

# HBPOA

## Huntington Beach Police Officers' Association

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### Annual Membership Meeting Minutes

**CALL TO ORDER:** Wednesday, September 9, 2015 – The Annual Membership Meeting was called to order at 18:05 hours, at the Huntington Beach Elks Lodge by President D. Humphreys.

**PLEDGE OF ALLEGIANCE & MOMENT OF SILENCE:** J. Paholski led the Board of Directors in reciting the pledge and pausing for a moment of silence for our fallen law enforcement officers and military personnel.

**BOARD OF DIRECTORS ROLL CALL:** D. Humphreys, President; Y. Nikitin, Vice-President ; S. Marsh, Secretary; B. Reed, Treasurer; R. Backstrom, Director (ABS); P. Teichmann, Director; J. Paholski, Sergeant-at-Arms/ Director; R. Parker, Director; S. White, Director (ABS).

**DIRECTORS ABSENT:** R. Backstrom (VAC); S. White (ABS).

**OTHER MEMBERS PRESENT:** D. Hashin, Chief Financial Officer, J. Huss (Retired) 68 active and 1 retired member. (Refer to the attendance sign in sheets for names.)

**GUEST(S):** Dave Demurjian, General Counsel.

**TREASURER REPORT:** The Treasurer's Report was prepared and presented by D. Hashin and are available upon request. The report included an overview of 2014's General Fund and a current membership report. He did mention that the Department staffing is at 1988-1989 levels of nearly three decades ago, but the City has seen massive development and rise in tourism with various events.

### ANNUAL MEMBERSHIP MEETING

#### NEW BUSINESS

**BOARD OF DIRECTORS:** D. Humphreys introduced the newly elected BOD and acknowledged the service of out-going Directors R. Chen and B. Knorr. He welcomed the new Directors S. Marsh and B. Reed. And thanked all of the candidates that ran for the board. He then introduced the Executive Officers for the BOD. D. Humphreys introduced the Association's General Council, David Demurjian.

**RAFFLE:** D. Humphreys advised of a raffle occurring during the meeting for a week stay in Utah.

**HBPD RETIREMENT PARTY:** D. Humphreys encouraged the membership to attend the upcoming Retirement Party on Sunday, September 20, 2015 at the Meadowlark Golf Club and to RSVP to D. Hashin.

**POA 50<sup>th</sup> ANNIVERSARY COINS:** D. Humphreys told the members that the POA 50<sup>th</sup> Anniversary Challenge Coins were available and to see D. Hashin to receive one.

**9/11 COMMEMORATIVE BADGE:** D. Humphreys thanked J. Schloss for his efforts to make it possible for members to obtain the badge during September, which was authorized by the Department.

J. Schloss addressed the membership that 140 badges were purchased and about \$1,400.00 from the purchase of the badges was raised for the HB 9/11 Memorial Project. He then called up J. Elser and presented him with a 9/11 badge along with a check from monies received from a collection that was taken on his behalf.

**BODY WORN CAMERAS (BWC):** D. Demurjian addressed the BWC pilot program and said that the Department is below the state and national averages for 'use of force' and that there is no need for BWC in Huntington Beach, but it is a political issue. The POA is dealing with the Department on policy covering BWC.

D. Demurjian said that the costs of the program will overrun the program and it would be money better spent on hiring officers and dealing with staffing issues.

P. Teichmann said that he attended a "Shoot/ Don't Shoot" training course on the use of the BWC in which there were issues with viewing the video that prevented him from viewing the video.

Members said that they had been told that the program was going "live" on 09-12-15. D. Demurjian said that there was no policy in place as of yet and questioned the reason for going "live," but if an officer is told to do so, obey the order from their supervisors.

**COMMUNICATIONS BUREAU:** D. Humphreys said that there is a lot going on to try to retain employees in Communications Bureau and to fix some issues. A study is being done on the Communications Bureau much like the recent Matrix report did. We will wait to see the results of this most recent study.

Y. Nikitin said he is concerned as to what the results of this pending study will be and how they will differ from the Matrix report. The need for more personnel in the Communications Bureau is not the solution.

**DEPARTMENT SUPPRESSORS:** Y. Nikitin said that the POA had submitted letters to the City regarding the safety value of the suppressors with no real response from the City. The Chief has said that he does not personally like them.

The membership was reminded if anyone has any medical issues regarding hearing or anything work related be sure to file an IOD claim with the City.

**RECRUITMENT:** The Department recently tested for laterals and had 21 who responded, ten were from out of state and the other half, half of them were not from the immediate area. This maybe a tell-tale sign of the Department's reputation now in recruiting.

**COMMUNITY SERVICE OFFICERS (CSO):** D. Humphreys said that he appreciates the service that the current CSO positions are doing; he said a cap needs to be set in place for civilian support based upon sworn staffing levels. CSO have a certain amount of exposure and risk factors that they should be covered with LDF protection.

**POLICE COMMUNITY LIAISON OFFICERS:** D. Humphreys said that this was a new program, based off of some from the past, but there is a possibility that this program might move into other positions within the Department too. He welcomed feedback on the program from the membership.

**MEDIA AWARENESS:** D. Humphreys spoke of a need to try to alert the public to issues with the Department that concerns them on staffing and crime in Huntington Beach. A few firms have been interviewed and the BOD are evaluating what might best serve the membership.

**2016 HEALTH CARE INSURANCE RATES:** D. Hashin read off some of the rate changes for 2016, but a full list of providers and rate changes are available from him at the POA Office. The open enrollment period for CalPERS members is between 09-14-15 through 10-09-15.

## **ITEMS FROM THE FLOOR**

### **DISCUSSION:**

**BWC --** Members had questions related to BWC starting without a policy in place and what are the members to do. They were advised that if supervisors tell you to wear a BWC wear it; if ordered to do so. A member mention that a captain had told them, "It's up to you to turn on the camera." The POA urges the members involved in the pilot program to use the BWC otherwise if not used, the use of BWC could be mandated.

**iLEADS --** The mandatory use of having to input into the iLeads Program on their reports will be mandated on 01-01-16. This will be for all officers and to use the UCR coding during the input as well.

**RAFFLE TICKET WINNER --** #6788492 - the winner was not present as they were told that they need not be present to win. D. Humphreys said an email will go out to try to locate the winner.

## **COMMITTEES**

**NEGOTIATION COMMITTEE:** C. Bales spoke on the progress of the negotiations with the City stating that talks began in June and no offer has been received from the City to date. He said it appears that the City Council issue is more toward C.O.I.N. (Civic Openness In Negotiations).

D. Hashin addressed some of the "sneak peek" take-away items by the City and Department mainly addressing Holiday Pay.

C. Bales mentioned that the POA proposal was merely 5% wage increase and that even the City's Negotiator; Peter Brown, Esq said that it was a reasonable offer. He mentioned that all members should watch the City Council meetings on TV3 or online and especially the past meeting on 09-08-15; as it related to a DTB on 09-22-15.

D. Humphreys spoke on C.O.I.N. more and the history of the City in negotiations and their gratitude and appreciation of towards city employees with their C.O.I.N. 'ground rules' and stall tactics.

**EVENT COMMITTEE(S)**

**CHRISTMAS PARTY:** R. Parker said that the Christmas Party is set for December 12, 2015 at the same venue and same style of party as last year. He suggested submitting your CTO slips early.

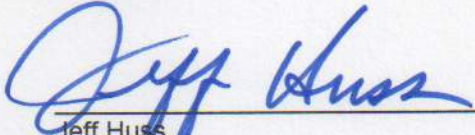
**CONSTABLE CLASSIC:** D. Hashin said that the 9<sup>th</sup> Annual Constable Classic Charity Golf Tournament raised about \$44,000.00 for the charity Miracles for Kids this year with about \$5,000.00 to the Foundation.

**HB 9/11 MEMORIAL PROJECT:** D. Hashin reported that progress on the approval of the plans has stalled due to an issue with the soil which requires a State approved plan to deal with a petroleum based issue.

A delegation with Anjo, Japan will be in the city on 09-10-15 and will be given an overview of the project.

**ADJOURNMENT:** This meeting was adjourned at 19:45 hours. The next Annual Membership Meeting is to reconvene on a date to be determined in September 2016.

**ATTEST:**

  
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Jeff Huss  
HBPOA Retired Member