

JUSTICE FOR ALL

THE OFFICIAL PUBLICATION OF THE HUNTINGTON BEACH POLICE OFFICERS' ASSOCIATION - A NON-PROFIT ORGANIZATION DEDICATED TO SERVE AND PROTECT ITS MEMBERS

VOLUME 27 - ISSUE 2

April Fools' Issue

APRIL - JUNE 2016

NOTICE: SUBMISSIONS TO THIS PUBLICATION DO NOT NECESSARILY REPRESENT THE APPROVED VIEWS OF THE HBPOA & FOUNDATION OR ITS DIRECTORS.

A Shell Game!



Staffing, Support Equipment, BWC\$, etc...



<http://www.facebook.com/42HBPOA42>

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No Contract 183 DAYS and Counting!

As of April 1, 2016 – No Joke!



JUSTICE FOR ALL

THE OFFICIAL PUBLICATION OF THE
HUNTINGTON BEACH POLICE OFFICERS' ASSOCIATION

Post Office Box 896
Huntington Beach, CA 92648

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April - June 2016

JUSTICE FOR ALL

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Published Quarterly

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HBPOA is affiliated with the following groups:
PORAC - Peace Officers' Research Association of California

California Peace Officers' Memorial Foundation
Member of Huntington Beach Chamber of Commerce
Huntington Beach Police Officers' Foundation

Peace Officers' Research Association Of California



Orange County Chapter

Dennis Hashin | Jeff Huss
Treasurer 2016 | Secretary 2016

Southern California Chapter of Concerns of Police Survivors, Inc.



[WWW.SOCALCOPS.ORG](http://www.SOCALCOPS.ORG)

Jeff Huss – Vice-President

PRESIDENT'S MESSAGE

DAVE HUMPHREYS
HBPOA President

Considering such dangerous and non-stop days for law enforcement along with foreign and domestic terrorism, the extreme mentally ill and homeless, Prop 47 and AB109 realignment: *'Today's law enforcement and civic leaders would be wise to heed the lesson of the Newhall massacre from April 6, 1970'*, a headline I recently saw for an article surrounding the poignant shootout in Newhall, California from years past. I vividly remember that day.

I was a young teenager adjusting the foil-wrapped antenna on our black and white television to watch the newscasts of this event. It was rather traumatic and I could only imagine the fear through the California Highway Patrol when this incident occurred. Three CHP Officers laid dead at a Standard gas station and another died about a half hour later. After the 'Newhall Incident' was analyzed, it was determined the policies and culture of the CHP put the officers in danger. The architecture of their policies and procedures, at that time, routinely punished officers for any action that may taint the view of the CHP through the public eye. Some would get days off for their perceived aggressiveness. As an example, having their hand on a holstered weapon when approaching a vehicle full of suspicious acting people would offer a CHP officer time off. This was construed as unprofessional behavior.

This panicked organizational culture conditioned the officers to second-guess their actions and avoid offending the general public. It is adjudged the policies and procedures that were engrained in every CHP officer played a significant role in their mindset, tactics and ultimate demise at Newhall. Fortunately, organizational culture swiftly changed.



Albeit bittersweet, this incident has been noted as a turning point or 'birthplace' for the officer survival movement. Officer safety issues changed almost immediately and this suffused across the United States to many different police agencies. It was a huge wakeup call for both policy change and a change in culture for the need of officer safety and officer survival.

For decades, after this wretched event, many police agencies implemented different types of training cadres for both officer safety and survival purposes. This progressed to include better equipment, enhanced training such as improved arrest and control tactics, pursuit driver training and more recent understanding definitive behavioral signs for those dealing with mental health issues. We too are now faced with new challenges with those suffering with excited delirium and ACE - Agitated Chaotic Events. The tide of social needs and training for the modern-day police officer is never-ending and unquestionably endless.

Tactics and thoughts on active shooters changed again after the tragedy from the Columbine mass shooting and massacre. Now, we as peace officers must go in with a team to prevent the massacre of innocent civilians within the first five minutes. Regardless of limited facts of the situation, what armor and weaponry we have on us (if heavy enough) along with partial intel, we must go in or innocent people die.

Let us now try to heal the wedge that some have been driving between the public and police agencies which we have all endured the last couple years. This wave, a primary result after protests erupted in Ferguson over the death of an unarmed 18-year-old by a police officer, created the rush to outfit officers with body cameras to avoid controversy. By design, to document whether police acted in self-defense or overreacted. It has been said, this course has caused a risk of return to the Newhall climate.

As a reminder, California policing has some of the most qualified, screened and trained police

Continued on the page 5.



Huntington Beach Police Officers' Association Huntington Beach Police Officers' Foundation

2015 – 2016 Board of Directors

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Yasha Nikitin – Vice-President
Brandon Reed – Treasurer
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Brandon Reed – 2015/ 2017
Pete Teichmann – 2014/ 2016
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Terms are from September to September

Justice For All is produced as a service of the Huntington Beach Police Officers' Association & Foundation. This newsletter is designed to keep members and friends informed of current activities and events affecting the membership.

Letters to the editor are welcome, as are suggestions for articles. Submissions to this publication are always welcomed by the membership as well as outside sources and they do not necessarily represent the approved views of the HBPOA & Foundation or its directors.

*Correspondence and/or Submissions – Contact:
JFAnewsletter@aol.com*

*HBPOA & Foundation Office Location:
18211 Enterprise Lane, Suite H
Huntington Beach, CA 92648*

Voter Guide

California Primary - Tuesday, June 7, 2016



POLITICAL ENDORSEMENTS

PORAC & OC PORAC Chapter Endorsements:

US Congressional District 48

Lou Correa OC PORAC Endorsed

US Congressional District 45

Mini Walters

CA Senate District 29

Sukhee Kang OC PORAC Endorsed

CA Assembly District 68

Harry Sidhu

CA Assembly District 69

Tom Daly

CA Assembly District 72

Travis Allen

Local Judgeship Endorsements:

OC Deputy District Attorney for Judgeship

Karen Schatzle OC PORAC Endorsed
HBPOA Endorsed

OC Deputy District Attorney for Judgeship

Megan Wagner HBPOA Endorsed

OC Deputy District Attorney for Judgeship

Larry Yellin OC PORAC Endorsed

OC Deputy District Attorney for Judgeship

Mike Murray OC PORAC Endorsed

Deputy District Attorney 

Megan Wagner

SUPERIOR COURT JUDGE

Wagner4Judge.com

ORANGE COUNTY DEPUTY DISTRICT
ATTORNEY MEGAN WAGNER
ENDORSED BY THE HUNTINGTON BEACH
POLICE OFFICERS ASSOCIATION

*"Wagner will be tough on crime and always
place the safety of our community first"*

Santa Ana (CA)--- Deputy District Attorney Megan Wagner, a prosecutor in the Major Fraud Unit of the Orange County District Attorney's office, announced today that she has been endorsed by the Huntington Beach Police Officers Association (HBPOA).

"We are proud to endorse Deputy District Attorney Megan Wagner for Superior Court Judge," said Detective Dave Humphreys, President of the HBPOA. "She will be tough on crime and always place the safety of our community first."

Wagner is currently a Deputy District Attorney in the Major Fraud Unit where she prosecutes white collar criminals engaged in real estate fraud, securities fraud and financial elder abuse. She graduated with honors from UCLA and UC Berkeley Boalt Hall School of Law. Wagner was named 2015 Southern California Fraud "Prosecutor of the Year" by the prestigious International Association of Financial Crimes Investigators.

"I would like to thank Detective Dave Humphreys, and the Huntington Beach Police Officers Association, for their support," said Wagner. "I am proud and grateful for the endorsements I have been receiving from law enforcement around Orange County."

Use this VOTER GUIDE when you vote
At home or at the polling booth...

*Other late endorsements may be made to be up-to-date
Check with the HBPOA Office prior to voting.*

President's Message - Continued from page 3.

officers in the country. Making sure all have consistent training and standards from POST makes a difference. We get and expect the best. All are similarly trained and our standards have been perfected. Recognizing perfection is nearly impossible, only a fraction of officers may make a human error or an erroneous judgment call often due to convoluted policies.

In the last few years, there were a growing number of intimidated police chiefs and civic leaders who felt pressured to contemplate policy changes to refrain from using force when justified, hence, the pandemonium to add body-worn cameras to the rank and file. To further complicate this issue, many agencies were and are still struggling financially. They could not budget for such an expensive program and even more expensive digital storage solutions as well as staffing needs. Very few municipalities were able (or willing) to bring staffing and funding back to pre-recession levels. In essence, police are forced to do more with less and that trend continues today in Huntington Beach.

Unfortunately, this path in policing philosophies and muddled political direction has caused officers to hesitate and second-guess their actions once again. Like Newhall, they're afraid of the consequences. They too are often dubious to proactively police their communities in fear of discipline. As we know, any reduction in proactive policing is sure to embolden criminals. The rise in crime rates and reduced proactive policing surely has interwoven trends.

Sadly, I see a correlation with an exponential increase in the first quarter of police officers killed in the line-of-duty this year compared to last year. As of this writing, gunfire related deaths are up 300 percent. We cannot allow politics to take priority over the safety of our communities and our law enforcement officers who protect them. ♥

99.1%

The State of Policing in America Reported by MSNBC

Most of us get up in the morning, go about our days and never think about our local law enforcement officers, unless we hear another negative story on the news. There is a perception that there are a lot of bad cops out there. However the reality is that 99.1% of Law Enforcement officers are NOT accused of any misconduct of any kind.

In 2015, 965 civilians were fatally shot by officers; this kind of situation gets the media's attention, understandably. However, it is important to realize that the media is reporting on less than 1% of all law enforcement interactions in a given year. What about the 99.1% of law enforcement interactions that take place without incident? We don't hear about those, so let's look at some interesting statistics.

There are 698,000 law enforcement officers across the country. Those 698,000 officers have approximately 62 million interactions with civilians in a given year. Out of 62 million interactions, less than 1% of all civilian interaction with law enforcement has a negative outcome. How many of us can say that we make a mistake or have a negative outcome at work less than 1% of the time? ♥

<http://carrolltonpoa.com/the-cpoa/media/cpoa-news/entry/the-state-of-policing-in-america-reported-by-msnbc?tmpl=component&print=1&format=print>



SOSC/LETR 30TH ANNIVERSARY COMMERATIVE TORCH

The specially designed torch commemorates the 30th anniversary of the Law Enforcement Torch Run (LETR) partnership with Special Olympics Southern California. It features recognition to the police agencies, sheriff's departments, and all law enforcement agencies. The design highlights major attractions across Southern California, including the California state flag, wine country, the San Diego Zoo, the Hollywood sign, and beaches. The international LETR logo is also part of the design to show the global significance of the program. ♥

SPORTS



Baker to Vegas Challenge Cup Relay Race

120 Miles through the desert and over the hills to the finish line...

Next Year | HBPD Running Team # 59 | March 25-26, 2017



2016 Baker to Vegas - HB Running Team #50

LEG/ RUNNER/ DISTANCE

Leg 1	Jon Deliema	5.4 miles
Leg 2	Matt Austin	4.0 miles
Leg 3	Derek Young	4.2 miles
Leg 4	James Lopez	5.1 miles
Leg 5	Nick Vella	6.1 miles
Leg 6	Roman Altenbach	6.1 miles
Leg 7	Eric Esparza	6.2 miles
Leg 8	Ryan Jensen	6.6 miles
Leg 9	Rick Gonzales	7.5 miles
Leg 10	Mike Galvan	5.8 miles
Leg 11	Matthew Reza	5.3 miles
Leg 12	Jose Gonzalez	4.6 miles
Leg 13	Thomas Gutierrez	7.0 miles
Leg 14	Daniel Chichester	10.7 miles
Leg 15	Mike Dexter	6.4 miles
Leg 16	Russ Reinhart	5.8 miles
Leg 17	Mike Kelly	7.3 miles
Leg 18	Thoby Archer	5.7 miles
Leg 19	Steve Tennant	5.6 miles
Leg 20	Marc Eskes	4.6 miles

Congratulations Runners!

2016 Baker to Vegas Challenge Cup Relay Race – Results

**Sixth Place in the
300 Invitational Division**

59th Overall – 16 hrs 22 mins 46 secs

1st Place Overall Time – 12:59:35 – LAPD

2015 Finish-In 300 or Less Division - #50
4th Place – 16 hrs 05 mins 50 secs

Complete Results:

www.BakerVegas.com



2016 POLICE UNITY TOUR

"WE RIDE FOR THOSE WHO DIED"

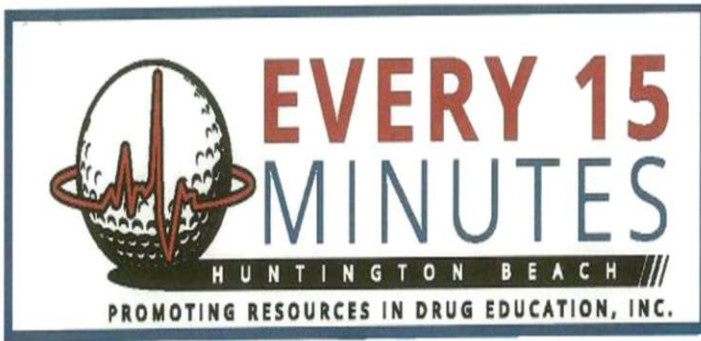
Members of the Huntington Beach Police Department that are participating in the Police Unity Tour this year are R. Chen, R. Frahm and J. Paholski.

They are riding from New York City WTC Memorial with the Port Authority PD (Chapter 37) to the National Law Enforcement Officers' Memorial in Washington, DC.

We salute them for the dedication to this cause and the men and women they honor.

Thank you...





EVERY 15 MINUTES
HIGH SCHOOL SCHOLARSHIP PROGRAM
CHARITY GOLF TOURNAMENT & FUNDRAISER

April 18, 2016

Registration: 9:00 to 11:00 AM

Tee Time: 11:00 AM

Awards: 5:00 PM

Coyote Hills Golf Course
 1440 East Bastanchury Road
 Fullerton, CA

www.HBDrugEducation.com

Tax ID# 1667334



HUNTINGTON BEACH – The First Annual Ways & Means “Shuck it” Fundraiser was held at new Pacific City at the Ways & Means Oyster House.

The event was a challenge between the City’s public safety divisions of fire, police and marine safety, with \$3 per oyster eaten to the winning team’s charity of their choice.

The police team that wageder battle was comprised of “StacheMan Mauger,” L. Smith, A. Elkins and N. Vella.

In the end the fire team benefited their charity with a win and the police team earned an honorable mention check of \$100 for the HBPOF.

Congratulations to all who participated and for those who cheered their teams on. We’ll see you next year! ♥





SAVE THE DATE

Constable Classic Charity Golf Tournament
Monday, August 8, 2016 | SeaCliff Country Club



SPONSORSHIPS AVAILABLE

Benefiting Alzheimer's Family Services Center & SoCal Chapter of C.O.P.S.

Join us for 50 years of Competition in San Diego!



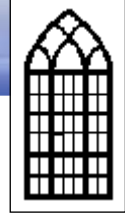
Athletes representing law enforcement, fire, prisons, and border protection from across the country, competing in Olympic-style sports.



June 18-25, 2016

For More Information: Call: 858.571.9919 or Visit: uspf.org

Bring It!



If you faint in the day of adversity, Your strength is small. Deliver those who are drawn toward death, and hold back those stumbling to the slaughter. If you say, "Surely we did not know this," Does not He who weighs the hearts consider it? He who keeps your soul, does He not know it? And will He not render to each man according to his deeds?

(Proverbs 24:10-12)

TAKING RESPONSIBILITY

ROGER WING
HBPD Police Chaplain

As police officers, you continually confront people who don't admit their mistakes, who deny responsibility and make excuses for their wrong actions. In my experience, if there is one thing that separates the "men from the boys", it's taking responsibility for our choices, our attitudes, and our behavior. Mature men and women say things like, "It was my fault". "I take full responsibility". "I'm sorry, please forgive me." Immature people play the blame game: "I'm the victim; it was his fault." Proverbs 24:10-12 describes the person who grows faint and caves in when confronted with their sin and mistakes. He simply denies responsibility and takes the easy way out by deflecting the blame to someone else. And often it's the police officer that takes the verbal abuse when they get involved.

Verse 12 goes on to encourage us to take responsibility for others we come in contact with who are being harmed or hurt. It's easy for someone to play dumb, saying, "I didn't know," or "I didn't have a clue." How often do you see people just stand around watching or taking a video when someone is in need? But God knows our hearts and He knows what we really did know but just chose to ignore. This tendency to blame others and not take responsibility is nothing new. It started in the Garden of Eden and it's as current as today's newspaper. When God confronted Adam about his sin Adam immediately pointed to Eve and blamed her. Eve, in turn, blamed the serpent. This type of response to being held accountable continues to this day and in every area of life. People deflect responsibility for their own sin by either excusing it or blaming others.

We live in an age of relative truth where people define truth in terms of what most benefits them personally. It has been noted that many people today are living in a season of extended adolescence and not taking responsibility for their lives. The apostle Paul exhorts us all to "Be watchful, stand firm in the faith, act like men, be strong." (1 Corinthians 16:13). To "act like a man" means to behave responsibly. It means standing firm, taking a risk, and coming to the aid of those who cannot stand up for themselves. Sounds like what a police officer does every day. But it means first taking responsibility for our own lives --- to make our lives count for something beyond merely surviving. Then it means making unique and lasting contributions to those whom God places into our lives - our family, our friends, and those who the Lord may put us in touch with each day.

This passage gives us a strong exhortation to stand up and to be the person God desires us to be in all areas of our lives. Sometimes that means taking a risk. And sometimes it means that we will need to be personally responsible for the consequences. But being a man or women of integrity is what counts most and what will have the most impact on and in us. It will set a model for our family, friends and those we come in contact with of what it means to be a person of integrity and character. And it will satisfy the desire that God has for each of our lives of truth and righteousness. It may not be easy, but it's the right thing to do. And when we stand up and take responsibility, we see the Lord equip us by faithfully demonstrating to us that "I can do all things through Him who strengthens me." (Phil. 4:13)

Be blessed and stay safe. ♥

National Telecommunicators Week

Recognized during April 10-16, 2016

BETH BACKSTROM
Communications Manager



In 1991, the United States Congress officially proclaimed the second full week of April as National Public Safety Telecommunications Week. This year, the Huntington Beach Police Department's Communications Bureau will celebrate their special week of recognition from Sunday, April 10, 2016 through Saturday, April 16, 2016. This special week offers a great opportunity to recognize and reflect on what an integral role Huntington Beach 9-1-1 Dispatchers play in the success of our organization. These dedicated individuals are the "first" of the first responders who provide a vital link between officers and the public we serve.

Dispatchers can and do make a difference in someone's life every day. On March 3, 2016 Communications Supervisor, Julie Reynolds was awarded the Huntington Beach Police Department's "2015 Life Saving Award" because of the instrumental role she played while speaking with a suicidal caller. This call is just one example of the dedication and professionalism demonstrated by our Dispatchers on a daily basis.

During the 2015 calendar year, Communications personnel responded to over 283,000 incoming/outgoing phone calls received on 9-1-1, 7-Digit Emergency, Business and Administrative Lines. They also processed, dispatched and/or coordinated over 154,000 citizen and officer initiated events in the Intergraph Computer Aided Dispatch System (CAD).

Please take a moment to thank these dedicated professionals for their service and commitment to the Huntington Beach Police Department and our community. ♥



Chief Handy and Communications Supervisor J. Reynolds

FROM THE ARCHIVES



A young Communications Operator/Dispatcher M. Palmer

National Public Safety Telecommunicators Week 2016

This week-long event, held annually during the second week of April, honors telecommunications personnel in the public safety community.



2016 HUNTINGTON BEACH POLICE DEPARTMENT ANNUAL EMPLOYEE AWARDS & RECOGNITION

*These Employees were recognized for their
Commitment to their Community and Dedication to Duty.*

Medal of Valor

Officer Richard Gonzales
Officer Jose Gonzalez
Officer Brian Schrieber
Detective Humberto Valdez

Lifesaving Award

Communications Supervisor Julie Reynolds
Sergeant Brian Smith
Officer Ryan Jensen

Crime Fighter Award

Detective Thoby Archer
Officer Joe Kearby

Supervisor of the Year

Sergeant Aaron Garrido

Officer of the Year

Officer Juan Munoz

Distinguished Service Award

Captain Bill Stuart
Police Services Specialist Edie Zadel

Civilian Employee of the Year

Parking/Traffic Control Officer Melissa Dobson

Unit/Team Award

Lieutenant Scott Winks
Sergeant Oscar Garcia

Sergeant Mike Szyperski
Detective Rafael Mena
Detective Trent Tunstall

Award of Merit

Officer Kurt Stoecklein
Officer Robert Frahm
Department Aid Shirley Salter

Citizen's Award

Christopher Womack

Property and Evidence Unit:

Sergeant Chris Tatar,
Melissa Hartley,
Dawn Curran-Tubb,
Rosy De Leon,
Retired Sergeant J. Barry Case,
Volunteer Katie Holtsclaw

Congratulations to all of these Employees and their Proud Families!

CALENDAR OF EVENTS

April Fools' Day

APRIL 1

NATIONAL HOLIDAY – NO WORK!



PORAC Training Symposium

APRIL 5-6

RENO, NV

www.PORAC.org



National Telecommunications Week

APRIL 10-16

CALIFORNIA AND THE NATION



CA Peace Officers' Memorial

MAY 1-2

SACRAMENTO

www.camemorial.org



National Police Week

MAY 15-21

WASHINGTON, DC

www.nationalcops.org



National Donut Day

JUNE 3

YOU DESERVE A TREAT TODAY!



Law Enforcement Torch Run

JUNE 10

SOCAL SPECIAL OLYMPICS

www.sosc.org



HB ELKS STREET COPS AWARDS

June 12

HB Elks Lodge #1959



US Police & Fire Games

JUNE 18-25

SAN DIEGO AREA

www.uspfg.org



ACTIVE, RETIRED & ALUMNI MEMBERS

If you want to be updated on events
Make sure the POA has your current email

EMAIL: HBPOA42@gmail.com

Got Event?

JFANEWSLETTER@AOL.COM

KUDUS! Men and Women

An awesome venue with some obstructive views...

JEFF HUSS

HBPOA Dinosaur Member (Retired)

P pausing a little from the Kabuki Dance topic, as many other associations within the city have reached tentative agreements and the POA is still trying to negotiate a “good faith” deal. I will digress from that issue for this newsletter.

I did have the good fortune as I hope many of you did to attend the annual department awards and recognition luncheon that was presented by the Chief’s foundation the Huntington Beach Police & Community Foundation at the Waterfront Beach Resort – A Hilton Hotel last month.

The newsletter has listed the recipients and what they were recognized for on page 11. Please take a moment to review it and acknowledge them for their recognition when you see them. As we all know, it can change very quickly, from being a hero today to a zero tomorrow.

I for one am glad to say I will pass kudos off when they are deserved, so kudos on this program being improved greatly over the past two years. Even though the Chief made a rush to judgment call after the event to me, but that aside, this was a well done program. He hasn’t listen to much of what many of us have said, but he did listen to my being vocal on this event and has corrected it. Thanks Rob.

This event was well attended by community supporters, city officials, co-workers and family members with over 200 in attendance. It reminded me of the old Public Safety Awards Luncheons that were sponsored by the Huntington Beach Chamber of Commerce that had lasted for nearly four decades. This formal setting was the appropriate forum for this type of event, rather than an informal setting at the police department. Now, don’t get me wrong. The primary goal is to acknowledge the good work of our employees, the many acts of courage, heroism and dedication to duty, which all contribute daily to the high quality of life for the residents and visitors of this community.

A true highlight of the ceremony was the

of our Department...

But it was the substance that mattered.

announcement of a scholarship in the name of retired Police Officer Gil Coerper and former Councilmember and Mayor of this city. That was a special treat, which was able to be witnessed by his wife and daughter-in-law, as Gil was unable to personally attend.

A true touch of class to this event was the TV personality and journalist reporter Michelle Gile who was able to provide the narrative description of the honorable acts of our employees who were being recognized.

The event was also provided with a look to the past with a display of Huntington Beach police memorabilia provided by Stan Berry, the unofficial historian of Orange County law enforcement.

I truly appreciate being a former co-worker of many of those who were recognized knowing that they were deserving individuals for their many acts of merit, lifesaving and valor. For that I wish to congratulate them for their unselfish acts of dedication to duty, professionalism and sacrifices that are made to be recognized for. Congratulations to the recipients and their families for the sacrifices they make too.

So, do not let any good deed or selfless act go unnoticed. Submit it when it is fresh on your mind and do not wait for the nomination notice long after you have forgotten someone who should be recognized for what they have done. Remember, today a hero... tomorrow a zero. ♥



A wager made. A wager paid!



PORAC & HBPOA

📍 Benefit Contact Information

City of Huntington Beach

Human Resources – Employee Benefits

Tel: 714-375-8456

Verify your benefits:

http://www.huntingtonbeachca.gov/government/departments/human_resources/employee_benefits/

CalPERS Medical & CalPERS Retirement

www.calpers.ca.gov

Tel: 888-225-7377 or 888-CAL-PERS

PORAC Retiree Medical Trust (RMT)

Benefit Solutions Inc. BSI

Suzan Kolb – Plan Administrative Agent

Tel: 877-808-5994

Email: porac@bsitpa.com

Dennis Hashin – PORAC Region IV Trustee

Tel: 714-842-8851

Email: cfo@hbpoa.org

Long Term Disability & Long Term Care Plans

Exclusive POA Providers CLEA & NPFBA

www.caladmin.com

Tel: 800-832-7333

AFLAC

AFLAC for PORAC Service Center

Tel: 888-712-3522

Email: poaservicecenter@gmail.com

www.AFLAC.com/PORAC

Adams, Ferrone & Ferrone

LDF | Workers Comp Cases

www.adamsferrone.com

Westlake Village

Tel: 866-373-5900

PORAC Legal Defense Fund

www.PORAC.org

Tel: 209-955-5700

Tel: 888-556-5631

California Casualty Auto | Home

Robert Stiehl | Field Marketing Manager

www.calcas.com/rstiehl or C: 949-244-3026

Doughnuts & COPS



_SHAY WESSOL
The Roanoke Times

Many local police officers refuse to eat 'glazed bagels' in public because of the stereotypical jokes. The jokes over police officers are shunning the doughnut - at least while they are in uniform.

The truth is, many cops don't touch them.

Not in a million years. Not for a million dollars.

The jokes about doughnut-loving police officers may have originated with officers walking their beats in New York and other big cities, but their impact is felt among law enforcement officers nationwide who have spent better than a decade listening to doughnut jokes.

Every profession has its stereotypes, just like the whole myth about cops and doughnuts, said Todd Burke, a former police officer who teaches criminal justice at Radford University.

"It's not isolated to police work. But because police officers are in a fishbowl, they're the most observed, and that's where the stereotype seems to come from," Burke said.

What started as the big-city beat cop taking a break at the corner coffee shop spread outward as corporations that own convenience stores and restaurants began offering police officers free coffee or free food, he said.

"I think it was more of a service that was

provided by those agencies to say, 'Hey, we really appreciate what you're doing,'" Burke said. "It was also a visual deterrent. What criminal is going to hold up a Dunkin' Donuts?"

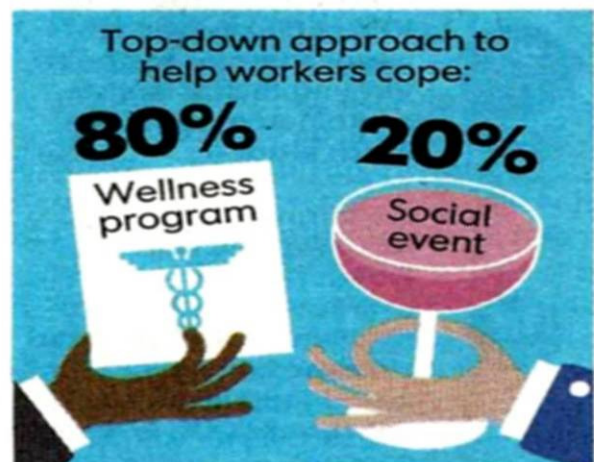
But then the jokes started. The doughnut shop became "the police substation." Hollywood portrayed cops as overweight slobs who couldn't run down the bad guys. And police officers got serious about their image.

By: Shay Wessol - Friday, December 26, 2003 'The Roanoke Times' / Roanoke, VA (Edited for brevity)

www.copsdoughnuts.com

National Donut Day is Friday, June 3, 2016

Memo on cutting stress



Source Fitbit Wellness survey of 200 CEOs at companies with 1,000-10,000 employees

TERRY BYRNE AND JANET LOEHRKE, USA TODAY

Woman allowed to wear colander in driver's license photo after appeal

Posted: Nov 13, 2015 1:06 PM PST
Updated: Nov 14, 2015 2:26 PM PST



BOSTON (MyFoxBoston.com) -- The Massachusetts Registry of Motor Vehicles is allowing a Pastafarian woman to wear a colander in her driver's license picture.

This comes after The American Humanist Association's Appignani Humanist Legal Center's attorneys were enlisted to assist with the woman's appeal after she was denied the right to wear it in her license photo by the RMV.

Lindsay Miller says she is a Pastafarian, also known as a member of the Church of the Flying Spaghetti Monster, which is a secular religion that believes the existence of a "spaghetti monster" to be just as possible as the existence of God. So she filed an administrative appeal and was scheduled to attend an appeal in October about the matter, but it was postponed and the RMV has decided to let her wear the spaghetti strainer in her photo.

Miller said, "As a member of the Church of the Flying Spaghetti Monster, I feel delighted that my Pastafarianism has been respected by the Massachusetts RMV. While I don't think the government can involve itself in matters of religion, I do hope this decision encourages my fellow Pastafarian Atheists to come out and express themselves as I have." 🍝

Correspondence...

COMMENTS, KUDOS, COMPLAINTS



Email Turkey Bowl

It was great to see me named regarding the original Turkey Bowl. Shanona and I had a great time dueling it out. Anthony Pham was so frustrating to try to stop him. He was all over the place like a rat on fire.

The thought ran through my head of showing up last year to watch and support the players. Well as it would happen, I slept in. This year I have started training and brought out my old Rugby boots. I also found my Mechanix gloves, so watch out.

Another thought on a more serious side, with the recent passing of Jim Rubin and Monty McKennon, it reminded me of what they went through to receive the pay and benefits we have today. Their retirement was not a good as we have now, let's wait and see on that one.

Back in about 1963 I worked with a guy in Signal Hill in a machine shop. One night he came into work, resigned and said he was going to be a Police Officer. The next day he was in a Black and White patrolling Stanton. He had to buy his revolver, uniform and everything else he needed. Later when ballistic vests came out, it was purchased by the Officer, if he wanted one.

My point is, I would love to see more of the longer retired Officers show up at our functions. We need to recognize them for what we have today. Chief Robitaille and others of that era and before.

Proud to be a member of HBPD!

Tom Wood
HBPD Senior Officer (Retired)
To Protect and Surf | Psalm 144 "Sheepdog"

Chief Wiggums Where are you?



How do you become a better police leader? Ask yourself these 3 questions

Are you prepared to “measure up” to the image of the police leader that you really want to be?

BARRY REYNOLDS
Policeleaders.com

While leadership requires very complex and unique skills, it can also be very simple. Most people agree that an effective leader is someone who positively impacts the thoughts, attitudes, and behaviors of one or more individuals. Contrary to some popular thought, being an effective leader doesn't require charisma, command presence, or even advanced education. While those can help, they aren't mandatory requirements for the job.

The most basic skills of an effective leader are those that anyone can practice. Indeed, what sets the ordinary leaders apart from the best leaders within our organizations is that the best leaders practice the simple lessons of leadership on a daily basis. Those simple lessons are applied in the form of three basic questions:

1. Does my leadership style reflect authenticity?
2. Does my leadership style reflect consistency?
3. Do I have a courageous conscience?

Authenticity

Many leaders try to model their leadership style after someone that they view as being an effective leader. While this can be a great way to start developing your leadership skills, the most effective leaders

understand that they will be at their best when they are genuine, not a reincarnation of someone else.

To be an authentic leader, you must clearly define those internal values and qualities that are your highest priorities — that drive your desire to lead others and that make you unique. Being authentic requires that you know who you are and how your strengths, limitations and emotions impact your leadership influence.

Authentic leaders demonstrate and model these internal strengths and values in their work behaviors, decision making, and personal interactions with others. Authentic leaders don't act one way in public and another way in private, nor do they try to hide or minimize their mistakes out of fear of looking weak.

The most effective leaders recognize that authenticity generates a high level of trust and respect, and that leaders who are not authentic in their display of personal values and motivations will create followers who feel as though they have been misled. A follower that feels as though they have been misled will eventually stop following you.

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“Measure Up” - Continued from previous page.

Consistency

Aside from wanting leaders who are authentic, followers also want leaders that are consistent. Being consistent is not the same as being predictable.

Predictability refers to the expectations that others have of a leader in the manner in which they react and respond to different circumstances, while consistency requires leaders that show steady conformity to their character, values, and beliefs. A leader can be unpredictable in certain situations, yet still conform their behaviors to those qualities that make them an effective leader.

Consistent leaders focus on those issues that are important to them, and then they follow-up on those issues to reinforce that importance to their followers. Their message and their priorities are known by everyone they interact with, and their behaviors and reactions support that message and re-affirm it at every opportunity. Above all, consistent leaders understand that their mood, behaviors, and decision making impact the faith that their followers have in them as a leader. Inconsistency breeds fear and uncertainty, which undermines leadership influence.

Having a Courageous Conscience

This is perhaps the most difficult of the three, and the most rewarding. A courageous conscience involves comparing who you really are as a leader against who you really want to be as leader, then doing something about it. Everyone who aspires to be a leader and effectively influence others has an image of their “leadership selves.”

This image is often developed and refined as you learn more about leadership and practice your leadership influence in both formal and informal roles. Sometimes, however, our impression of our

“leadership selves” continues to grow while our actual degree of leadership influence fails to keep up, or even starts to recede.

Having a courageous conscience starts with an honest assessment of what you bring to the organization as a leader. Is it what your superiors and your subordinates need? Leaders with a courageous conscience practice this self-assessment during and following every leadership opportunity.

They ask themselves two honest questions that require both self-reflection and action:

- Did I handle that situation as my leadership self would have handled it?
- What will I do different next time?

Leaders with a courageous conscience don’t just paint a picture in their mind of what their best leadership-self should look like; they become their own leadership mentors. ♥

About the Author

Barry Reynolds is an author, instructor, and the owner of Police Leadership Resources and the Policeleaders.com website. Barry retired from active law enforcement with over thirty years of experience, including fourteen years of supervisory experience. Barry is a certified instructor with the International Association of Chief’s of Police in the prestigious Leadership in Police Organizations Program, the flagship leadership development program of the IACP. Barry is an independent instructor with the Wisconsin Department of Justice, teaching leadership to law enforcement officers statewide. He writes extensively on issues related to leadership and management in law enforcement agencies.



We hear ya... Stay safe!



MJ KEY

As your HBPOA enters over 183 days without a negotiated contract (at the time of this writing), we must ask ourselves if we are being fully supported in this endeavor by our own department head. The very person that 2 years ago called it “*appalling*” that we did not have a contract in place before the old MOU expired. To state that it is possible that he cares more for his BWC program while the city crumbles around us may be an understatement. Morale has never been lower, and let us look back at the last more than 183 days we have been without a contract.

In the last few months, we have had our own brother officers assaulted. One was viciously beaten and knocked unconscious and the other officer in the fight of his life only to be assisted by citizen witnesses. The thin blue line between good and evil is being drawn not by officers but by the thugs on the street. Every officer who has driven around in this over developed city (with major traffic issues) understands that motor officers are the only ones able to navigate heavy traffic efficiently. The “officer safety” response from staff seems contrary. As we struggle to maintain patrol minimums, and dispatch minimums, we have learned there is a plan to reduce the number of foot beat officers downtown to two, and to eliminate minimum officers in traffic. Traffic accidents are the leading cause of accidental unintended death in this city.

We have recently closed the Bella Terra

Substation. If officers had still been assigned there, it may have made a difference to the male suspect who thought it was appropriate to masturbate and ejaculate into the children books at Barnes and Noble bookstore. Our department head has testified before council that studies have proven there is no effect on crime by visible patrol of uniformed police officers in black and white police cars. JFA staff will humbly disagree on this alleged study.

A recent OC Register article that proclaimed Huntington Beach as the homeless transient capital of the 34 cities in Orange County. Despite this headline overtime has been cut to support staffing. A decision was made that will handcuff officers who should be patrolling the streets to be data entry technicians. Our outdated and inferior records management system will now take the place of report forms. All reports will now be completed in iLeads. This will result in less officers being on the street, and more being glued to the computer.

As we monitor the obvious severely short staffing issue in dispatch, JFA staff has learned that officers on the street are sometimes being told to call for their own tow trucks and to call teletype (or go to purple channel) to run their own records checks. These of course were duties assigned to dispatch increasing officer safety in the field. Does anyone believe that it is actually safer for the cop on the street with a suspect (s) on the curb, to hold a phone to his/her ear as they conduct their investigation?

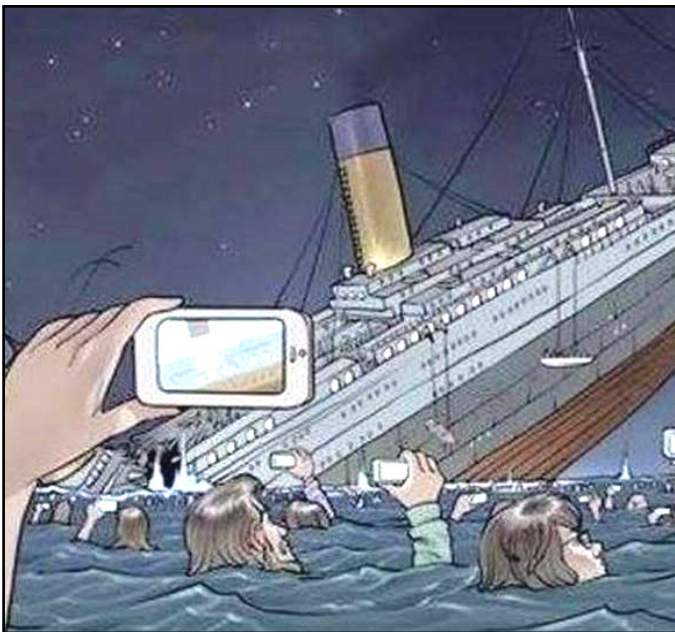
Continued on the next page.

We hear ya... - Continued from previous page.

Currently there is no overt plan to replace the significant number of officers retiring this year, and no plan to increase staffing in dispatch. In fact, rumor has it staff actually believes that dispatch is overstaffed. This, despite having several bodies less than it did just eight years ago. Those of us who travel around southern California to different conventions and colleges, see multiple police departments present in uniform actively recruiting police and dispatchers. There is no such representation by Huntington Beach. We did see an employment ad in PORAC this month, but of course the ad only included a photo and a website. Nothing there that even says "*Huntington Beach Police.*"

Speak to your POA Board and your supervisors if you witness unsafe conditions. **DO NOT CANCEL YOUR BACK UP OFFICERS.** And when the citizens complain about response time in dispatch or patrol, be professional and polite and encourage them to contact your supervisor or city council if they are dissatisfied. Your JFA staff cares for you and is hopeful that a new and fair MOU can be ratified soon. Perhaps then we can focus on significant change in working conditions and leadership. Stay vigilant and stay safe. ♥

EFFECTS OF SOCIAL MEDIA



...and the band played on...

Issa... what?

_CRAIG BRYANT
HBPD Lieutenant Retired



Sometime, several years before I retired, I saw news coverage of a LE funeral in the State of Washington for an officer killed on duty. As officers from many agencies attending the services left the church, many left a patch from their department. In the middle of a large pile of police department patches I saw one that looked exactly like our patch from the Huntington Beach Police Department at first glance. As I looked closer at the patch, I saw it was from the Issaquah Police Department in Issaquah Washington. I decided I wanted to look further into that patch.

I found a web site for IPD in Issaquah, Washington. On looking at a map of Issaquah, I found their city is a considerable distance inland from the ocean. They do, however, have a beach on a large lake with mountains near the shore. I started looking for their department patch and found they wore patches identical to the one I saw in the funeral photo. I decided I just had to follow up on that one.

I addressed an envelope to the chief of police with a quick note and two of our patches. I wrote a note telling the chief I would trade two of ours for two of theirs. I also mentioned our patches were unchanged from the early 60's and asked how long theirs had been existence. As I recall I waited several months and decided their chief was not going to respond to my note.

Sometime later, I found a letter from Issaquah, Washington. In the envelope I found two patches. Setting them side by side, about the only real difference appeared to be the city name and color representing the sand at the bottom of the graphic. Theirs is blue, ours is silver. Although, the chief gave me a bit of history on their patch, I have since lost his letter.

As I recall, he told me they have used this patch since the mid 80's. Their graphic is intended to depict the mountains on the western shore of the lake. Their chief said he did not know the origin of the patch in that configuration.

If you checkout the website for the Issaquah Police Department, they now appear to have a different shoulder patch. Personally, I think the similarity of the patch is more than a coincidence. ♥

HB 9/11 Memorial Update

DENNIS HASHIN
HBPOA CFO

On September 11, 2011, the tenth anniversary of the terrorist attacks on the United States, the POA was given two pieces of steel from the remains of the World Trade Center's Twin Towers. Together with the Fire Fighters Association, the POA planned to build a memorial in Huntington Beach honoring the victims of that tragic event. Committees were formed from members of both associations and members of the community to help design, raise funds and construct the memorial.

As the committee began the plans for the construction, we ran into several problems which were not anticipated. We were planning to replace the broken fountain located in front of City Hall with the memorial. Our civil engineer and landscape architect discovered that the area was not compliant with the Americans with Disabilities Act (ADA) and would require a revamping of the entire front plaza.

Through the planning process, we also learned that the land itself may have a creosote contamination problem. This requires a state approved plan on how we would deal with this problem if such a contamination is discovered during the construction.

During the past four years, our fundraising committee has been able to raise over \$400,000. With the problems we need to overcome, creosote contamination and ADA requirements, the estimated cost to complete our memorial skyrocketed to where we would need to raise an additional \$600,000.

While working on this project for the past four years, I have prayed for the wisdom, knowledge and understanding on how to accomplish this task. The answer came to me recently which was to build with what we had. In other words, redesign the memorial and possibly change the location so that very little, if any, more money would need to be raised to complete the memorial.

I took this idea back to our committee and we all agreed that if possible, it would be a great idea. I then presented the idea to our construction committee



which is composed of the professionals who have been helping with our plans. They all believed it was a great idea and possible to do. This idea brought a revived excitement among all committee members to work on the project.

Through these meetings a new design is being created for the memorial. The design will still incorporate, the Pentagon base, the flight numbers of the aircrafts involve, and the Twin Towers. It will have the steel we received on display along with our story and the sponsors and donors who have contributed. To overcome the ADA requirements and contaminated soil issues, we are hoping to place the memorial in the bowl area near the council chamber.

This year will be the fifteenth anniversary of the attack on our nation. According to our construction committee, these changes could make it possible to have the memorial completed by September 11th of this year. ♥

**HB ELKS
STREET COPS AWARDS
SUNDAY, JUNE 12, 2016**

SIMPLE AS ONE, TWO, THREE ...

- 1. NOMINATE**
- 2. ATTEND**
- 3. SUPPORT**



RSVP - Volunteer
Huntington Beach PD
Adrian A. Bartlow
1936 - 2015



Detective Retired
Huntington Beach PD
Robert "Bob" Russell
1945 - 2016



Sergeant Retired
Huntington Beach PD
Monty McKennon
1928 - 2016
Jean McKennon
1927 - 2016

MEMORIAL SERVICE
SATURDAY, MAY 21, 2016
10:00 - 13:00 HOURS
SEACLIFF COUNTRY CLUB
6501 PALM AVENUE | HUNTINGTON BEACH

Family of our Department Family
Kevin Kessler
Kaitlyn English
1992 - 2016

Volunteer in Police Service (VIPS)
Huntington Beach PD
Charles "Charley" Cox
1951 - 2016

Family of our Department Family
Dale Miller
Helen L. Miller
1922 - 2016

Family of our Department Family
Tim and Ted Pappas
Carol D. Pappas
1935 - 2016

Family of our Department Family
Marion Loney
Anna "Annie" Hassien
1940 - 2016

Family of our Department Family
Marion Loney
Barbara Nell Hassein
1933 - 2016

Family of our Department Family
Linda Evanson
Lois Jones
1917 - 2015

Communications Operator (Retired)
Huntington Beach PD
Lori Ann Coleman
1956 - 2016



RSVP - Volunteer
Huntington Beach PD
Ralph M. Lanternier
1926 - 2016

Friend of our Department Family
Dave Demurjian
Joan Ann Demurjian
1935 - 2016

Family of our Department Family
Gale Glenn
Beth 'Bethy' Alexander Glenn
1948 - 2016

GLENN FAMILY RELIEF FUND
<http://www.GoFundMe/ttw8sf4k>

Our
heartfelt
condolences
go out to
you and
your family.



★ ★ ★ 2016 Honored Officers ★ ★ ★

Officer Michael Johnson
San Jose Police Dept.
EOW: March 24, 2015

Officer David J. Nelson
Bakersfield Police Dept.
EOW: June 26, 2015

Sergeant Scott Lunger
Hayward Police Dept.
EOW: July 22, 2015

Officer Bryce Hanes
San Bernardino Police Dept.
EOW: November 5, 2015

Mark your calendar for the
2016 CALIFORNIA PEACE OFFICERS'
MEMORIAL CEREMONY

Candlelight Vigil: Sunday, May 1, 2016
Enrollment Ceremony: Monday, May 2, 2016



Memorial Website: www.camemorial.org



California's Fallen...

Source: www.camemorial.org | www.ODMP.org



Line-of-Duty Deaths – 2016

♥ Deputy Scott Ballantyne
Tulare County SD

♥ Officer Nathan Taylor
CHP – Gold Run Area

Other

K9 Jojo
San Bernardino SD
EOW: 01-06-16

K9 Jag
Twin Rivers Unified School District PD
EOW: 01-20-16

2016

California Peace Officers' Memorial Ceremony

Candlelight Service – Sunday, May 1 2016 | Enrollment Ceremony – Monday, May 2, 2016
Sacramento, CA

National Candlelight Vigil Service

John Marshall Park - Friday, May 13 2016
Washington, DC

National Peace Officers' Memorial Ceremony

West US Capitol Lawn - Sunday, May 15, 2016
Washington, DC

2016 National Police Week

May 15 – 21, 2016
Washington, DC

Nationally...

Source: www.odmp.org



2016 Firefighters

Source: usfa.dhs.gov

Nationally:	15	87
CALIFORNIA -	1	6

2016 Line of Duty

Deaths: 29
CALIFORNIA – 2

2015 Line of Duty

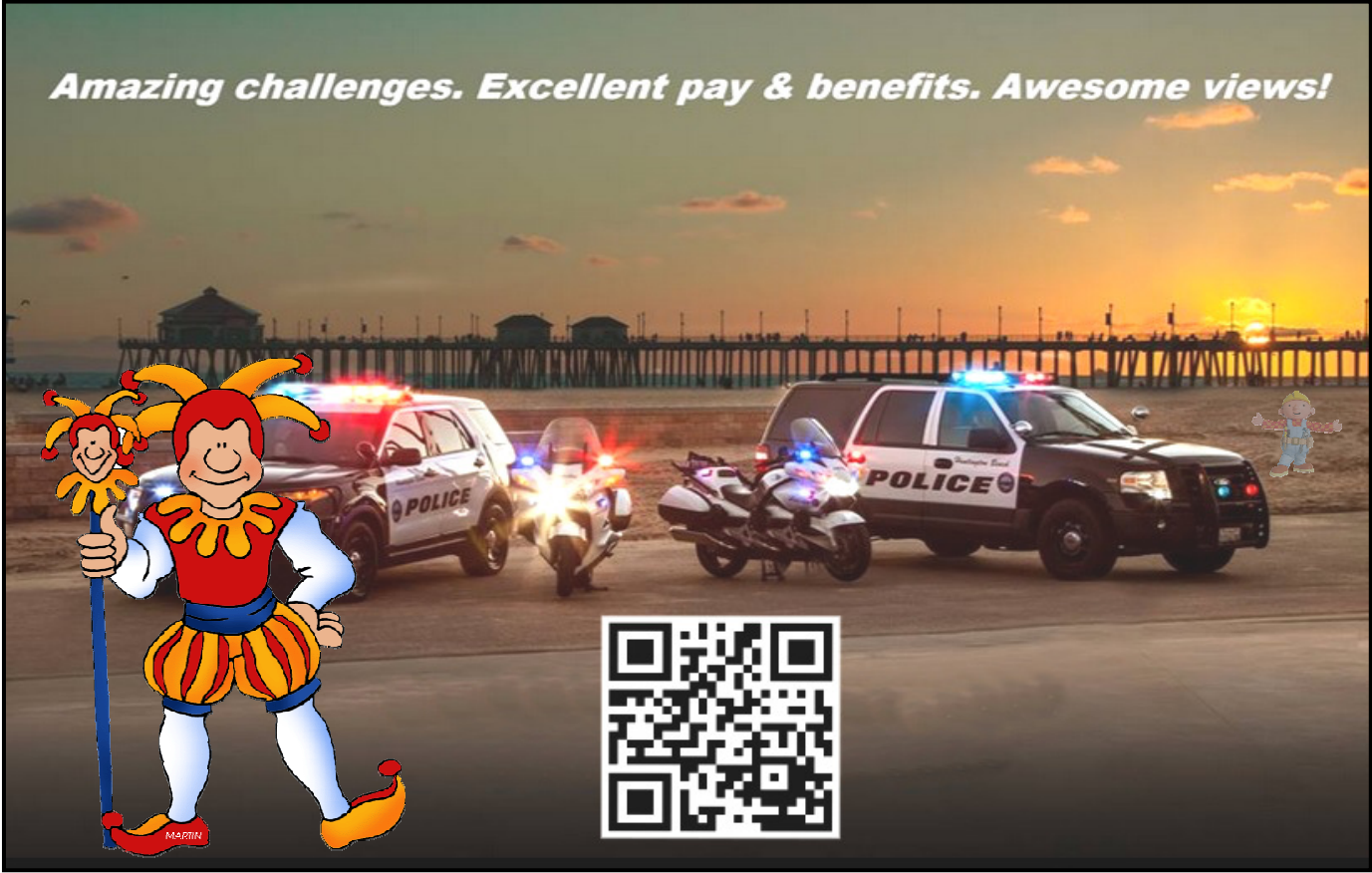
Deaths: 129
CALIFORNIA – 5

2014 Line of Duty

Deaths: 133
CALIFORNIA – 15



NON-PROFIT ORGANIZATION
U.S. POSTAGE
PAID
HUNTINGTON BEACH
CALIFORNIA, 92647
PERMIT NO. 980



Michie