

HBPOA

Huntington Beach Police Officers' Association

P.O. Box 896 • Huntington Beach, CA 92648

(714) 842-8851 • Fax (714) 847-0064

www.hbpoa.org

Board of Directors -- November -- Regular Meeting

Tuesday, November 10, 2015 – President D. Humphreys convened the meeting to order at 12:17 hours.

PLEDGE OF ALLEGIANCE: J. Paholski, Sergeant of Arms, led the Board of Directors in reciting the Pledge of Allegiance.

ROLL CALL: D. Humphreys, President; Y. Nikitin, Vice President; B. Reed, Treasurer; J. Paholski, Sergeant of Arms; S. Marsh, Secretary; S. White, Director; R. Backstrom, Director; P. Teichmann, Director, R. Parker, Director

OTHER MEMBERS PRESENT: D. Hashin, Chief Financial Officer; J. Huss, Honorably Retired; POA Member C. Bales

GUEST: Matt Griffin, Armed Forces Benefit Association

CALL TO ORDER:

MINUTES: Minutes for the Regular Meeting of October 21, 2015 were approved on a motion from S. White and 2nd by J. Paholski. The minutes were approved.

FINANCIAL REPORTS:

The Treasurer's Report, authorized by B. Reed, was prepared and presented by D. Hashin which included: monthly financials; membership and injury leave reports. The financial reports are available for review upon request.

PRESENTATION:

Matt Griffin of Armed Services Benefit Association (AFBA): Now available to first responders is a Military death benefit/life insurance package that was previously only available to members of the US Armed Services. Their insurance package covers the on/off duty risk behaviors associated with our occupation, and will cover suicide after two years of membership. Also covers members that are killed in acts of terror, such as 9/11. Griffin said he was willing to make the same presentation to our members during briefings and would assist those who wanted to sign up for the coverage, which can range from \$50,000 to \$500,000.

OLD BUSINESS

CATASTROPHIC LEAVE: D. Humphreys reported that the leave bank for John Elser is due to run out in the first part of December and it is uncertain if more will be needed.

CIVILIAN SERVICE OFFICERS (CSO): D. Humphreys said he presented a letter to Michele Carr, Human Resources Director, requesting the transfer of CSOs from MEA to the POA for more appropriate representation. He said that the President of MEA was not pleased with this action but that the POA will continue to move forward with the process.

DISPATCH ASSESSMENT AND MEETING: D. Humphreys reported that he and Y. Nikitin attended the assessment meeting during which comments were made that we did not need any more dispatchers but that their workload needed to be cut down. There were suggestions made to have a rotation system, to drop seniority, and drop the staffing minimums. No decisions were made at this time.

MAIL CHIMP PROGRAM: S. White reported that he is still working on problem and still needs to contact our current web host, Dhali, to see if they have a program that is user friendly.

PATROL SHIFT MINIMUMS: Discussion was held on the need for increased officers on day shift and the recent posting of overtime to maintain minimums.

POA BULLETIN BOARD: No new information posted.

PORAC CONFERENCE: Discussion regarding the classes that will be offered and the attorney firms who have invited members to Friday night dinner while at the conference. Travel expense packages were distributed to the eight (8) Board members attending this event.

RETIREMENT FLAT BADGE: D. Humphreys reported that S. Maldonado's flat badge is on Lt. Martin's desk waiting to be mounted on a plaque which will then be presented to S. Maldonado. D. Humphreys said he would follow up on this project.

SIB TRANSFERS: D. Humphreys said that he asked Captain Stuart to post all new openings and make them available to all members.

NEW BUSINESS

LDF: Board went into executive session for discussion of current issues.

PROMOTIONS: Sergeant Scot Winks is being promoted to Lieutenant and will be leaving the POA to join the PMA.

COMMITTEES

PAC: D. Humphreys reported that a meeting has been scheduled with our political consultant, Pete Mitchell, for Tuesday, November 17th at 1200 hrs at the POA Office to discuss priorities and strategies.

EVENTS: S. White presented the Christmas Party budget along with two outstanding invoices for payment. He requested that the Board allow future invoices to be paid in a timely matter prior to Board approval as long as they are within the written budget. The Board would then review the payments at the next BOD meeting. This action was approved by consensus.

NEGOTIATIONS: C. Bales reported that on the 11-4-15 meeting the City's last offer was to increase the notification time for using CTO, to allow the Chief to deny non-essential members from working on holidays where they would be earning premium holiday pay, and to offer 1.5% increase to non-PERSable benefits.

LABOR MANAGEMENT RELATIONS (LMRC): After discussion, it was suggested that the following topics could be items for discussion at the next LMRC meeting: ADR report, military leave, suppressors, shift minimums, hiring practice of hiring "new employees" as apposed to "classic employees", lowering the hiring standard, length of time eligibility lists are valid and how to fill the positions.

BYLAWS: Discussion on changing the language regarding voting to allow electronic votes. D. Hashin will continue to research new language.

THANK YOUS

MAIL: Michelle Pooler sent a card thanking the POA for the flowers, which were sent for her mother's funeral.

ADJOURNMENT: This meeting was adjourned at 1615 hours to reconvene at 12:00 hours on Wednesday, December 2, 2015.

ATTEST:



Scott Marsh
HBPOA Secretary