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supporters. 🕺

for Friday, January 9<sup>th</sup> 2015. Please share this information with other law enforcement officers and



California Peace Officers' Memorial Foundation Member of Huntington Beach Chamber of Commerce Huntington Beach Police Officers' Foundation

### Peace Officers' Research Association Of California



Orange County Chapter

**Dennis Hashin** | **Jeff Huss** *Treasurer 2015* | *Vice-Pres 2015* 

### Southern California Chapter of Concerns of Police Survivors, Inc.

www.SoCalCOPS.org

Jeff Huss – Vice-President 2015

### **PRESIDENT'S MESSAGE**

\_DAVE HUMPHREYS

HBPOA President

Last November I attended the 62nd annual PORAC conference. The conference was very well organized and I had the opportunity to meet and network with local members in our region as well as those from other areas of California. The schedule of activities allowed for further discussion on critical topics and an opportunity to analyze current issues in law enforcement. These topics were primarily chaired by attorneys in their area of expertise. There was certainly no shortage in the sharing of information on various subject matters at this conference.

The discussion of Proposition 47 was a topic that often rose to the surface as it relates to our dayto-day activities in the field as well as changes in the criminal charging of arrestees for certain crimes. The 'Safe Neighborhoods and Schools Act' was passed on November 4, 2014 in California. This initiative was pushed by a former San Diego Police Chief and a San Francisco District Attorney. Many believe the voters in California will find this new public policy troublesome and rather misguided.

Some critics say the promising title of Proposition 47 was very misleading and the furthest from the truth. The passing of this initiative was a flash bang for many courtrooms throughout California. It allowed for immediate re-sentencing of approximately 10,000 inmates currently housed for many offenses the initiative reduced to misdemeanors. This proposition also undermines and reduces the penalty for possession of different drugs including date rape drugs to a simple misdemeanor.

Proponents of Proposition 47 say this initiative will save California approximately \$150 million to \$250 million dollars per year - fewer prisoners equates to money saved. These fiscal savings will be used to create a fund for the Department of Education (25%), Victim Compensation & Government Claims Board (10%) and the Board of State and Community Correction



(65%) for drug treatment and mental health needs. Proponents also believe this initiative will allow law enforcement resources to focus on more violent and serious crimes and direct savings to programs to stop the cycle of crime.

Some believe these changes will likely cause our crime rate and volume of criminal activity to increase. The revolving doors of our justice system will now be rotating at an even faster pace. Currently, California has an alarmingly high recidivism rate: six out of 10 people exiting our prisons return within three years. This will likely cause a greater burden on local law enforcement to keep pace with these changes as many police agencies, like Huntington Beach, are at historic low staffing levels. Our current staffing is parallel to the amount of officers we had in 1988.

This past year, across the nation, we have all seen a major increase in assaults and violent crimes against law enforcement. A common denominator exists with those that fail to comply, choose to resist arrest or initiate physical battery upon police officers. Unfortunately, this ongoing phenomenon has escalated to the execution of uniformed officers. Last June, two uniformed Las Vegas Metro Officers were executed in a restaurant. In October, a Pomona police officer was shot and killed during the service of a search warrant. That same week, a Placer County and Sacramento County Sheriff were shot and killed by the same assailant armed with an AR-15. In December, two NYPD officers were executed while seated in their patrol vehicle. A week later, a Flagstaff, AZ officer was gunned down while investigating a domestic violence incident at an apartment complex.

Our profession is extremely vulnerable at the moment. Many departments have fewer officers, but are handling more calls for service. This can cause fatigue factors that can lead to complacency. Therefore, it is imperative we stay alert and be even more conscientious of our surroundings. We need to

Continued on page 5.



Huntington Beach Police Officers' Association Huntington Beach Police Officers' Foundation

#### 2014 - 2015 Board of Directors

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Terms are from September to September

Justice For All is produced as a service of the Huntington Beach Police Officers' Association & Foundation. This newsletter is designed to keep members and friends informed of current activities and events affecting the membership.

Letters to the editor are welcome, as are suggestions for articles. Submissions to this publication are always welcomed by the membership as well as outside sources and they do not necessarily represent the approved views of the HBPOA & Foundation or its directors.

Correspondence and/or Submissions – Contact:

JFAnewsletter@aol.com

<u>HBPOA & Foundation Office Location:</u> 18211 Enterprise Lane, Suite H Huntington Beach, CA 92648



**R**ecently, I was asked some questions from a member concerning what type of benefits his spouse would have if he died before retiring. This reminded me of what Jesus's brother James said, *"What is your life? You are a mist that appears for a little while and then vanishes."* (James 4:14) Since one day we will all vanish from this earth, I thought it may be helpful to know what benefits members will be leaving behind for their beneficiary.

On our time line of life, there are three possible times when you may be departing; while you are still working and you are younger then 50 years old, waiting to retire or are over 50 and could retire or you have retired. Another factor that will be considered when determining your benefits is whether your vanishing was job-related or not.

### **Under 50 and Working**

When you are under 50 years old and still working, which applies to the majority of our members, and your death is not job related, the <u>Basic</u> <u>Death Benefit</u> and <u>1959 Survivor Benefit</u> will be paid to your beneficiary.

The <u>Basic Death Benefit</u> will pay your beneficiary a lump sum payment of a refund of your contributions (the monies you have paid into CalPERS and appears on your yearly statement) plus interest and one month's salary rate for each year of current service, up to a maximum of six months. Your beneficiary will be determined as follows: named beneficiary, if none; spouse or registered domestic partner, if none; your children, if none; parents, if none; brothers and sisters, if none; estate if probated, or if not; trust, or if none, next of kin as provided by law.

The <u>1959 Survivor Benefit</u> is a contracted benefit that members pay two dollars a month or ninety-three cents a paycheck to fund. The benefit applies to members who die while actively employed and do not have Social Security. This benefit is intended to serve as a replacement for the survivor benefits that would otherwise be provided by Social Security. Our Level 4 coverage will pay a monthly benefit ranging from \$950 for one survivor, \$1,900 for two, and \$2,280 for three or more. A surviving spouse is eligible for this benefit as long as they have care of an eligible child (under age 22 and never married) or are at least age 60. A surviving spouse may remarry and continue to receive this benefit.

### Under 50, Working, and Job-Related

If you are under 50 years old and your death is determined to be job-related, your beneficiary may still be entitled to the <u>1959 Survivor Benefit</u> as well as choosing between the <u>Basic Death Benefit</u> or the <u>Special Death Benefit</u>.

The Special Death Benefit will provide a monthly allowance equal to one-half of your final compensation to your spouse or registered domestic partner until their death. If there are eligible children the benefit level may be increased to a maximum of 75 percent if your death was caused by some external violence or physical force while on the job. Choosing this benefit over the Basic Death Benefit will affect the amount your beneficiary may receive from the 1959 Survivor Benefit. The 1959 Survivor Benefit will only be paid if the benefit is greater then that of the Special Death Benefit, then the benefit amount will be the difference between the 1959 Survivor Benefit amount minus the Special Death Benefit amount. (1959 Survivor Benefit - Special Death Benefit = 1959 Special Death Benefit amount)

### **Over 50 and Working**

If you are still on the job when you vanish but are at least 50 years of age and eligible to retire, the contracted <u>*Pre-retirement Option 2W Death*</u> <u>*Benefit*</u> will be available to your beneficiary. (This is a "do over" benefit; you really meant to retire before

### "POOF" - Continued from page 4.

you died but never got around to it.) This benefit will provide your beneficiary a monthly allowance equal to the amount you would have received if you had retired with a "service retirement" on the date of your death and chose the Option 2W. The amount of this option will be based on the age of your beneficiary (life expectancy) where, the younger they are, the lower the amount. It is the most popular option chosen by our members who do retire because it provides the largest monthly allowance to their beneficiary. The <u>1959 Survivor Benefit</u> described earlier will also apply as this benefit is payable along with any other pre-retirement death benefit paid by PERS with the possible exception of the <u>Special</u> <u>Death Benefit</u> described earlier.

### **Over 50, Working and Job-Related**

If your death is job-related and you are 50 years old and eligible to retire, your beneficiary will choose to receive either the <u>Special Death Benefit</u> or the <u>Pre-retirement Option 2W Death Benefit</u> (a better benefit) and the <u>1959 Survivor Benefit</u>. Again, if the <u>Special Death Benefit</u> is chosen, the <u>1959 Survivor Benefit</u> will be reduced by the amount of the <u>Special Death Benefit</u>.

### Retired

Once you have retired, your beneficiary will receive an allowance based on the option you chose on your retirement application. Option 1 will pay your beneficiary a lump sum payment of your remaining employee contributions. Depending on when you vanish, this could be nothing as your contributions will be depleted generally within 10 to 12 years after you retire. Option 2 will pay an allowance equal to the amount you are receiving while you are living. Option 3 pays your beneficiary only half of your monthly allowance.

Now that you have an idea of how your beneficiary will be taken care of, feel free to contact me to discuss the options. As King David said in Psalm 49:10, "For all can see that the wise die, that the foolish and the senseless also perish, leaving their wealth to others." ●

#### President's Message - Continued from page 3.

visually uphold ongoing threat assessment on all calls for service and interaction with others.

I am hopeful and confident we will all remain safe and have a successful 2015. -- Happy New Year -- ♥



### Stacy Kim Overcast

Stacy Overcast (41), wife of HB police detective Steve Overcast tragically passed away on December 28, 2014 after a long battle with leukemia.

Stacy Overcast left behind a beautiful young daughter, Brooke, and a fund has been established for donations in lieu of flowers...

A Donation page has been established for Brooke's College Fund: <u>www.GoFundMe.com/jgqbf8</u>



Brooke and Mom, Stace leaving their hand impressions on paper... and in each others heart.

### 2014 ABOVE & BEYOND

Los Angeles Police Department's Medal of Valor & Purple Heart Awards Ceremony

On January 30, 1973, Officers Richard Beardslee and Jack Rand were assigned to Wilshire Area, where Beardslee was a training officer and Rand had just graduated from the police academy and had worked only a couple of shifts with Beardslee.

In the early morning hours, the officers conducted a traffic stop on a vehicle for having no front plate and no current tabs on the rear plate. The officers ordered the three males out of the vehicle, and as they attempted to order the female out of the vehicle, one of the males lunged toward Beardslee and a fight ensued with both officers.

During the struggle, the male yelled out to the female suspect to shoot the officers. The female removed a gun from under her shirt and shot Beardslee in his chest. As the female attempted to shoot him again, Beardslee pointed his firearm toward her but was unable to fire because one of the male suspects was holding onto the cylinder of his gun. The female shot Beardslee again in the abdomen, enabling the male suspect to take away Beardslee's gun. Beardslee used his baton to distract the suspect and move behind the car.

Meanwhile, Rand tried to request backup while fighting one of the other males. The suspect that was previously fighting with Beardslee then shot Rand in the abdomen. With both officers down, the suspects fled in their vehicle.

Since the officers had collected the suspect's address from the driver's license at the start of the traffic stop, other LAPD officers went to the female's apartment. The investigation ended with all four suspects being arrested.

Officer Beardslee recovered from his injuries, returned to work, and retired from the Department. Officer Rand also recovered from his injuries, returned to the Department, and was later hired by the Huntington Beach Police Department.



Officer Richard Beardslee Purple Heart



Officer Jack Rand Purple Heart

JFA NOTE: This awards ceremony was held on SEP 4, 2014. | The OIS was recreated by HBPD Training Unit with interviews of the officers. | Body armor was made available to law enforcement weeks after this incident.

# South Bend Uniform Company sells 'Breathe Easy Don't Break The Law' shirts

The shirts are designed as a statement of support for law enforcement in response to the popular "I Can't Breathe" shirts worn by professional and college athletes.

A Michiana police officer and businessman is selling shirts with a slogan supporting police in response to the popular 'I Can't Breathe' shirts worn recently by professional and college athletes.

Jason Barthel, a Mishawaka police officer and owner of South Bend Uniform Company, has begun selling black shirts with a police badge and the phrase "*Breath Easy Don't Break The Law*," according to a report from WSBT.

The shirts are intended as a reminder that police are there to help citizens, Barthel told WSBT.

"We're here to protect the public and we want you to breathe easy knowing that the police are here to be with you and for you and protect you," he said.

"We are all one people and this is by no means a slam on Eric Garner or his family, God rest his soul," reads a post on the South Bend Uniform Company's Facebook page.

Barthel's announcement drew a passionate response on the company's Facebook page, with some voicing their outrage and many more voicing their support for the company and agreed with Barthel's sentiment. Many requested shirts in their sizes.

Professional and college athletes, including the Notre Dame women's basketball team, have been wearing black shirts with the words "*I can't breathe*" on them during pregame warm-ups in protest of the death of a New York man killed by a police chokehold.

For more on Barthel's decision to sell the shirts, read the full story from WSBT.



http://www.elkharttruth.com/news/2014/12/16/South-Bend-Uniform-Company-sells-Breathe-Easy-Don-t-Break-The-Law-shirts.html

RELATED STORY LINKS: South Bend Uniforms | South Bend, Indiana https://www.facebook.com/sobenduniform http://www.southbenduniform.com/

Bartel: "I just designed my own version of a shirt that is absolutely necessary right now. I am happy to print as many of these as people will wear. Let me know how many to get for any of your agencies!"

> \$7.95 each for sizes up to XL and \$9.95 each for 2XL - 3XL



### Turkey Bowl XIII

Team RICCI Defeats Team PHAM | 10-8! Game MVP Jesse Garber

\_ANTHONY **PHAM** *HBPOA Member* 

Thanksgiving is always that special time of year to be thankful for everything we have; especially memories of years past. In this line of work, many have been involved in athletics and have grown up in a team atmosphere. The smart ones learned from their experiences, cherished each moment and then moved on. The not-so-smart ones continue to try and relive old glory every year, at the expense of their bodies.

The 13<sup>th</sup> Annual HBPD Turkey Bowl took place on Thanksgiving. Days before, the teams were "*drafted*" by Gabe Ricci and me. At that point, views of how the game would play out were discussed in many open forums. The over/under for injuries was set at three. The streak of a broken bone per game was currently at three.

As always, HOB was on high alert, a defibrillator was probably close by somewhere and the adjacent field was open to land a chopper, only if necessary. Long-time season seat holders Mike Freeman and Jack Paholski, and recently retired Jeffrey T. Huss made it out with the many others that wanted to see the anticipated train wreck. This year was so official, we had an official. Richie *"The Ref"* Eidlhuber made it out with all the props and dressed the part.



The HBPD Team Players of Turkey Bowl XIII

Turkey Bowl XIII - Continued from page 8.

Then came the kickoff...

During the first possession, the fireworks started immediately. Brett Gillham threw a long bomb to Brian Schrieber for the first score. The scoring went back and forth in one of the most competitive games in years. The yearly diving catch by Craig Reynolds actually occurred a few times. Steve Wickser, one of the early Turkey Bowl players, made it out after about a decade hiatus. He had a short catch that he broke open for a long gain.

With a fresh set of legs, newcomer Jesse Garber made the biggest impact. Flag football is definitely a fast man's game. His five long TD receptions, along with Rodney Besuzzi's, kept Gabe's team ahead.

In the end, Gabe's team prevailed with ten touchdowns to eight. There was nothing more priceless then seeing Gabe running in celebration with his hands in the air (biceps flexed), a smile from ear to ear, while yelling, "*Champions, champions, champions, champions...*"

As of now, HIPA rights were not exercised. Other than old-man soreness, there were no reported injuries.

Like every year, it's all about the goodhearted sportsmanship and camaraderie among those that play and also come out to watch. Thank you to everyone who woke up early and attended. For those that want to release their inner "*Al Bundy*," all are welcome. It's on the same day, same time and same location as the past 13 years.



### 2015 ORANGE COUNTY LAWMEN FOOTBALL SCHEDULE

FEB 28	5PM	Lawmen Charity Bowl TBA @ Imperial Valley Lawmen
MAR 14	3PM	Protector Bowl III Ofcr Bob Henry Memorial Scholarship Vs LAPD Centurions HOME
MAR 28	5PM	Baker 2 Vegas Bowl II TBA @ Bakersfield Falcons
APR 18	3PM	Freedom Bowl II Special Olympics Southern California Vs DC Generals HOME
MAY 2	11AM	Lone Star Bowl TBA @Central Texas Wolf Pack
MAY 16	3PM	Cop Bowl XXXVIII Project 999 Vs SoCal Strikeforce HOME
JUN 20	TBA	CHAMPIONSHIP GAME TBA
For more Information go online:		

www.OCLawmen.org



"The Ref" that got no respect... maybe next year Rich. Oh, and bring a better whistle.

### Chaplain's Corner

"If any of you lacks wisdom, let him ask of God, who gives to all liberally and without reproach, and it will be given to him."



(James 1:5)

### SUPERNATURAL WISDOM or "What a Police Officer needs daily."

### \_ROGER WING

HBPD Police Chaplain

**I**'ve been a Chaplain with the HBPD for about 15 years now and I've seen and learned a lot through the years about the role of a police officer. And one of the things that strikes me the most is how it's simultaneously one of the most rewarding and one of the most difficult and dangerous jobs someone can have. How do you explain the adrenaline rush to people that goes with having a relaxing cup of coffee at Starbucks one moment to a Code 3 in a matter of seconds? How do you convey the realities of a life and death decision that needs to be made in a matter of seconds to someone who gained their understanding of the police and police work from watching Hawaii Five-0 or CSI? You just can't do it. But the decisions that you make on a daily basis can be critical life and death situations that can have very far reaching implications.

It was just another routine day for police officer Darren Wilson in Ferguson, MO. It started like every other day, but before the day was over his actions drew a national audience and had devastating and national impact that resulted in death, division, and destruction. Most of the time, the role of a police officer is great. You get to drive fast, carry a gun, exert influence and have a positive impact on your community. But it's sobering to contemplate how you're just one decision, one move away from disaster. It highlights the need to have a wisdom, discernment and self-control well beyond that of the average citizen or worker. Even when you make the right call, you're put on the defensive and required to justify every thought and action associated with the incident. And sometimes the second guessing gets elevated to a national stage. Just contemplate for a moment how much Officer Wilson's life has changed in that few short seconds. It's true that opinions are divided, but Officer Wilson testified that he believed that his life and the lives of others were in danger and

that he rightly defended himself and the community by taking the action he did. And the local District Attorney and Grand Jury agreed with him by declaring there was not enough evidence to warrant any further action. However, in some areas of the country, the court of public opinion seems to have outweighed the legal system in this case.

Officer Wilson's actions were life changing to him, the Brown family, Ferguson, MO. and throughout many cities in the U.S. One of the possible results and concerns that I have is that, because of possible repercussions, officers may hesitate in taking the right actions they have been trained to employ and, as a result, expose themselves to added risks and danger.

As you ponder this situation, you have to wonder where you gain that wisdom, discernment and self-control that is so vitally needed in a police officer's day-to-day work. Surely training and experience are vital elements of the equation. But I would suggest that an officer needs much more. You need a supernatural ability and guidance to survive the rigors of the many potential life altering experiences you come in contact with.

The Bible tells us that the Lord is always available to provide wisdom and guidance if we call out to Him. He also tells us that one of the fruits of the Holy Spirit is self-control. "But the fruit of the Spirit is love, joy, peace, longsuffering, kindness, goodness, faithfulness, gentleness, self-control." (Ephesians 5:22-23). I would suggest that this is a pretty good list of character traits for the police officer to possess. And these vital elements of a police officer's make-up are available to each of you as you reach out to the Lord and pray. With so much

### Correspondence...

COMMENTS, KUDOS, COMPLAINTS

### Email

### Thank you all...

Gary Davis was born on June 11, 1940. He was raised in Huntington Beach as was his father. Many of you may not have known this, but Gary's grandfather, Silas Eugene Davis, moved to Huntington Beach in the early 1900's and worked as a Deputy Marshal for the city and even ran for Town Marshal.

Gary grew up as a local HB boy working at beach concession stands from the time he was 13 years old. At about 16, he worked at Jack's Clothing Store on Main Street selling men's clothing. On February 16, 1960, he started to pursue his dream of becoming a policeman by getting a job at the Huntington Beach Police Department as a Dispatcher and ID Tech. On May 1, 1962, he reached his goal and became a "patrolman" for HBPD with a whopping salary of \$439 per month. He worked patrol and the detective bureau before promoting to sergeant in 1965. As a sergeant, Gary worked in patrol and the Training Unit. He was responsible for many changes in the training programs and served as vice president of the California Association of Police Training Officers. Garv promoted to lieutenant on March 11, 1972, holding numerous assignments including: Watch Commander, Communications Bureau Commander, Jail Bureau Commander, Administrative Services and Personnel Commander, and ended his career as the General Investigations Lieutenant.

Gary retired on June 21, 1993, but continued to be actively involved in things HBPD-related. He organized the retired personnel network and email list keeping retired personnel up on happenings. He helped organize a couple of reunions as well. He was truly dedicated to the City of Huntington Beach and particularly the Police Department and its personnel his second family.

His diagnosis and subsequent death came on very quickly and unexpectedly as he was always taking trips around the US, Europe, and Canada. He will be missed.

On behalf of my mother, Germaine, myself, and my family, we want to extend our heartfelt thanks for all of the phone calls, emails, texts, etc., regarding the passing of my father. The outpouring of support from our HBPD family has truly been wonderful and has helped us get through this unexpected loss in our lives.

Thank you again for all of your thoughts, prayers, and attendance. We also want to thank all of you that attended Gary's memorial--we had about 200 people attend. The HBPOA was equally wonderful sending a beautiful arrangement of flowers and supporting us in this tough time. My mother was so pleased with the professionalism of our Honor Guard and the warm outpouring of affection by all.

Gary is survived by his wife Germaine, his younger brother Bobby, his son Greg, and granddaughters Katie and Courtney.

Thank you all again,

The Davis Family Greg Davis HBPD Sergeant

### Chaplain's Corner – From page 10.

on the line, why not commit to a short personal prayer as you begin each shift and praying for wisdom, guidance and protection as you are responding to a call. The most effective and powerful weapon in the spiritual armor of God that we are urged to avail ourselves of in Ephesians 6 is prayer. With so much on the line, doesn't it make good sense to be working with the best and strongest resources possible?

Be safe and be blessed as you begin this New Year.  $\blacksquare$ 



### CALENDAR OF EVENTS

#### **CIGAR NIGHT**

JANUARY 16 SRC



MARTIN LUTHER KING DAY JANUARY 19 CITY OBSERVED HOLIDAY

PRESIDENTS DAY FEBRUARY 16 CITY OBSERVED HOLIDAY

**ST. PATRICK'S DAY** MARCH 17 BE IRISH FOR THE DAY!



NASCAR – First Responder Appreciation Package March 22 Fontana www.AutoClubSpeedway/RESPONDER

**31**ST CHALLENGE CUP RELAY RACE MARCH 28-29 BAKER, CA TO LAS VEGAS, NV www.bakertovegas.org



CA Peace Officers' Memorial Ceremony May 3-4 Sacramento, CA www.camemorial.org

NATIONAL POLICE WEEK May 10-16 WASHINGTON, DC www.nationalcops.org



US POLICE & FIRE CHAMPIONSHIPS MAY 30 – JUNE 6 SAN DIEGO www.uspfc.org



### Got Event? JFANEWSLETTER@AOL.COM

### **RETIREMENT OBSERVATIONS**

Some good, some not so much...

\_JEFF **HUSS** HBPOA Dinosaur Member (Retired)

Well, I am adjusting to retirement life pretty good. The questions of "what have you been doing today?" have been replaced with holiday wisecracks of asking me how my second job as a "Mall Santa" or as an Ernest Hemmingway look-a-like are going. I wish I could supplement my income with a dollar every time that has been said. I would at least have some lunch money.

I attended the farewell briefing of Officer Chuck Wright before the end of December, which was a nice tribute to Chuck, another "*PFLer*" (Patrol for Life). Chuck was a dedicated career professional of law enforcement who has passed the torch to the younger officers to take pride in the department and their law enforcement careers in such a trying time.

Speaking of all this retirement stuff, here are few other topics that I will now touch on. First topic, a parting gift from the city for service to the community. Oh, the form letter was three months after the fact, but offered a nice selection of promotional-type items from a brochure booklet. It was very generous, kind and thoughtful of them, especially at this time of the year, almost like another Christmas present. SERIOUSLY?

In my opinion, the city could get so much more bang for their buck and a gift that would be appreciated more if they offered a personalized selection of some type of city street sign crafted by our own sign department. Sorry guys, but this would be a much better, more unique, savored keepsake that what you are currently offering, and is probably already available to department heads. Something to think about and it could be presented to the employee before they leave, somewhat ceremoniously.

Secondly, one of interest and benefit to our membership enrolled in the R.M.T. (Retired Medical Trust) that pays you a reimbursement monthly for qualified medical expenses, such as recurring health care premiums. You have an established payment amount based on your enrollment period. For new



employees you need to be vested for 10 years, older employees five years plus an age requirement. Meeting the qualifiers, you then get a monthly lifetime benefit of a set amount.

Now when you separate, retire in this case all of your unused vacation time is rolled over to the R.M.T. into an individual account. Well, you have an option after that when you are completing your paperwork with the administers of the program to leave those monies in your individual account setting up some investment options or roll your individual account into the pooled account. This option for me calculated to provide me with a doubling of my benefit. A true no brainer and I kicked myself for cashing out half of my vacation time before the rollover occurred. This is a life time benefit! Oh well, so for those members retiring in 2015 and beyond, consider maximizing this benefit if at all possible.

Anyone who is at another PORAC law enforcement agency reading this, I strongly suggest you consider having your association enroll in this plan as well. Cities would benefit at the negotiation table to contribute to this plan and get away from their subsidy plans, a win – win.

Finally, my best wishes to everyone for a safe, healthy and prosperous new year in 2015. Let's keep it below 100. ♥

### "I'M NOT TELLING ANYONE NOT TO PROTEST. That's your constitutional right and freedom

of speech at work. What I am saying is that if you're going to speak up against

### **ONE COP**

whom you believe to be corrupt, then at least extend a hand of gratitude to another who's doing his or her job well."

## PORAC & HBPOA

### ③ Benefit Contact Information

### **City of Huntington Beach**

Human Resources – Employee Benefits Tel: 714-375-8456 Verify your benefits: http://www.huntingtonbeachca.gov/government/departments/hu man\_resources/employee\_benefits/

### CalPERS Medical & CalPERS Retirement

www.calpers.ca.gov Tel: 888-225-7377 or 888-CAL-PERS

### PORAC Retiree Medical Trust (RMT)

Benefit Solutions Inc. BSI Suzan Kolb – Plan Administrative Agent Tel: 877-808-5994 Email: porac@bsitpa.com

#### Long Term Disability & Long Term Care Plans Exclusive POA Providers CLEA & NPFBA www.caladmin.com Tel: 800-832-7333

### AFLAC

AFLAC for PORAC Service Center Tel: 888-712-3522 Email: poaservicecenter@gmail.com www.AFLAC.com/PORAC

### Adams, Ferrone & Ferrone

LDF | Workers Comp Cases www.adamsferrone.com Westlake Village Tel: 866-373-5900

### **PORAC Legal Defense Fund**

www.PORAC.org Tel: 209-955-5700 Tel: 888-556-5631

### **HBPOA & Foundation Office**

www.hbpoa.org Tel: 714-842-8851 Questions answered here.

California Casualty Auto | Home Diane Munck | Field Marketing Manager www.calcas.com/dmunck or Tel: 877-287-9434

mrc



2014

Annual Huntington Beach Police Department Employees Awards & Recognition



### Wednesday, February 26, 2015 Training Rooms A & B

Retirement: World's longest coffee break. -- Author Unknown

Huntington Beach Masonic Lodge 380, F.&A.M. Recently honored

### **Officer Vicki Shroyer** As their Recipient of the **"Volunteer Police Officer Award"**

Congratulations Vicki and the best to you in your continued community involvement!

Do you have AFLAC questions? Do you need to file an AFLAC Claim?



These questions and many more can be answered By speaking with your AFLAC representative at the POA Office over the next few months on...

HAVE A CLAIM TO FILE CALL YOUR AGENT...

> PORAC AFLAC Agent Seth Jaffe Cell Ph: 714-658-0489



Justice For All Issue - 15



**Justice For All Issue - 16** 

### CHRISTMAS PARTY RECAP

\_SHAWN WHITE

HBPOA Treasurer & Committee Member

First of all, thank you to everyone who attended. We listened to your suggestions and tried to come up with an event that you would look forward to attending every year. Our goal was simple... make it different from years past, make it fun and make if for the members.

We started with a Saturday night, a new venue and an incredible event planner (Carrie @DeLighted). The committee met on several occasions and came up with an evening to remember. Free admission, open bar with premium drinks, top-notch comedians, delicious food (Steven's Steakhouse), a cigar bar and a martini ice luge are just a few of the evening highlights.

This year's party was also limited to current and former POA members. The committee's intention was not to exclude others, but rather have a special evening to honor our members for all that they do throughout the year.

We hope that you enjoyed the evening and we look forward to seeing you at the next Christmas Party.  $\blacksquare$ 



**You can help** the Memorial Foundation in our mission to underwrite the annual California Peace Officers' Memorial Ceremony, maintain the monument, and support the families of our fallen heroes through our educational grant and financial assistance programs.

California law allows taxpayers to make voluntary tax-free contributions on their personal state income tax returns to the "California Peace Officer Memorial Foundation Fund." Simply indicate the amount to be donated where instructed on the tax return form. Importantly, the law requires that all contributions be used to maintain the California Peace Officers' Memorial and for activities in support of the surviving families of our brave men and women peace officers who have made the ultimate sacrifice. We urge the more than 100,000 peace officers serving in California to help us **Take Care of Our Own**.

Help

\$20.00

California Resident Income Tax Return 2014

California Peace Officer Memorial Foundation Fund...



CALIFORNIA PEACE OFFICERS' MEMORIAL FOUNDATION 1700 | Street, Suite 100 + Sacramento CA 95811 + WWW.CAMEMORIAL.ORG

### IN THE LINE OF DUTY 2014

### Sergeant Tom Smith, Jr.

BART Police Dept. EOW: January 21, 2014

### Officer Juan Gonzalez

CHP – Fresno Area Office EOW: February 17, 2014

**Officer Brian Law** CHP – Fresno Area Office EOW: February 17, 2014

### Officer Nicholas C. Lee

Los Angeles Police Dept. EOW: March 7, 2014

#### Deputy Ricky Del Fiorentino

Mendocino County Sheriff's Dept. EOW: March 19, 2014

#### Officer Christopher Cortijo

Los Angeles Police Dept. EOW: April 9, 2014

#### Officer Roberto Sanchez

Los Angeles Police Dept. EOW: May 3, 2014

Officer Scott M. Hewell Stockton Police Dept. EOW: June 11, 2014

Officer Jordan Corder Covina Police Dept. EOW: September 30, 2014

### Deputy Danny Oliver Sacramento County Sheriff's Dept. EOW: October 24, 2014

#### Detective Michael D. Davis, Jr. Placer County Sheriff's Office EOW: October 24, 2014

Deputy Eugene Kostiuchenko Ventura Co. Sheriff's Office EOW: October 28, 2014

Officer Shaun Diamond Pomona Police Dept. EOW: October 29, 2014

#### CALIFORNIA PEACE OFFICERS' MEMORIAL CEREMONIES May 3 & 4, 2015 • 10th Street at Capitol Mall • Sacramento



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