBPOA Member & Submission Grappler

On a warm summer night, the inaugural HBPD Fight Team took on the LA City FD in a 5 on 5 submission grappling duel under the lights at the Phoenix Club in Anaheim. Our team consisted of Mike Lyons, Craig Reynolds, Zach Pricer, Mark Wersching and me. The crowd watched while having a brat and a beer. As this was a fundraising event proceeds from our team ticket sales will be going to support our HBPOF 9/11 Memorial project.

Each match took place in an elevated cage. Matches were two, 3-minute rounds and wins were by submission or decision by points.

In the first match, I went up against a professional MMA fighter. I was able to score a takedown and hold the lead into the 2nd period. Unfortunately, during a scramble, I sat for a second and got caught with an anaconda choke. Once I started to see stars, I had to tap out.

In the second match, Mike was very game and took on an experienced mat savvy opponent. Mike's cardio is off the charts. Where most of us would have rested or taken a breather, Mike kept on fighting to improve his position. It came down to the end, but Mike's opponent was able to squeak by with a very close decision.

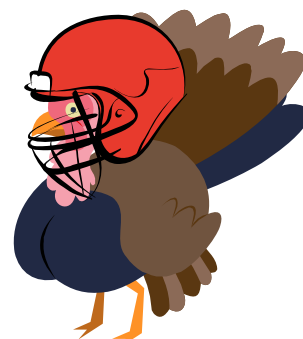
If you were around Craig the week or so before the match, you would have known that he was on a mission to get down to the agreed upon weight class. His opponent amazingly came in 15 lbs overweight. Despite the weight advantage, Craig's athleticism took over. His movement, ability and heart went into cruise control. Despite pulling a hamstring, Craig pulled out a hard-fought decision victory.



The Cage & HBPD Fight Team

Continued on page 9.

Annual **HBPD** Turkey Bowl XII



Thanksgiving Day | Thursday, NOV 28 at 8AM
City Gym Field

Fans welcome | Interested in playing? Email Anthony Pham for info: apham@hbpd.org

Police Athletes Participated in the Western States Police & Fire Games

Nevada & California Police & Fire Games

United States Police & Fire Games Championships



Steve Mack with his competition awards

L-R: D. Hashin, 'Wild Bill' Martin, R. Backstrom

California Results

BIATHLON

Unisex [40+] Team
 L. Bullock – C. Wright Bronze

CROSS COUNTRY 10Km

Men [60-64]
 G. Gosper Silver
 Men
 A. Droz Silver

OPEN WATER SWIM

Men [30-39]
 M. Eskes Gold

SKEET

Unisex Team Singles - Combined
 S. Mack Gold
 Unisex Team Doubles - LAPD
 S. Mack Gold

California Results

SWIMMING

Men [30+] 50 Breaststroke Gold
 M. Eskes
 Men [30+] 100 Breaststroke Gold
 M. Eskes
 Men [30+] 200 Freestyle
 M. Eskes Gold
 Men [30+] 500 Freestyle
 M. Eskes Gold
 Men [30+] 100 IM
 M. Eskes Bronze

TRAP

22 Yard Team - LAPD
 S. Mack Gold

GRAPPLING

Participant
 J. Melschau

California Results

KARTING

Qualifying
 W. Martin Silver
 R. Backstrom Bronze
 Racing
 W. Martin Gold
 D. Hashin Bronze
 Participant
 G. Kim

Nevada Results

SKEET, SPORTING CLAYS & TRAP

S. Mack
 Team 3 Gold Silver Bronze
 Individual 1 Gold Bronze

Rrrrrrrrrumble... - Continued from page 7.

In the match of the night, Zach took on a NCAA Division II national wrestling champion. Oddly enough, his opponent also came in a whole 23 lbs overweight. The much bigger opponent decided to use his weight advantage to try and push Zach around. His strength and size could only get him so far. Zach stuck with pure jiu jitsu and brilliantly used his technique, not strength, to gain control. David took down Goliath and sunk in a rear naked choke (AKA carotid restraint), forcing him to submit. After four matches, we were tied with two wins apiece.

Heading into the main event, it was Mark versus his veteran opponent with winner take all. A chiseled Mark took the cage and was dominant from the beginning. He imposed his will and was leading the match on points. Just as he was about to score another takedown, his opponent grabbed onto the cage to avoid a takedown in violation of the rules of grappling. Instead of landing on his opponent, the illegal cage grab displaced all of the pressure onto Mark. Mark was injured and unable to continue.

Although the rules clearly stated that if a fighter was injured due to an illegal move, the offender would be disqualified, for some reason, the injury default victory was awarded to Mark's opponent. Therefore, LA City FD won the overall team duel.

What stole the show was the support we had from our HBPD family. LA City FD has about 3,600 firefighters, OC Fire Authority 850, Santa Ana PD 350 officers and then there's us. Undoubtedly we had the most support and biggest crowd. When I walked out to the cage, I was overwhelmed by the cheers from our crowd. It was an amazing feeling to see and hear everyone that took time out of their lives to come out to support the team and the cause. Our

section yelled, screamed and jumped out of their seats during the back and forth matches. It was truly impressive.

There were too many to mention, but old timers such as Mike Freeman, Mike Nakama, Steve Mack, Bill Martin, Tom Wood, Terry Kayano, Dave McNaughton, Sue Dukovic and many others made it out. Lieutenants, sergeants, dispatchers, officers and their families, HOB nurses Alex, Kelly, Suzie, and Kristen and a few HB Firefighters also came to show their support.

This event was fun for the HBPD family. Getting out together, especially with such a large group is always a good time. Based on our support, ticket sales and the team's performance, I can only guess we will be invited back for a future event. If you are interested in simply working out to get in shape, competing or coming to watch the next event, please talk to anyone on the team. After talking to those that attended, I could only imagine that the next event will be bigger, better and badder.

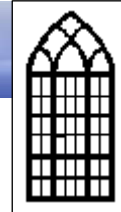
Again, thanks to all those who attended and supported us for this great event. ♥

30TH ANNIVERSARY AND
25TH ANNUAL POLICE K9 DEMONSTRATION SHOW

Saturday, October 19, 2013
Glover Stadium – Anaheim

www.ocpca.org





Behold, I stand at the door and knock. If anyone hears My voice and opens the door, I will come in to him and dine with him, and he with Me. To him who overcomes I will grant to sit with Me on My throne, as I also overcame and sat down with My Father on His throne.

(Rev 3:20-21)

OPENING THE DOOR TO LIFE

ROGER WING
HBPD Police Chaplain

The context of this verse is God speaking to the church in Laodicea. The Lord was reaching out to and calling back to Himself people that had gotten so caught up in the things of the world that God was no longer a part of their lives. They had become so comfortable with their material possessions, self-confidence and pleasure seeking that they had no room left for God as an active part of their lives. Although this message to Laodicea was written 2000 years ago it echoes as true today as it did back then. As a society we are so caught up with self and the lust of immediately fulfilling our wants and desires, that we have distanced ourselves from the one Person who can provide for all of our needs, wants and desires for all eternity. We have pushed Jesus out of His rightful position in our lives. He's standing on the outside looking in, but He's also longing to establish or reestablish a loving personal relationship with us.

Revelation 3:20 paints a beautiful picture of Jesus' call to everyone to enter into this personal relationship with Him. Before we come into a personal relationship with the Lord, we see Him **standing** outside of the door of our hearts waiting for the opportunity to enter in when we respond to Him. Romans 3:11 tells us that "*there is none who seek after God*", so He takes the initiative by knocking on

everyone's heart. When you receive the Lord, you are responding to His voice. But most of us don't respond the first time the opportunity is given. So Jesus keeps standing at the door and continues **knocking**. When we're reveling in our sin we may not really want to invite Jesus in so we shut Him out. But, thank God, He never gives up on us. He keeps knocking at the door of our hearts until we make the commitment to invite Him in or permanently reject Him.

The next piece of the picture we see in this passage is Jesus **speaking** to us. When we respond to His calling and open the door to our hearts by responding to Him, we give Him the opportunity to speak to us through His Word and through prayer. Jesus says in this passage that if we hear His voice and open the door, "*He will come in to him.*" And when He **enters** in He guides us into a righteous relation with Himself. If we do respond to Jesus by opening the door, He will come into our lives, forgive our sins and begin transforming us into His image.

When you hear the Lord speaking to you and open the door of your heart to Him, He promises that we will have fellowship with Him. The passage describes it as "**dining with Him**". The picture is one of sitting down to a great dinner with a good friend and enjoying intimate conversation together. That's the type of personal relationship that Jesus desires to have with each one of us.

I established my personal relationship with Jesus many years ago and I can truly say that having a close, personal and intimate relationship with Jesus is the most satisfying and fulfilling relationship you will ever have. It's greater than any possible human

Continued on the next page.

Correspondence...

COMMENTS, KUDOS, COMPLAINTS



Email

Thank you to HBPOA

As a retired former member of HBPOA (31 years), I wanted to thank the HBPOA for sending the beautiful arrangement of flowers for the funeral Mass for my wife, Elizabeth B. Dowling. That was extremely kind and thoughtful and much appreciated.

I also wanted to thank all those HBPD personnel (both current and retired) who attended the services for Elizabeth, and who sent our family cards, notes, prayers, phone calls and words of condolence. Both she and I consider HBPD our second family and I am extremely proud to be associated with HBPD. Thank you.

Sincerely,

Jim Dowling
Retired HBPD Detective (1972-2003)

Email

Thank you to HBPOF

It is with heartfelt appreciation that we thank the Huntington Beach Police Officers' Foundation for choosing the Epilepsy Support Network as this year's Constable Classic Charity Golf Tournament charity. We thoroughly enjoyed the opportunity to work alongside dedicated HBPOF and community committee members who gave their all to help families who have children battling uncontrolled seizures.

We also want to thank all of the golfers and sponsors who made this event possible. Children in our community will have an improved outlook because our Huntington Beach Community cares.

With much gratitude,

Janna L. Moore, MPA
Executive Director

Chaplain's Corner - Continued from page 8.

relationship or bond. And, like any close personal relationship, the more time we spend together the better I get to know Him, who He is and how He works in my life. The real question for everyone is, ***“What is the relationship that you have with the Lord?”*** Have you just pushed Him out of your life and made Him an unwelcome stranger? Or have you just never invited Him into your heart and life by not responding to His knocking and keeping Him on the outside of your heart? The answer to these questions is the most important decision you will ever make and the answer has eternal consequences. So isn't it worth a bit of your time to consider what in your life may be standing in the way of opening the door to Him? There's no person, position, pleasure, endeavor or sin that's worth keeping you on the outside of that door. He's waiting and knocking at the door of your heart right now, so why not respond and see what He will do in your life?

Be blessed and be safe. ♥



VETERAN'S DAY

On November 11th at 11:11 a.m. in 1921, the United States, France and England each buried an unknown soldier in honor of those who died in World War I. This began the annual Armistice Day. The time and day was chosen because fighting ceased in WWI in 1918 on 11/11 at 11:11. In keeping with this tradition, work stops on this day and time each year for a moment is silence.

In 1954, President Eisenhower changed it to Veteran's Day in honor of those who served and died from all wars.

Thank you to all who have served and continue to serve, our country. ♥

CALENDAR OF EVENTS

CALPERS HEALTH CARE – OPEN ENROLLMENT

SEPTEMBER 16 – OCTOBER 11

OPEN ENROLLMENT

<http://www.calpers.ca.gov>

HBPOA MOU EXPIRES

SEPTEMBER 30

STAY INFORMED!

www.hbpoa.org

25TH ANNUAL POLICE K9 DEMO SHOW

OCTOBER 19

GLOVER STADIUM - ANAHEIM

www.ocpca.org



USMC 238TH CELEBRATION PARTY

NOVEMBER 10

SRC

www.marines.com



VETERANS' DAY

NOVEMBER 11

WORKING HOLIDAY



PORAC 61ST ANNUAL CONFERENCE

NOVEMBER 21-24

J.W. MARRIOT – LA LIVE

www.porac.org



12TH ANNUAL HBPD TURKEY BOWL

NOVEMBER 28

CITY GYM FIELD



HBPOA CHRISTMAS GALA

DECEMBER 8

HILTON WATERFRONT BEACH RESORT

www.waterfrontresort.com



HBPD CHAPLAIN'S APPRECIATION DINNER

DECEMBER 10

FIRST CHRISTIAN CHURCH-GARDEN ROOM

www.fcchb.com



PASTAFARIAN?

THE WEIRD AND WONDERFUL OF OUR JOB

JEFF HUSS

HBPOA Dinosaur Member

Okay, now I know this is a few months old, but it still shows us that 'Life is a circus' and we have a front row seat. It should not amaze us what turns up around the corner. Did you ever figure that a "pasta strainer" would be considered part of religious wear and an individual would be permitted to adorn it in photo identification as their religious clothing... a freakin' pasta strainer?!? Now I know, things are weird and I am a dinosaur, but reasonableness has now left the building.

Even the New Jersey Department of Motor Vehicles declined a guy who tried to do it at their DMV – and that is the state that brought us Jersey Shore with the likes of "The Situation," "JWoww" and "Snooki!"

It seems that A Czech man named Lukas Novy earned the right to wear a pasta strainer on his head, even in his license picture! Novy says he's a pastafarian, a devout member of the Church of the Flying Spaghetti Monster. Founder Bobby Henderson says the Flying Spaghetti Monster created the universe and all life within. The services are also given in pirate talk. (Y'all just said something in pirate too! I know it!)

How many of us long for a photo-line-up to be created with this guy's photo to be the one that we are trying to identify? I guess that's why Photoshop has a practical use. The detectives, teletype or the jail would be scrambling to put one of those together and trying to recruit other department employees to be in the six-pack. I would want to see the outtakes of those recruitment efforts too, with the most immediate response of, "You want me to wear what?"

I'll let your mind float with '...the rest of the story' on that one. Enough said.

My gosh...



Continued on the following page.

CREAM PUFF?

Mmm Mmm Mmm...



Now, an example of community policing at its finest, by Sheboygan Wisconsin's Police Department's finest 'ole two-twelve, Senior Patrolman Dean Wendlandt.

The story is, recently two good German ladies (detected by their accents, and probably dairy farmer appearance) came into the police department after attending their local Sunday morning church services. I guess feeling a little righteous as they went about complaining in regards to a parking ticket that they had received while inside the church. One of the ladies began with, "*Never in the past twenty years have I ever gotten a parking ticket while at church!*" Holding up the ticket and waving it about so all within the area could see it.

The dispatcher who went to the public window calmly stated that there was nothing that could be done to change the parking ticket and that it would stand as it was issued. Obviously, these were not the words these ladies wanted to hear and they were still a bit miffed at receiving less than satisfactory results for their attempts. Not realizing the past 20 years of potential wrong doing having gone unpunished.

Now, back to 'ole two-twelve, being one to usually offer some sort of out-of-the-box (literally) solution for a challenging problem had been patiently watching and listening to all of this transpire, Wendlandt tells the ladies, "*Here, have a fresh cream puff instead,*" as he held the box containing several fresh pastries up towards them. The ladies looked at each other and gazed back at the box of cream puffs, quickly making a selection before the offer was removed from them. After the ladies selected their respective cream puffs Wendlandt shares a parting comment with them, "*Not every morning do you get to come into the police department and walk out with a cream puff.*"

The ladies quickly exit the police department lobby carrying their cream puffs out with them and the 'ole patrolman chuckled aloud knowing that someone else might now be shorted one of the desired pastries in the department.

Truly, a dairyland treat favorite and compensation worth every bite to ease the pain of having to pay for that parking ticket in the near future. ♥

PORAC & HBPOA

📍 Benefit Contact Information

City of Huntington Beach

Human Resources – Employee Benefits

Tel: 714-375-8456

Verify your benefits:

www.surfcity-hb.org/employee_benefits

CalPERS Medical & CalPERS Retirement

www.calpers.ca.gov

Tel: 888-225-7377 or 888-CAL-PERS

PORAC Retiree Medical Trust (RMT)

Benefit Solutions Inc. BSI

Suzan Kolb – Plan Administrative Agent

Tel: 877-808-5994

Email: porac@bsitpa.com

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Tel: 800-832-7333

AFLAC

AFLAC for PORAC Service Center

Tel: 888-712-3522

Email: poaservicecenter@gmail.com

www.AFLAC.com/PORAC

Myers-Stevens & Toohey, Inc.

www.PORACinsurance.org

SoCal Office | Mission Viejo

Tel: 800-827-4695

Tel: 949-348-0656

PORAC Legal Defense Fund

www.PORAC.org

Tel: 209-955-5700

Tel: 888-556-5631

HBPOA & Foundation Office

www.hbpoa.org

Tel: 714-842-8851

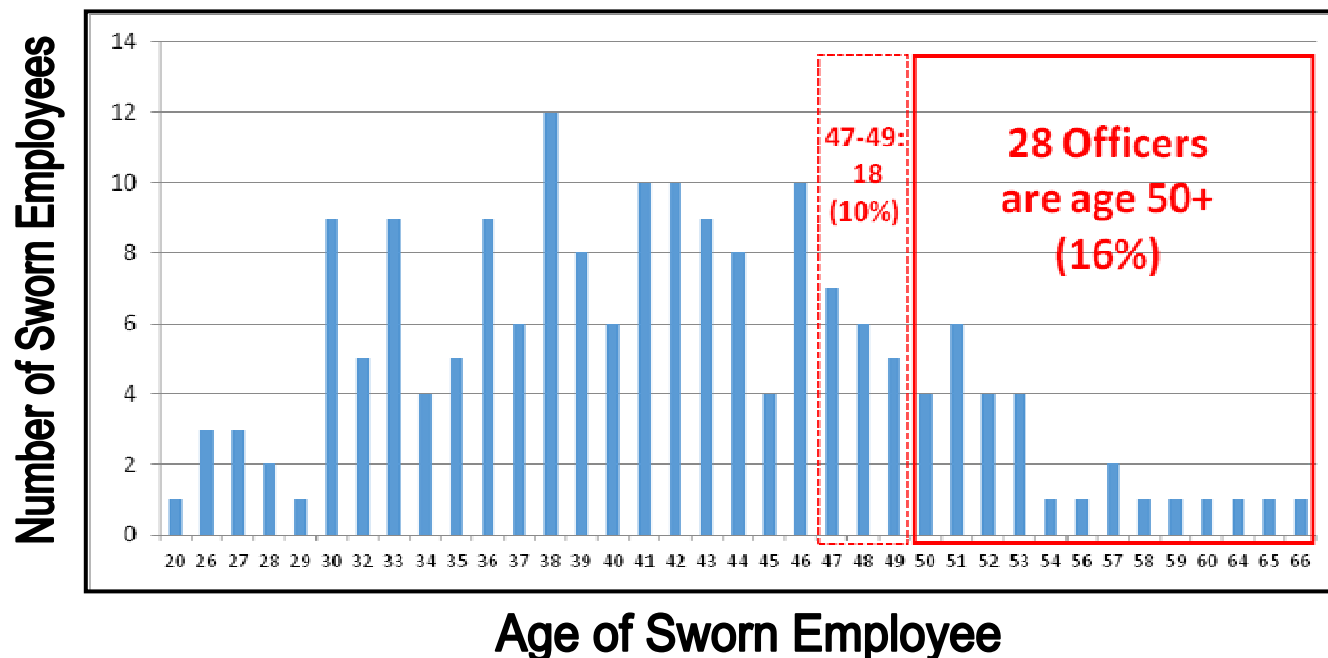
Questions answered here.

California Casualty Auto | Home

Diane Munck | Field Marketing Manager

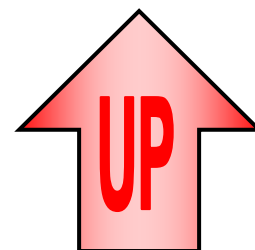
www.calcas.com/dmunck or Tel: 877-287-9434

Age Distribution of Sworn Officers and Sergeants



academy recruits graduate, and no one retires or resigns we will have 198 sworn. We will still be 14 short of 212. Hiring 14 qualified officers in one year is a tall order. And since at least 6 officers will likely retire this fiscal year, we will actually have to hire approximately 20 officers in one year to reach 212.

	July 2012	July 2013	% Increase
Total Overtime Worked	4,747 hours	8,919 hours	88%
OT Paid	3,737 hours	7,364 hours	97%
	\$239,851	\$472,025	97%
OT converted to CTO	1,010	1,554	54%



So how do we fix this problem? How do we hire more than we retire? The City has to offer higher pay and benefits. It's that simple. The police profession has changed dramatically, if not entirely, over the last 30 years. The expectations placed on police officers today, especially in California, have risen faster than the pay and benefits. The job duties of police officers have expanded far beyond the heroics of running toward danger. Officers today are expected to go into the field and handle any and every problem that arises, especially in Huntington Beach where no caller is ever denied a police response. Today's officers are renaissance men and women. They are risk managers, mediators, counselors, therapists, paralegals, negotiators, writers and orators. On top of all that, officers need to have the character and ethics to uphold the public's trust. Needless to say, these people are hard to find. Many people who have the skills and attributes to be an outstanding police officer are not choosing a career in law enforcement. They are choosing far more lucrative professions in the private sector. Of course, no one chooses public service to become rich. But, the days of hundreds of qualified

Continued on the next page.

President's Message – Continued from page 14.

applicants lining up for one officer position are over. Today, our department combs through hundreds of applicants challenged to find one that meets our high standards.

Our profession is unique in that there is little job portability like that of the private sector. Most officers will work their entire career at one department, perhaps lateraling once early in their career. Many professionals in the private sector change employers numerous times throughout their career, each time for higher pay and title.

For the last several years, many police departments had hiring freezes due to the recession. Now that the economy is improving, practically every police department throughout the state is hiring. This is a small window of opportunity for HBPD to hire officers that have wanted to lateral for the last several years, but couldn't because no one was hiring.

Huntington Beach has a reputation for being one of the premier police departments in Orange County and Southern California. But reputation alone will not entice laterals. The pay and benefits have to be competitive. Currently, there are 10 Orange County police departments that pay a higher officer salary than Huntington Beach: Newport Beach, Costa Mesa, Garden Grove, Tustin, Orange, Seal Beach, Cypress, Laguna Beach, Los Alamitos and Santa Ana. Anaheim and Irvine recently negotiated contracts and when their raises go into effect there will be 12 ahead of HB. The current trend amongst recently negotiated contracts in Orange County is an equal, or slightly greater, raise to offset the PERS pickup. If HB doesn't follow suit, it

will soon fall below the 50th percentile in salary in OC.

Over the last 4 years, our officers have taken the equivalent of a 7% loss in take home pay. We contributed an additional 2% of pay to PERS. We gave up 60 hours of PT Time per year. 60 hours divided by 2080 hours worked in a year equals 2.9%. We have been paying the full cost of every health insurance premium increase since 2010. The vast majority of our members are enrolled in the PORAC PPO family plan which now costs an additional \$157 per month. For most of our members that's equivalent to 2.1%. Those enrolled in other health plans are paying even more.

Our officers, dispatchers and jailers have worked tirelessly over the last 4 years to maintain the high quality of service Huntington Beach residents and visitors deserve. They have sacrificed time with family to work countless shifts of overtime due to under-staffing. They have sacrificed their paycheck to help the City make budget. They spent thousands of dollars and innumerable hours to defeat Measures O and Z, which collectively saves the city \$10 million each year. This year, the City saw double digit increases in revenue from Property Tax and Sales Tax. Now that the City is recovering from the recession, will the City remember and appreciate the sacrifices made by its employees? ♥



Will history repeat?



JFA NOTE: Once again, it is negotiation time for all associations and time to do the KABUKI dance with the City as we try to negotiate fair and equitable contracts in good faith.

It doesn't allow for what we have had to deal with in the past: Soup Kitchens, Camp-Outs and picketing, or most recently Political Measures. During some of these times we had to deal with the same hired law firm that is once again at the table only though a different face.

Time will tell if any different tactics have prevailed.

2013 Constable Classic Charity Golf Tournament



**Golf Ball Drop
Winners!**

**Tony Mucci
Rick Lent**

Congratulations!

Tournament Sponsors:

Toyota of Huntington Beach
Independence Bank
BJ Restaurants
Gregg Knight – HEROES
Huntington Beach Hospital
Poseidon
Surf City & Stadium Nissan Dealerships
Huntington Beach Police Management Association

Brandstand – Gaufofson Brothers
Bentley Printing
Shasta Soda

The HBPOF and Golf Committee would like to applaud those Huntington Beach restaurants who participated in the “*Flavor of Huntington Beach*,” where they were able to showcase their delicious foods. Please thank and frequent these restaurants that supported us. Let them know you heard about them from the golf tournament or via the JFA.

Baguetier Artisan Bakeries

120 Fifth Street

BT’s Southern BBQ

7144 Edinger Avenue

Buon Gusto

4911 Warner Avenue

Deli-licious

16582 Gothard Street – Suite K

George’s Greek Café

16334 Beach Boulevard - Westminster

Lazy Dog Restaurant & Bar

16310 Beach Boulevard - Westminster

Luggatti’s Italian Restaurant

210 5th Street

Mangiamo Gelato Café

122 Main Street

Nothing Bundt Cakes

16622 Beach Boulevard

Old World German Restaurant

7561 Center Avenue - #49

The Corner

8961 Adams Avenue

The Beef Palace

5895 Warner Avenue

Silk Thai Cuisine

19690 Beach Boulevard

RETIREMENT PARTY SALUTES **16** RETIRING EMPLOYEES WITH MORE THAN **404** YEARS OF EXPERIENCE!



L-R: Chief Bill 'Grover' Payne, Chief Earle Robitaille, and Chief Ken Small



L-R: John Berens presented a wood carving to Chief Earle Robitaille at the Retirement Party. Another wood carving went to Chief Small.

Recently a few of our chiefs, past and present posed for a photo at the annual retirement party. We wonder who will join their ranks soon, as there has been no shortage of talk on whom it might be and why. An announcement will probably have been made by the time this issue goes to print. Did you guess correctly? ♥

The Police Interceptor



Here in 2014!

Learn more about it: <http://www.ford.com/fordpoliceinterceptor/?emailid+piblastecoboost>

SEPTEMBER 11TH MEMORIAL



Patriot Day Memorial Tribute

On September 11th, the community held a Patriot Day Ceremony: a memorial tribute to the fallen members of public safety who were killed in a single day.

The 9/11 Memorial Committee hopes that next year we will host the dedication of the City's Memorial Plaza and host the Patriots Day Ceremony at the Civic Center to provide a more fitting tribute site without any distractions of the nonparticipating beach goers.

The event was again hosted by: the American Legion Post 133; Veterans' of Foreign Wars Post 11548; Jewish War Veterans' Post 595. We would like to thank them for honoring our selected public safety employees as recipients of the following:

Police Officer of the Year – Shawn White

Firefighter of the Year – Tony Dalton

Marine Safety Officer of the Year – Tony Villalobos 



238th Birthday Bash of the Corp
Join Our Members' Celebration



MARINES.COM

SRC

Saturday, November 10, 2013
Commencing at 1700 hours

**Do you have AFLAC questions?
Do you need to file an AFLAC Claim?**



These questions and many more can be answered
By speaking with your AFLAC representative
at the POA Office over the next few months on...

OCT 16
1300 -1500

Now with Bi-Monthly Visits

PORAC AFLAC Agent
Seth Jaffe
Cell Ph: 714-658-0489

*Keep them in your thoughts and prayers.
Especially our own member...*

Victor Ojeda
U.S.M.C.



"Thundering Third"
3d Battalion 1st Marines
1st Marine Division

HB4Marines.org

You Don't Have the Right to Remain Silent



JAMES E. TROTT, ESQ.
Law Offices of James E. Trott

Every peace officer is well aware of the Miranda decision and the often repeated phrase we all see on television daily. Who has not seen an old episode of Dragnet and heard Jack Webb admonitions every department chooses to read is the Miranda warning – given almost without exception. All those accused know they do NOT waive those rights, but then they are asked if they want to talk to investigators. They are then told if they don't speak, they run the risk of discipline and possibly termination – which completely changes the game. In order to be compelled to speak and also keep one's job, peace officers throughout the state are read what is called a Lybarger admonition. But just what is it and where did it come from?

Michael Lybarger was an LAPD officer assigned to a 77th street vice detail in March 1980. When he reported for work on March 26th, 1980 he was informed of a major internal investigation involving his unit. He and two others were transported to Parker Center for interrogation. Lybarger was informed he was being investigated for false arrest, falsification of records and accepting a bribe among other things. He was informed a criminal investigation was pending and if he refused to answer questions he could be terminated. He chose not to talk and was fired.

The case found its way to the California Supreme Court. The Court examined the provisions of the recently enacted Public Safety Officers Procedural Bill of Rights Act and found that there was a provision which required the officer be read their rights once it is deemed that he may be charged with a crime.

The Court borrowed the rationale from a pair of older U.S. Supreme Court cases, *Lefkowitz v. Turley*, and *Garrity v. State of New Jersey*. Justice W. O. Douglas in Garrity penned the classic line “We conclude that policemen, like teachers and lawyers, are not relegated to a watered-down version of constitutional rights.” The Garrity/Lefkowitz cases

held that a statement made under threat of one's job could not be used in a subsequent criminal proceeding.

The Court considered the rights afforded to peace officers in conjunction with Garrity and concluded the legislature intended that interrogated officers be advised of their so-called “Miranda rights” noting that while Lybarger was advised of the adverse effect that his silence would carry, he was never told of the extent of the protection afforded to any statements he might make. The Court thought that was “critically important.” Thus while an officer could be terminated for not speaking, the statements could not be used in any subsequent criminal proceedings.

The California Supreme Court overturned the termination.

Outside California the Garrity/Lefkowitz immunity still applies to peace officers who assert those rights. In California, the courts require the admonition be given when an officer asserts his or her right not to incriminate themselves and their silence could lead to insubordination and discipline.

While the admonition sounds foolproof, it is not quite so. While a provision was added to the Peace Officers Bill of Rights to limit the statements in civil cases that protection does not apply to federal civil proceedings. One runs the risk of testifying in criminal case and if he said something to the contrary in an IA interview that immunized statement could be used for impeachment or perhaps locate other evidence to assist in case preparation. ♥

JFA NOTE: Reprinted with permission of author - James E. Trott serves as general counsel for the Long Beach Police Officers' Association, Association of Orange County Deputy Sheriffs' and serves as a PORAC Legal Defense Fund panel attorney.

Refer to your POA Critical Incident (Yellow) Card and if in doubt speak with a POA Board of Director for advice.

FIRST RESPONDER APPRECIATION PACKAGE

\$99 SAVE \$110

INCLUDES:

- RESERVED UPPER GRANDSTAND TICKET (SEATS 24-48)
- PIT PADDOCK PASS - FOOD - SODA - WATER - BEER
- \$44 DONATION - PAVILION ADMISSION - EVENT GIFT

FIRST RESPONDER APPRECIATION

OCTOBER 19TH

SUPPORT GREAT CAUSES!

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 NATIONAL LAW ENFORCEMENT OFFICERS MEMORIAL FUND
 CALIFORNIA FIRE FOUNDATION
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SHOW YOUR SUPPORT
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 CONTACT: rchambers@autoclubspeedway.com
 909-429-5134

MAVTV 500 INDCAR WORLD CHAMPIONSHIPS UNDER THE LIGHTS OCTOBER 19TH.

Order tickets online:
autoclubspeedway.com/CPOMF

"Eighty-seven, for a cup?"
10-87



Has the JFA traveled with you recently? Submit your photo holding a recent issue of the JFA with another law enforcement officer or at a related law enforcement site. Printed submission will receive a cup of java on us.



Thinking Pink! – I have been given the opportunity over the past few years to see two of our officers wear PINK socks in uniform... Yup, pink. So, now for the first three emails correctly identifying these officers you will receive a coffee card to sip away and enjoy your sweet victory. Good luck.

Sport your pink in October for National Breast Cancer Awareness Month – but always fight against cancer every month.

Email your answers to JFAnewsletter@aol.com

Annual Christmas Party

WELCOME CURRENT AND RETIRED MEMBERS ALONG WITH THEIR GUESTS TO THE...

Annual HBPOA Christmas Party
Hilton Waterfront Beach Resort Hotel
Huntington Beach, California



Sunday, December 8, 2013

In the Grand Ballroom

Reception - 5:30 pm 'til 6:30 pm

Dinner & Program - 6:30 pm 'til Midnight

*GIFT GIVEAWAY PRIZES - SENIORITY DRAWINGS
DJ MUSIC & DANCING - BANQUET MEAL*

*ENTERTAINMENT BY
COMEDIAN SCOTT WOOD*

Cost: \$50.00/ per ticket



COST INCLUDES TWO (2) BEVERAGE TICKETS, GIFT GIVEAWAY TICKETS, AND VALIDATED VALET PARKING

TO RECEIVE EXTRA GIFT GIVEAWAY TICKETS

PURCHASE ADMISSION TICKETS VIA MAIL POSTMARKED BY: MONDAY, DECEMBER 2, 2013.

MAKE CHECKS PAYABLE TO: **HBPOA**

For Current & Retired POA Members Only

Chri\$tma\$ Ca\$h Drawing!

Cost: \$50.00/ per ticket

1st Prize: One Member will win \$5,000.00

2nd Prize: Two Members will win \$2,500.00

3rd Prize: Five Members will win \$1,000.00

Only 500 tickets will be sold

Limit of Five (5) tickets 'til DEC 1st

Drawing DEC 8th at Christmas Party!

WINNER NEED NOT BE PRESENT TO WIN

Purchase your Cash Drawing tickets when you get your Christmas Party tickets!

Police Fire Marine Safety

The community wishes to thank you for your service...

The H.B. Police Chaplains

Cordially invite all H.B. Public Safety
Employees and their families to the
Annual complimentary

CHRISTMAS DINNER

Tuesday, December 10, 2013

6pm to 9pm

at the First Christian Church (Main/Adams, H.B.)

... in the lower Garden Room

Door Prizes Gifts for the Children

Casual Dress - Come On-Duty, too!

Remembering...


Communications Operator Retired
Huntington Beach PD
Kathleen L. Wehr
1948-2013

Friend of our Department Family

John Crotty Jr.
1951 - 2013

Family of our Department Family
Jim Dowling

Elizabeth Byrne Dowling
1951 - 2013

Family of our Department Family
John Baggs III


Nancy Baggs Germone
1943 - 2013

Friend of our Department Family
Councilmember Jim Katapodis

Aileen Katapodis
1924 - 2013

Police Clerk Recurrent/Training
Huntington Beach PD

Beverly Krueger
1931-2013


Forensic Specialist Retired
Huntington Beach PD
Joe Marucci
1947-2013



California's Fallen...

Source: www.camemorial.org | www.ODMP.org

Line-of-Duty Deaths – 2013

♥ Officer Michael Crain
Galt PD

♥ Detective Jeremiah MacKay
San Bernardino County SD

♥ Sergeant Loran "Butch" Baker
Santa Cruz PD

Sergeant Leonard Luna Jr
Hawthorne PD

♥ Officer Michael Crain
Riverside PD

♥ Detective Elizabeth Butler
Santa Cruz PD

♥ Sergeant Gilbert Cortez
CA Department of Corrections & Rehabilitation

♥ Officer Jon Couthie
Laguna Beach PD

Other - California

Public Safety Officer Keith Lawrence
USC – Department of Public Safety

K9 Mattie
CA Department of Corrections & Rehabilitation



Our Own...

Police Officer
Leo 'LeRoy' Darst

EOW: 10-13-1928
Panel 19, W-9



Police Officer
Leslie J. Prince

EOW: 12-01-1974
Panel 62, E-2



Granite Mountain Hot Shot Crew R3

Last Alarm: 30 JUNE 2013

IXX | Prescott, AZ



Nationally...

Source: www.odmp.org



2013 Firefighters

Source: usfa.dhs.gov

Nationally:	81	82
CALIFORNIA -	3	5

2013 Line of Duty

Deaths: 81
CALIFORNIA - 9

2012 Line of Duty

Deaths: 120
CALIFORNIA - 2

2011 Line of Duty

Deaths: 176
CALIFORNIA - 10



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 CFO@hbpoa.org or 714-842-8851