

JUSTICE FOR ALL

THE OFFICIAL PUBLICATION OF THE HUNTINGTON BEACH POLICE OFFICERS' ASSOCIATION - A NON-PROFIT ORGANIZATION DEDICATED TO SERVE AND PROTECT ITS MEMBERS

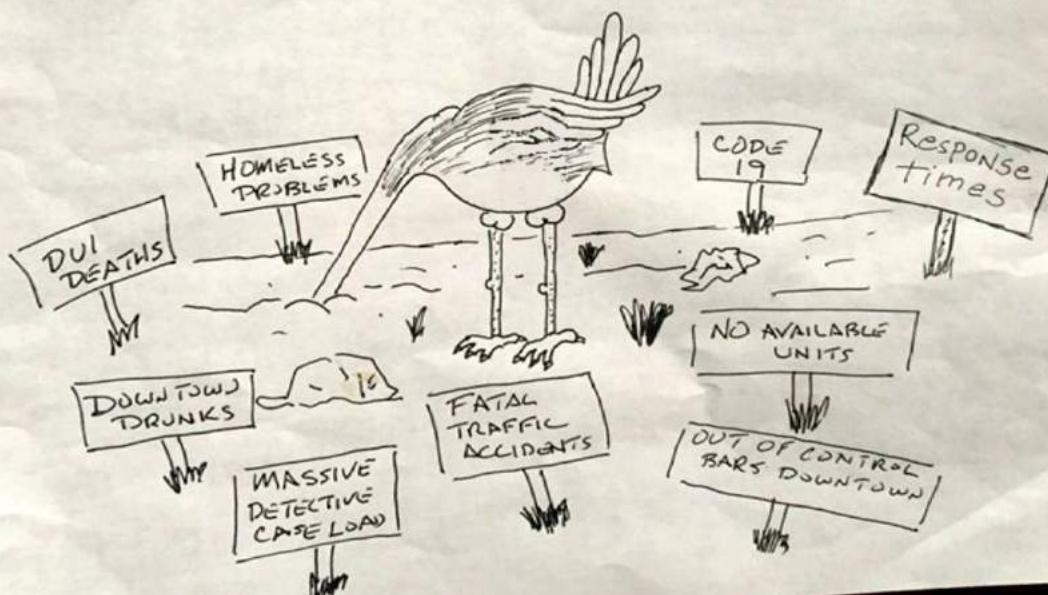
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OCTOBER - DECEMBER 2015

NOTICE: SUBMISSIONS TO THIS PUBLICATION DO NOT NECESSARILY REPRESENT THE APPROVED VIEWS OF THE HBPOA & FOUNDATION OR ITS DIRECTORS.

THERE IS **NO** STAFFING
PROBLEM IN HUNTINGTON BEACH



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Editorial Cartoon by Member

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HUNTINGTON BEACH POLICE OFFICERS' ASSOCIATION

Post Office Box 896
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**Volume 26 – Issue 4
October - December 2015**

JUSTICE FOR ALL

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Published Quarterly

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HBPOA is affiliated with the following groups:

- PORAC** - Peace Officers' Research Association of California
- CCLEA** - California Coalition of Law Enforcement Association
- SCALE** - Southern California Alliance of Law Enforcement

California Peace Officers' Memorial Foundation
Member of Huntington Beach Chamber of Commerce
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Jeff Huss – *Vice-President 2015*

PRESIDENT'S MESSAGE

DAVE HUMPHREYS
HBPOA President

I first want to thank Officer Richard Chen and Officer Brian Knorr for their notable service to the HBPOA. Both have recently vacated their positions on the board. Officer Chen left his seat after serving as the HBPOA President and two full terms. Officer Knorr was a fill in plus a full term board member. We thank them both for their dedicated service.

After concluding our recent HBPOA elections, I would like to welcome Sergeant Yasha Nikitin, Read Parker, Brandon Reed and Scott Marsh to the board who were seated last month. As many of you know, the role of a board member is all too often a very thankless job but compulsory to accomplish and fulfill the needs of its membership. We will continue with our ongoing mission to keep Huntington Beach a safe community and to improve legislation that protects our community and citizenry and the effects of public safety officers. We too will continually be involved in representing the needs of our law enforcement officers and support personnel, whether it be more staffing, working conditions and or fair and competitive wages and benefit packages to attract qualified police officers.

Your negotiations team has been working with the city the past few months attempting to negotiate a reasonable contract. Our contract expired at the end of September and there is no light at the end of the tunnel. This seems to be a recurring event with our labor contracts. I don't think I have ever seen a timely contract in place during my career which I find rather staggering to say the least. And, of course, I cannot recall any retroactive pay through this unyielding and slow moving process.

Soon after negotiations began, the city presented 'ground rules' which were nothing more

Continued on the next page.



than issues surrounding COIN; a transparency issue that seems to be the new shiny object for a handful of local city governments. Not long ago, an administrative law judge deemed portions of COIN illegal and a violation of the MMBA (The Meyers - Milias - Brown Act) which governs the labor-management relations in local California government. In early August, the Orange County Board of Supervisors chose to suspend COIN after they pushed it out last year.

Your HBPOA has had a longstanding working relationship with council and other city officials. We feel that COIN will obstruct the constructive negotiation process our labor unions have cultivated with the city over the past number of years. The HBPOA has always agreed to transparency and open government. However, COIN seems to craft a stepping-stone to rescind the collaborative relationship the unions have with the city. I find it problematic.

When ground rules hit the table, your negotiations team saw the anti-skid braking mechanism - fully deployed - leaving impending skid marks on the table. We elected not to sign their ground rules proposal as we knew COIN was seemingly illegal and the legal aspects of COIN were still unresolved, like Senate Bill 331. Therefore, we requested to continue to negotiate for competitive wages and benefits for our membership and offered an initial proposal to the city, as requested.

At the time of this writing, the city and Chief Handy recently produced non-economic items to discuss at the table and most recently our city council said they will not be making an economic proposal. The city has rationalized a 0% wage increase for our membership by quoting “*The HBPOA’s economic position in the marketplace does not support an increase*” and “*The city is not worried about recruitment as no one is leaving the department for other agencies.*”

The problem is, our younger officers are eyeing other agencies. As an example, the Anaheim Police Department seems to be the spacious land with

Continued on the next page.



**Huntington Beach Police Officers’ Association
Huntington Beach Police Officers’ Foundation**

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Shawn White – 2014/ 2016*

Terms are from September to September

Justice For All is produced as a service of the Huntington Beach Police Officers’ Association & Foundation. This newsletter is designed to keep members and friends informed of current activities and events affecting the membership.

Letters to the editor are welcome, as are suggestions for articles. Submissions to this publication are always welcomed by the membership as well as outside sources and they do not necessarily represent the approved views of the HBPOA & Foundation or its directors.

*Correspondence and/or Submissions – Contact:
JFAnewsletter@aol.com*

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*18211 Enterprise Lane, Suite H
Huntington Beach, CA 92648*

President's Message - Continued from page 3.

milk and honey. Anaheim has a plan with staffing goals in place and a projection to reach 404 police officers. Anaheim knew they were extremely short-handed (safety levels were parallel to HBPD at .92 - .93 officers per thousand) and budgeted properly to meet their innovative policing needs. There are opportunities elsewhere that would include even more varied assignments, internal movement, promotability and overtime venues galvanized to a better wage, benefit package and working conditions than Huntington Beach.

One interesting observation, as of late, is that the recent 'lateral officer' positions we tested for afforded twenty-one applicants for an oral interview. Ten of those interviewed were from out-of-state. Don't misunderstand me, there are some very good candidates from out of the area and abroad; however, I think the message here is that local qualified lateral officers are not interested in applying at Huntington Beach.

It is time we invest in the Huntington Beach Police Department similar to what the city has done with our overall redevelopment in the community. Policing has always been a difficult job and it is essential to maintain a competitive wage and benefit package that will appeal to applicants and more importantly retention of our current officers. There is a great deal of competition at both the recruit and lateral levels and we must keep in mind, with the ongoing demonization of law enforcement and increased scrutiny and change in pension plans, the job market for qualified candidates is eroding. But a more pressing issue is the shrinking number of people who want to work in law enforcement. ♥

**IT'S A
GOOD DAY
TO GO TO
THE HAPPIEST
PLACE ON EARTH**

TIP-A-COP

EVENT A SUCCESS!

Thanks again to all involved



IRMA LAMAS

HBPOA Member & Tip-A-Cop Coordinator

On September 17th, 2015 was our second Special Olympics Tip-A-Cop fundraiser collaborating once again with California Pizza Kitchen (CPK) at 7851 Edinger (Bella Terra) to host the event. This event is a new and different way for the officers to bring awareness to the community and help raise money for the Special Olympics Southern California. During this event the Special Olympics athletes are given opportunities to discover new strengths, abilities, and skills while working side by side with the officers of Huntington Beach.

Police Officers worked as greeters, guest hosts, waiters, and advocates while providing great customer service to collect donation tips from the patrons who dined during the event. All the proceeds benefited Special Olympics Southern California. Officers performed to a high standard which CPK sets for its employees. By all accounts, this event was another huge success. With Huntington Beach Police Department's support, CPK, and the community, we managed to surpass our initial goal and raise over \$8,100.00 for the Special Olympics of Southern California.

The officers' high level of pride, dedication, professionalism, and positive attitude toward the community directly attributed to the reason why this event was such a huge success. ♥

www.sosc.org

**LA County Sheriff Jim McDonnell talks
Body cams, human trafficking, sentiment
toward law enforcement, more**



**THE ELEPHANT IN THE ROOM
ARE THE TRUE COSTS OF
THE BODY CAMERA PROGRAM**

... When it comes to body cams, McDonnell said that they did a six-month pilot program to see what would work best for the department's needs.

"The part that is not being addressed, certainly nationally — everybody wants body cameras on deputies and officers for the accountability piece, and I'm supportive of that, because it gives us a greater context to see what the full story was when we go to evaluate an incident. The downside is just the tremendous cost," McDonnell said.

One of the reasons: Storing all that video. "The camera itself is the cheapest piece of the whole equation. When you're uploading eight, 10 or 12 hours of video onto a server, that server space gets expensive, but again that's only a part of the cost," McDonnell said. **"The bigger piece is the personnel cost. When somebody is arrested, they get a traffic citation, they are involved in a use of force, so they bring litigation against the department, they want that tape, they want that video to be able to use for their case, so we go through discovery motions to provide that. The staff necessary who would be trained and certified that they have the ability to be able to pull the appropriate length of video and then to be able to go in and pixelate where appropriate uninvolved, innocent parties, to be able to present that then for court or if we're going to make it public, that piece there alone is a tremendous added expense ... and that's not being talked about anywhere nationally."**

JFA NOTE: THE ABOVE TEXT IS A PORTION OF THE INTERVIEW, AN EXCERPT THAT PERTAINS TO BODY WORN CAMERAS...

To hear the entire interview please go to the listed link --

<http://www.scpr.org/programs/airtalk/2015/09/21/44544/la-county-sheriff-jim-mcdonnell-talks-body-cams-hu/>

**2015 Constable Classic
Charity Golf Tournament**



**TOYOTA OF HUNTINGTON BEACH
CALIFORNIA RESOURCES
CORPORATION
HUNTINGTON BEACH HOSPITAL
PACIFIC PREMIER BANK
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**DAPHNE'S CALIFORNIA GREEK
INFINITI SWEETS**



S P R T S

Constable Classic Review

A wonderful thing happened... A Miracle for Kids!

ALAN CAOUCETTE

HBPOA Golf Tournament Chairman

On Monday August 10, 2015, at SeaCliff Country Club, the Huntington Beach Police Officers' Foundation held their 9th Annual Constable Classic Charity Golf Tournament. This year's charity was **Miracles for Kids**. A non-profit organization based in Southern California who provides financial aid, health, wellness and advocacy services to the families of children battling life-threatening illnesses.

A huge **THANK YOU** goes out to our Tournament Sponsor, Toyota of Huntington Beach, who has been with us since 1999. Toyota stepped up at the very beginning and helped make this a very special event this year! The player's gift was a beautiful blanket commemorating this year's event sponsored by Aliso and Awesome Kids Dental and Orthodontics.

The day began with a \$10,000 Putting Contest sponsored by the HB Police Management Association. A 50-foot putt had to be made in the morning to qualify for the \$10,000 Grand Prize Putt. Gary Elder of the Speech and Learning Center was the contestant who qualified to putt for the grand prize. Gary, with many onlookers watching from the upstairs balcony, attempted the 65-foot putt to win the money. Gary drew his putter back and struck the putt with the perfect touch. The ball rolled towards the hole, and for a few moments it looked like Gary was going to be one happy man! But the putt was a tad too fast and rolled over the outside edge stopping a few feet past the hole. Great job Gary! Now you have to come back next year and try your luck again.

At 11 AM sharp, the crowd of golfers began a wonderful round of golf with a beautiful sunny day upon us. Once again, there was food for everyone throughout the course with Seacliff Country Club providing breakfast burritos. This was followed up with Jimmy's Famous American Tavern, The Beef Palace Butcher Shop, Fred's Mexican Café, Lou's Brews and BBQ, Nothing Bundt Cakes, Shasta Soda, Tavern and

Bowl, and Wingstop. Our on course Beverage Sponsor, Harbour Distributing in conjunction with Brewbakers, Four Sons Brewery, and Beach City Brewery keep the golfers nice and happy until dinner.

While out on the course, all had lots of fun, even though there were some missed shots and putts. The Pacific Premier bank sponsored the Long Drive Contest; Toyota of Huntington Beach sponsored a new car for any Hole-In-One on any



Par 3, and each green had a custom pin flag sponsored by BJ'S Restaurant and Brewhouse.

As everyone gathered at the 19th Hole Event sponsored by California Resources Corporation, we talked about those great shots, missed putts, and the silent auction items called out to be purchased. The silent auction was closed and we made our way to the dining room where a great dinner was waiting the attendees. Daphne's California Greek made sure everyone was well fed and enjoyed a cool dessert to finish the meal.

Continued on the next page.

More SPORTS

The room of happy golfers was led in the Pledge of Allegiance and was the perfect way to start the evening's program! A brief introduction about **Miracles for Kids** was given by the charity's president, Autumn Strier. Foundation president, Dave Humphreys played auctioneer was able to raise more money through the live auction.

The announcement of the winners of the 9th Annual Constable Classic Charity Golf Tournament came next and there was a tie for third with each team shooting a round of 58. Second place was a round of 57 won by Team Bentley Printing & Graphics, (who donated all the printing costs). The winning round of 55 was a board member from **Miracles for Kids** and the team consisted of Mike Myer, Karl Katnick, JJ Katnick, and TJ Hockenberry and walked away with the beautiful first place trophy!

A special thanks Karissa Yniguez who provided on course photography to prove that people actually tried to golf and the many volunteers who gave up a beautiful Monday to help the golfers out. With all the help and support from EVERYONE, the 9th Annual Constable Classic had a remarkable year. Through the proceeds of the golf tournament, the Huntington Beach Police Officers' Foundation raised over \$44,000 for the **Miracles for Kids** organization. Again, thank you so much to all who helped make this tournament a huge success! See you in 2016 for another outstanding golf tournament. ♥



L-R: Autumn Strier, President and Co-Founder, Miracles for Kids is presented a check from Dennis Hashin, HBPOA & Foundation - CFO with a donation from the 9th Annual Constable Classic Charity Golf Tournament.



HBPD Annual – Flag Football Classic

Turkey Bowl XIV

City Gym Field | Spectators Welcome

Contact Detective Pham for further information.

apham@hbpd.org

COMMUNICATION BREAKDOWN

ART PREECE

HBPOA Retired Member

Should you decide to read this missive, to set the mood, please play the rabidly frenetic Led Zeppelin 1969 debut album hit song, *Communication Breakdown* in the background. "*Communication breakdown, it's always the same, having a nervous breakdown, drive me insane.*" Well, in a dispatch kind of way, essentially, that is what's happening in the HBPD Communications Division.

At HBPD and POA gatherings and events, I increasingly encounter a growing chorus of discontentment within the Communication Division aka Dispatch. Evidently, the ladies who remain thus far are being mandated to work a never ending and ever increasing amount of their precious few hours and days off. And this is in spite of the rather large contingent of police officers who work overtime in Communications so as to provide the ladies with at least a few hours of much needed family and sleep time.

Let's review the situation in the environs of that claustrophobically, nearly hermetically sealed small room in the basement. The budgeted staffing there is 23 communications personnel, although, there are those who would opine that this number is a little on the light side; there are currently 16, and this number includes one new dispatcher. Just recently, the first dispatcher in 8, yes, 1,2,3,4,5,6,7,8, years completed the probationary period. Putting it in percentages, Communications is down over 30% of its already conservatively low budgeted personnel allotment.

In the previous paragraph when I mentioned that since about 2007, only one new dispatch hiree has made it doesn't mean that numerous haven't been hired. Anyone familiar with Dispatch will tell you that it takes a special type of person and skill set to be one of the few. When I was rehabbing one of many broken parts, I was assigned to Dispatch. Had they not been merciful to me allowing me to handle minor officer-involved calls for service over the phone, I might have needed some time on a \$150 an hour couch in a professional building. I could spend a good portion of time trying to give context to what is entailed with this particular job, but, as with most things, unless you've lived it, it wouldn't do it justice. Summing it up as best I could



would be to say that at any one time, a dispatcher is the Gustavo Dudamel of the in-the-field police units. As any good conductor, dispatchers take numerous disparate and potentially chaotic situations and organize them; this coordination of police activities is essential to the officer and public's safety; lives are at stake.

Because of the less than tolerable staffing conditions, already, there have been at least three dispatcher casualties, and others are currently looking for greener pastures. I don't think I would be hyperbolic in any estimation that there currently is, and has been for some time, a crisis.

Communications is the roads, freeways and bridges of the law enforcement community; it's a necessary component of the infrastructure. But much like many things, wasting time and valuable financial resources on the ostensible issue du jour (BWCs) is more sexy than focusing on long term efforts to shore up the stuff that really needs attention; the Communications Division being one of many.

If it weren't for the can-do-itness of the remaining understaffed dispatchers and the small army of officers working overtime in this unit, there would actually be a communication breakdown, and the biggest losers in this scenario would be the citizens and visitors to Huntington Beach. ♥



Huntington Beach added 3,844 man-hours to their police department.

Without adding the men.

3,844 man-hours. That's what we calculated Motorola's computer-based radio communications system saved the Huntington Beach police department last year.

Ten seconds here. Forty seconds there. It all added up.

Radio communications is the key.

The system integrates mobile data and voice radio capabilities. Teleprinters in squad cars dispatch information instantly, completely and fully written. So there's no time lost copying down a transmission. And far less chance of a recording error.



Air time used more efficiently.

In a conventional system, 90 per cent of air time is used verbally communicating only five routine messages: AVAILABLE, EN ROUTE, AT SCENE, INVESTIGATING and RETURNING TO STATION.

With Motorola's system, the officer communicates these same messages by pushing the

appropriate button on his dash console. There's no waiting for a clear channel. And it takes only a fraction of a second. Which gives full priority to priority calls. And, the dispatcher has current CRT display showing the status of every car in the city. Automatically.

Vital information when you need it.

Complaint entry is another problem we took a close look at. And solved. Complaints are now "typed" into the system, by priority. At the same time, the dispatcher's CRT display is up-dated. So there's no need for messengers, conveyer belts, or gravity chutes. Which means no delays, no handwriting, no re-entries and no errors.

Past, present and future.

The presence of a computer that is fully integrated into the total communications program opens up a whole new dimension of police protection and administration.

Data is stored and is available instantly, for dispatch, records checks, efficiency analysis and equipment condition and availability. The computer will also help in the evaluation of future needs.

How did we do?

Huntington Beach can point to

a number of achievements since the installation of Motorola's computer-based radio communications system:



More accurate and reliable communications. Reduced response time. Greater radio traffic handled during peak loads. More efficient use of business alarms. Increased use of want/warrant files.

And, finally, better use of tax money. Huntington Beach estimates a yearly savings in excess of \$29,000.

A word about ourselves.

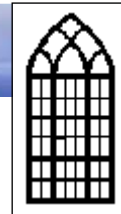
The system we designed and installed for Huntington Beach is only one example of our ability to solve communications problems.

If you would like to know how we can help solve your communication problems, write Motorola Communications and Electronics, Inc., Department 702, 1301 East Algonquin Road, Schaumburg, Illinois 60172.

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“Now no chastening seems to be joyful for the present, but painful; nevertheless, afterward it yields the peaceable fruit of righteousness to those who have been trained by it.”

(Hebrews 12:11)

WEATHERING THE STORM

ROGER WING
HBPD Police Chaplain

In the last Chaplain's Corner, we examined the difficult question of why God allows “*bad*” things to happen. This month I'd like to expand on that by suggesting ways that we might respond to the trials and tragedies that will inevitably occur at some point in our lives. Now our natural reaction to problems and trials is to find a way to avoid them or to find the quickest way out, but sometimes we find that God may have something else and more important in mind than just a quick fix or immediate relief. So the real key question to be considering when we encounter painful experiences is, “*What is God trying to teach me through this?*” In James 1:2 we are told “**My brethren, count it all joy when you fall into various trials,**” I would love it if this read “*if*” instead of “*when*”, but the key point is that trials happen to everyone so we need to be ready with how to deal with them when they do come.

There are some significant issues to consider when we're examining what God's purpose may be and what He's trying to teach us through a trial. Let me share a few questions I ask myself when trials and difficult circumstances enter my life in the hope that they may give you some things to consider in your own life.

1. **Am I truly a man of faith when the going gets tough or am I just faithful when things are going well?** Am I just a “*fair weather*” follower? When I'm able to persevere and grow during my own trials by trusting in God and in His Word, my faith gets tested and strengthened. And I'm better prepared for whatever future issues may arise. We all understand what “*no pain, no gain*” means in the gym, but it also applies to the issues of life as well.
2. **Am I devoted wholeheartedly to God or am I just interested in what He does to bless me?** Am I just as faithful to the Lord when I'm benefiting from His blessings or am I truly devoted to God no matter what may come? I may disagree with some of my children's actions or decisions and we may go through some challenges in their lives, but my love for them never waivers through any circumstance of life. That's the way I want to be in my faith and relation to the Lord.
3. **Am I being made better through this process and am I growing spiritually and in my personal character?** Trials hopefully extend us, purify us and strengthen us. James goes on in 1:3 to say, “*knowing that the testing of your faith produces patience. But let patience have its perfect work, that you may be perfect and complete, lacking nothing.*” And in Hebrews 12:11 we're told, “*Now no chastening seems to be joyful for the present, but painful; nevertheless, afterward it yields the peaceable fruit of righteousness to those who have been trained by it.*” If we allow ourselves to be refined **through** the trial and trained **by** the trial, we will be strengthened when the process is completed. You need to first crush the grapes before you get the fine wine.

Continued on the next page.

4. **Do I really believe that God is who He says He is and that His Word is true?** When I go through trials and see how God has brought me through them, my faith is strengthened. I've seen the Lord's faithfulness exhibited in my own life carrying me through, even through the death of my daughter. I experienced God walking with me through the valley of grief and continue to see His faithfulness each and every day.
5. **How can I use this trial to help others who may be going through similar issues?** As we endure trials, grow through trials and see God's faithfulness, we're being prepared to be a blessing and encouragement to others of who God is and what God can do in a person's life.

I find that when I ask myself these questions and reflect on the answers, I can endure any hardship the world may throw at me. Not in my own strength, but in the strength of the Lord. It's not easy and at times can seem unbearable, so this is not a quick fix recipe for handling tragedy in your life. But it is an eternal truth that I know can help you through any trial or tragedy if you will submit to His touch and follow the path He has laid out for you, one step at a time.

Be blessed and stay safe. ♥

Baker to Vegas Challenge Cup Relay Race
MAR 19-20, 2016



BAKER TO VEGAS



**CHALLENGE CUP
RELAY**

www.BakerVegas.com

Correspondence...

COMMENTS, KUDOS, COMPLAINTS



ASSOCIATION OF ORANGE COUNTY DEPUTY SHERIFFS

Email – SEP 2015

Vigilance

There is a reason we pin the badge over our hearts. It was our heart that we followed into the law enforcement profession.

It is our heart that tells us that there is good in this world and that good will ultimately triumph over evil. It is our heart which pushes us to pursue and root out that evil from our communities so that the good people can live in peace knowing that we are watching over them.

This profession we have chosen has never been easy. The hours are long. The work can be distressing and tragic. Try as you might some people just can't be saved. Putting on the uniform and the badge takes a toll on our families, our bodies and our hearts.

We have chosen a profession knowing that we will see our brothers and sisters die. We will do everything we can to prevent it, but we know it will still happen. There will be casualties in the war between good and evil. And that is a war we will continue to fight.

But we fight this fight in a different world, where we aren't necessarily seen as the ones wearing the white hats. Our authority has been questioned. Our actions have been publicly scrutinized and derided despite the facts. Our hearts – and our intentions – have been doubted.

And our brothers and sisters have been assassinated simply because of the badge they pinned over their hearts. Shot 15 times while pumping gas. Shot in the back, stripped of his gun and left to die. Executed while trying to help a motorist whose pickup was stuck in a ditch. Law enforcement officers have become the hunted, targeted for crimes of opportunity because of the uniform they proudly wear and what they represent. This is unacceptable.

Continued on the next page.

Correspondence...

COMMENTS, KUDOS, COMPLAINTS



ASSOCIATION OF ORANGE COUNTY DEPUTY SHERIFFS



We mourn the devastating losses of our brothers and sisters in green, blue and tan. We mourn the losses of fathers, mothers, husbands, wives, daughters and sons. Our hearts ache for the children who no longer have a father or mother to tuck them in at night or help them with their homework.

These callous murders bring back the painful memories of the deaths of Orange County Sheriff's Deputy Brad Riches who was executed in the parking lot of a Lake Forest 7-11 and Los Angeles County Sheriff's Deputy Shayne York who was shot in the head while waiting for his fiancé in a Buena Park hair salon. Both deputies were executed because they were peace officers.

While we cannot fill the hole their loss of life left in their families, their departments and their communities, we must never allow ourselves to forget the impact they made each and every day. Law and order is necessary to maintain society. There are rules and consequences which must be enforced.

This profession is not perfect. Mistakes are made and wrongdoing is committed. But the sins of a few should not be allowed to tarnish the hundreds of thousands of law enforcement professionals who go to work in cities and towns all across America each and every day willing to lay down their lives for those they serve. They are the very definition of a public servant.

We have all grown weary of the vitriolic rhetoric constantly hurled at our credibility, our commitment and our benefits. Our pensions and our paychecks have been the target for the last decade. And now the target is on our very backs.

The majority of Americans support the badge and the men and women who wear it. We still wear the white hats in their eyes. But a vocal minority is attempting to shift that support away from law enforcement and support the very element from which we are sworn to shield society. We must not allow our frustration and public misperceptions cloud our judgment. We must continue to do our job and do it honorably.

We must always remain vigilant. But that vigilance has never been more necessary.

While we continue to do our jobs as protectors of society, we must also remember to protect ourselves and our partners. We must maintain that vigilance on the job and while we carry out our daily lives. You may not be wearing your uniform, but you are still a law enforcement officer while you mow your lawn or watch your daughter play first base for her softball team. That badge is forever pinned over your heart and there are those who wish to do you harm because of it.

Be vigilant. Each one of us deserves to come home. Make sure that you do.

Tom Dominguez
AOCDS President

JFA NOTE: This letter/email was distributed to the members of the Association of the Orange County Sheriffs' Deputies (AOCDS), but we felt that the message was appropriate to share with our membership and all members of law enforcement agencies. The message should be evident to all of us, as it is loud and clear... always be VIGILANT!

HUNTINGTON BEACH PATRIOT'S DAY CEREMONY HONORING MEMBERS OF PUBLIC SAFETY.



Foreground L-R: Officer Brian Smith receives his recognition certificate from Chief Rob Handy at Pier Plaza ceremony on September 11, 2015.

9/11 BADGE – During the month of September participating members of the police department who had purchased 9/11 Memorial Badge(s) will be wearing them on the uniforms to pay tribute to this event and those who died on that day.

The 9/11 Memorial Badges will be worn in future years to continue to commemorate the sacrifices made on 9/11-2001. ♥



Patriot Day Memorial Tribute

On September 11th, the community held a **Patriot Day Ceremony**: a memorial tribute to the fallen members of public safety who were killed in a single day.

Again, the event was hosted by: The American Legion Post 133; Veterans' of Foreign Wars Post 11548; Jewish War Veterans' Post 595 and we would like to thank them for honoring our selected public safety employees as recipients of the following:

Police Officer of the Year – Brian Smith

Firefighter of the Year – Chad Stewart

Marine Safety Officer of the Year – Chris Clarke ♥

CALENDAR OF EVENTS

27th Annual Police K9 Demo Show

OCTOBER 3

ANAHEIM – GLOVER STADIUM

www.ocpca.org



USMC 240th Birthday Celebration

NOVEMBER 10

SRC

www.marines.com



Veteran's Day

NOVEMBER 11

WORKING HOLIDAY



14th Annual HBPD Turkey Bowl

NOVEMBER 26

FIELD AT THE CITY GYM



POA Christmas Party

DECEMBER 12

HUNTINGTON BEACH

www.HBPOA.org

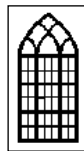


Chaplain's Christmas Dinner

DECEMBER 15

FIRST CHRISTIAN CHURCH OF HB

www.FCCHB.com



2016

Retiree Range Qualification

MARCH 3 & 4 - 2016

RAAHAUGE SHOOTING RANGE



ACTIVE, RETIRED & ALUMNI MEMBERS

If you want to be updated on events
Make sure the POA has your current email

EMAIL: HBPOA42@gmail.com

Got Event?

JFANEWSLETTER@AOL.COM

KABUKI DANCE

Otherwise known as Contract Negotiations...

JEFF HUSS

HBPOA Dinosaur Member (Retired)

Well, the Kabuki dance has begun. In simpler terms the POA has entered into negotiations with the city. In an attempt to obtain and ratify a new contract by October 1, 2015, a goal that hasn't been obtained in quite a while.

Our first negotiation meeting (06-16-15) was interesting and had teleconference component to it. Actually, the first two meetings were this way. For the first time ever, the city made a presentation of "ground rules" or more specifically the insertion of C.O.I.N. (Civic Openness In Negotiations). It is a veiled attempt at transparency as it only targets labor negotiations and not all contracts within the city.

It was humorous that the city was setting negotiation dates beyond the term of the contract on our first meeting with no urgency to complete a new contract before the old one expired.

Concessions have been made by the labor groups with little appreciation by the city for their employees, who are their best ambassadors to the residents and visitors of the city annually that numbers in the millions. The city seems to feel best when they take an adversarial role in negotiations.

When Chief Handy arrived at the department and learned that the POA was working without a contract he seemed surprised and shocked at this. In negotiations, his concern then focused on trying to eliminate the Physical Training Program in order to establish a "wellness program" during the term of the new contract. The POA trusted him to be a man of his word. No wellness program was established, but he did succeed in eliminating the program with the members receiving nothing for it! In hind-sight it should have had a "sunset clause" to hold the city or department to their word.

So how long will it be before a reasonable contract will be obtained? I don't know, but Captain Reinhart questioned if we, POA would be able to go years without one. This was neither a surprise nor

A MAZING



threatening to anyone of the negotiations team; we had weathered years without before, which he was a part of.

Just be confident that the experienced POA Negotiation Team will do it's very best to obtain the very best contract for the POA membership, so be patient.

However, with that being said you as members need to be informed as to what occurs within our city government and view the City Council meetings online. As mentioned, at the Annual General Membership meeting, the Board of Directors recommended everyone view the City Council meeting of the Tuesday, September 8, 2015. For the most part these meetings are boring, but occasionally they can be entertaining and quite informative. ♥



KEEP
CALM
AND SET YOUR
HAIR ON
FIRE



PORAC & HBPOA

📍 Benefit Contact Information

City of Huntington Beach

Human Resources – Employee Benefits

Tel: 714-375-8456

Verify your benefits:

http://www.huntingtonbeachca.gov/government/departments/human_resources/employee_benefits/

CalPERS Medical & CalPERS Retirement

www.calpers.ca.gov

Tel: 888-225-7377 or 888-CAL-PERS

PORAC Retiree Medical Trust (RMT)

Benefit Solutions Inc. BSI

Suzan Kolb – Plan Administrative Agent

Tel: 877-808-5994

Email: porac@bsitpa.com

Dennis Hashin – PORAC Region IV Trustee

Tel: 714-842-8851

Email: cfo@hbpoa.org

Long Term Disability & Long Term Care Plans

Exclusive POA Providers CLEA & NPFBA

www.caladmin.com

Tel: 800-832-7333

AFLAC

AFLAC for PORAC Service Center

Tel: 888-712-3522

Email: poaservicecenter@gmail.com

www.AFLAC.com/PORAC

Adams, Ferrone & Ferrone

LDF | Workers Comp Cases

www.adamsferrone.com

Westlake Village

Tel: 866-373-5900

PORAC Legal Defense Fund

www.PORAC.org

Tel: 209-955-5700

Tel: 888-556-5631

California Casualty Auto | Home

Diane Munck | Field Marketing Manager

www.calcas.com/dmunck or Tel: 877-264-3854

RETIREES

Save the Date!

The annual qualification date for retired members of the department has been set for **MARCH 3 & 4, 2016** between **9:00 am – 3:00 pm** at:

Mike Raahauge's Shooting Enterprises
14995 River Road | Corona, CA 92880

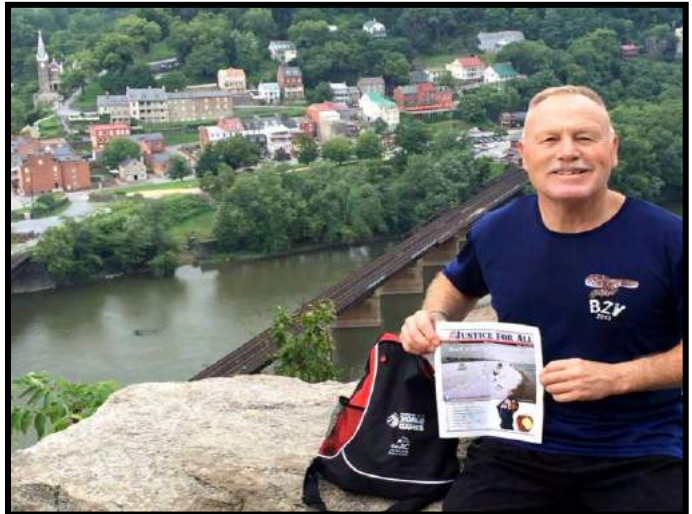
As in preceding years the POA will be supplying food for a BBQ on both dates, but most of the old timers arrive on the first day to share their tall tails and embellish them some.

The HBPD Training Bureau will be sending out email reminders as the date gets closer and if you don't have your email on file with the, please do so. ♡

HBPD Training Bureau
714-536-5629



Has the JFA traveled with you recently? Submit your photo holding a recent issue of the JFA with another law enforcement officer or at a related law enforcement site. Printed submission will receive a cup of java on us.



HARPERS FERRY, WV – C. Wright takes a moment with his JFA above scenic Harpers Ferry after his participation in the World Police & Fire Games.

Do you have AFLAC questions?
Do you need to file an AFLAC Claim?



These questions and many more can be answered
By speaking with your AFLAC representative.

HAVE A CLAIM TO FILE
CALL YOUR AGENT...

PORAC AFLAC Agent
Seth Jaffe
Cell Ph: 714-658-0489



BUCHAREST, ROMANIA – While on a mission trip to Romania this summer T. Wood posed with this 'friendly' officer, the only one of several asked willing to do so according to Tom.

9/11 MEMORIAL FUNDRAISER



Don the Beachcomber restaurant hosted a musical fundraiser for the Huntington Beach Police Officers' Foundation 9/11 Memorial Fund on the 14th anniversary of the terrorist attacks on the United States.

The musical concert had a performance by the rockabilly swing band Maureen & the Mercury 5, and the band took donations for the foundation's effort to create a memorial monument with two sections of steel recovered from the destroyed World Trade Center in New York City.

The fundraiser received a total of \$650 dollars that was contributed to the 9/11 Memorial project. ♥

JFA NOTE: Thank you Don the Beachcomber for hosting this event and for all of those who attended and supported the HB 9/11 Memorial Plaza project.



NYPD prohibits officers from using department's Smart Cars in police pursuits

NYPD added eight Smart Cars earlier in 2015 to replace the three-wheeled scooters, but recently said the tiny cruisers are not meant to be used in police chases. ♥

D'OH!



USPFC FEATURED ATHLETE OF THE WEEK

This week's featured athlete of the week is **Chuck Wright** from Huntington Beach Police Department. Chuck has competed in multiple sports and in 2015 at the United States Police & Fire Championships won gold in the Push/Pull event. He says that his favorite memory at the games is competing in Biathlon with his long-time partner Larry Bullock. *"We teamed up and won many gold and silver medals."* He believes that by setting the example, hopefully, his peers will be influenced to change their lifestyle even if he affects just one person, he says: *"I have accomplished my goal."*

Chuck's most treasured and special moment was in 2015 at the United States Police & Fire Championships when he was *"competing in the Push/Pull event with my coach/son in attendance to witness me setting a PR in the deadlift and ultimately winning the gold."* His biggest accomplishment was the training, twice a day for 8 months, and seeing the hard work pay off by winning the Gold medal. Chuck also was able to compete for the first time at the World Games in 2015 at Fairfax, VA and says that his favorite thing was not winning his bronze medal, but the sportsmanship between athletes. He says, *"What a great experience!"* Chuck talks about how competing in the USPFC Championships has kept him one step ahead of *"father time."* He became an officer at the age of 38 and spent his career as a street cop as well as on the SWAT team for 24 years. He retired at the age of 66 after 28 years of service. Chuck remarks how *"without the competition the USPFC provided, I would not have had the longevity or desire to stay fit."*

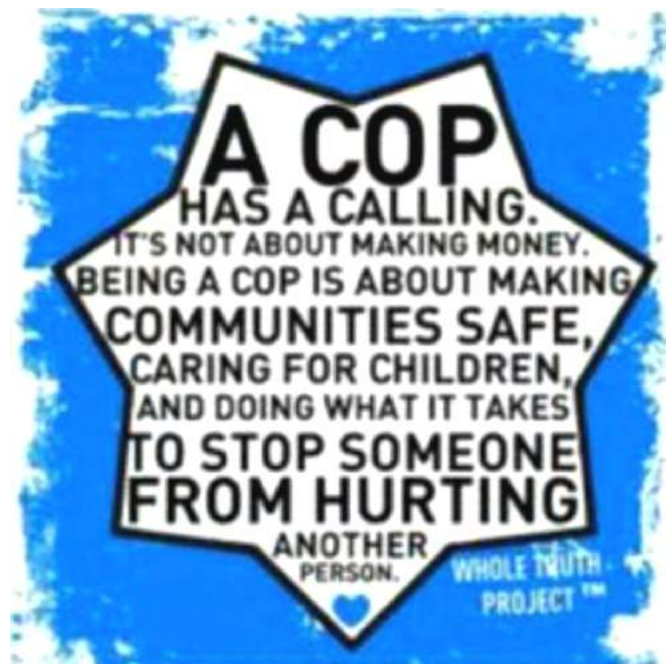
"I will definitely be competing in the 2016 USPFC Championships. I have already started training for next year's Push and Pull competition!" ♥

Reprinted from USPFC eNews – 15 SEP 2015
<http://hosted.verticalresponse.com/1570065/b98353a9bc/577847217/ef4d0ade73/>

JFA NOTE: Chuck earned a Gold Medal at the US Police & Fire Championships and a Bronze Medal at the World Police & Fire Games in the push/pull event (power lifting).



L-R: Athlete C. Wright and his son, and coach, Jeff Wright.



NEW K9 TRAINING FACILITY OPENED

Police Service Dogs a Law Enforcement Tool Since 1972

*Thank you Sponsors for
your Generous Support...*

Boeing – Huntington Beach
RBA Builders, Inc.
The Puishys Family | HB Turf
TLG Paving Company
David & Carolyn Mirliss
T.J. M. Glazing, Inc.
Johnny's Huntington Beach
Paws Chateau | HB Digital
Precision Stitches

HBPD K9 Teams

Huntington Beach Canine Association
7962 Moonmist Circle
Huntington Beach, CA 92648



Arial view of new training facility that opened on September 18, 2015

2015 HBPD Retirement Party

Save the date for next year! 18 SEP 2016





2015
ORANGE COUNTY TRAFFIC OFFICERS' ASSOCIATION
MOTOR RODEO

TOP GUN Challenge

1. Officer Klotz – Pasadena PD
2. Officer Carter – California Highway Patrol
3. Officer Murphy – Burbank PD

INDIVIDUAL AWARDS

Honda

1. **Officer Himert – Huntington Beach PD**
2. Officer Blumenthal – Pasadena PD
3. Officer DeSylvia – Pasadena PD

BMW

1. Officer Carter – California Highway Patrol
2. Officer Menchaca – Los Angeles PD
3. Officer Cupido – Riverside PD

Open Class (Harley-Davidsons)

1. Deputy Barcelos – Orange County SD
2. Officer Riley – California Highway Patrol
3. Officer Godinez – Los Angeles PD

TEAM AWARDS

Honda

1. Pasadena PD
- Blumenthal, DeSylvia, Watkins
2. Tustin PD
- Wonser, Casiello, Hedges
3. **Huntington Beach PD**
- **Himert, Shields, Van Meter**



Special Olympics
WORLD GAMES
LOS ANGELES 2015



Special Olympics World Games Australian Delegation
Host Town Huntington Beach, CA with HBPD Personnel

December 12, 2015

HUNTINGTON BEACH P.O.A. CHRISTMAS PARTY



RSVP NOW at:

www.2015HBPOAChristmasParty.splashed.com

Direct additional questions to:
HBPOA42@gmail.com

**Our FUN Begins
at 5:30 PM**

POLICE - FIRE MARINE SAFETY

*The community wishes to thank you
for your service...*

THE HUNTINGTON BEACH POLICE CHAPLAINS

Cordially invite all
**Huntington Beach
Public Safety Employees
and their families to the**

Annual Complimentary

CHRISTMAS DINNER

**Tuesday, December 15, 2015
6:00 pm to 9:00 pm**

At the
First Christian Church of Huntington Beach
(Corner of Main Street & Adams Avenue)
In the lower Garden Room

Door Prizes & Gifts for the children



Casual Dress
On-Duty Personnel too!

Challenge Coins are in...



For anyone who ordered Department Challenge Coins they are in and available for pick up at the HBPOA Office.

The POA 50th Anniversary Coins are also available for **FREE** along with a T-shirt to any active or retired member of the POA. Just stop at the POA office to pick yours up today, or tomorrow, but do it soon.

Please call prior to making the trip to make sure someone will be at the office when you drop by – 714-842-8851. ♥



++ IMPORTANT TAX INFORMATION ++

California's Professional Peace Officers



You can help the Memorial Foundation in our mission to underwrite the annual California Peace Officers' Memorial Ceremony, maintain the monument, and support the families of our fallen heroes through our educational grant and financial assistance programs.

California law allows taxpayers to make voluntary tax-free contributions on their personal state income tax returns to the "California Peace Officer Memorial Foundation Fund." Simply indicate the amount to be donated where instructed on the tax return form. Importantly, the law requires that all contributions be used to maintain the California Peace Officers' Memorial and for activities in support of the surviving families of our brave men and women peace officers who have made the ultimate sacrifice. We urge the more than 100,000 peace officers serving in California to help us **Take Care of Our Own**.

California Resident Income Tax Return 2015

Help

✓ **California Peace Officer Memorial Foundation Fund.....\$20.00**



California's Fallen...

Source: www.camemorial.org | www.ODMP.org



Line-of-Duty Deaths – 2015

♥ **Officer Michael Johnson**
San Jose PD

♥ **Officer David Nelson**
Bakersfield PD

♥ **Sergeant Scott Lunger**
Hayward PD

Other

K9 Sultan
Riverside County SD

K9 Nitro
Stockton PD



Family of our Department Family
Thoby Archer
Philip "Buddy" Archer Jr.
1951 - 2015

Family of our Department Family
Michelle Pooler
Peggy Ann Avants
1942 - 2015

Our Own...

Police Officer
Leo 'LeRoy' Darst
EOW: 10-13-1928
Panel 19, W-9



Police Officer
Leslie J. Prince
EOW: 12-01-1974
Panel 62, E-2



Nationally...

Source: www.odmp.org



2015 Firefighters

Source: usfa.dhs.gov

Nationally:	60	87
CALIFORNIA -	5	2

2015 Line of Duty
Deaths: 92
CALIFORNIA – 3

2014 Line of Duty
Deaths: 124
CALIFORNIA – 15

2013 Line of Duty
Deaths: 112
CALIFORNIA – 10



NON-PROFIT ORGANIZATION
U.S. POSTAGE
PAID
HUNTINGTON BEACH
CALIFORNIA, 92647
PERMIT NO. 980



Did you know?

The  population has  by 18%
in the past **3** decades.

During those 30 years **HBPD**  **S**
ONLY increased by seventeen officers...

However, between 2010-2014

15  *Positions were* **Eliminated!**