

# HBPOA

## Huntington Beach Police Officers' Association

P.O. Box 896 • Huntington Beach, CA 92648

(714) 842-8851 • Fax (714) 847-0064

www.hbpoa.org

### Board of Director's -- JUNE -- Regular Meeting

**CALL TO ORDER:** Wednesday, June 10, 2015 – President D. Humphreys convened the meeting to order at 12:35 hours.

**ROLL CALL:** D. Humphreys, President; J. Paholski, Vice-President (ABS); R. Chen, Secretary (ABS); S. White, Treasurer (ABS); B. Knorr, Sergeant-at-Arms/ Director (ABS); R. Backstrom, Director (ABS); P. Teichmann, Director; R. Parker, Director; Y. Nikitin, Director (ABS).

**DIRECTORS ABSENT:** J. Paholski (ILL), R. Chen (ABS), S. White (WRK), B. Knorr (ABS), R. Backstrom (IOD), Y. Nikitin (WRK).

**OTHER MEMBERS PRESENT:** D. Hashin, Chief Financial Officer, J. Huss, Retired.

**GUESTS:** Dave Demurjian, Brian Seitz, Mazin Yehia and Pete Ruthenbeck.

**MINUTES:** Minutes for the Regular Meeting of May 27, 2015 were approved on a motion by R. Parker and 2<sup>nd</sup> by P. Teichmann the minutes were approved.

**TREASURER REPORT:** The Treasurer's Report, that included the Membership, and Member(s) on Leave Updates were presented by D. Hashin and the financial reports are available upon request.

#### PRESENTATIONS:

**FARMERS INSURANCE:** M. Yehia and P. Ruthenbeck agents for Farmers Insurance located in Huntington Beach made a presentation that Farmers Insurance is offering public safety members a discounted rate of 18% on any bundled policies with Farmers Insurance. If members were to enroll with them they would be able to donate back to the Foundation or selected charity as well.

**BODY WORN CAMERA REPORT WRITING:** B. Seitz presented a power point to address his opinion on how report writing should/could be address for uniformity. He said that he had put the power point presentation together out of his concern and that the Chief had not viewed it. He was looking for suggestions to offer the proper language to be considered by officers. D. Demurjian had some suggestions and would offer some assistance in that officers reports would be consistent.

B. Seitz was commended on his efforts and it was thought that this guideline approach would be similar to the use of force template available to officers.

#### OLD BUSINESS

**BODY WORN CAMERA LETTER:** D. Humphreys said the Chief has told him that the Department would not be responding back to the POA regarding there letter on the body worn cameras (BWC).

D. Humphreys said P. Teichmann and him met with the three captains for a discussion on Policy 480 and that it was not a "meet and confer" session. They refused any modifications to the policy in the discussion.

D. Humphreys said he would ask the City Attorney for a copy of his legal opinion, which the Chief had stated was given to the Department already during the recent study session.

**POA BULLETIN BOARD:** D. Humphreys asked for a status update on this project if known. D. Hashin said he had not paid any reimbursements, but D. Dereszynski had made contact with R. Davis on the project.



**CIVIC OPENESS IN NEGOTIATIONS (COIN):** D. Humphreys said he was aware that this matter was possibly going to be brought up at the next City Council Meeting as an H Item. It was unknown in what matter it was going to be presented as a resolution or as an ordinance. It was felt in discussion that it would merely delay the negotiation process longer.

**DEPARTMENT SUPPRESSORS:** D. Humphreys said he spoke with the Chief and was told that this matter was not going to be reconsidered. D. Humphreys told him that he would be sending off the letter to the City Manager and to Risk Management and that due to the volume of support documents it would be provided on a CD for viewing as it contained 160 pages.

**ELKS STREET COPS AWARDS:** D. Humphreys encouraged the directors to encourage members to attend the event on Sunday, June 28, 2015 at 5:30 PM at the Huntington Beach Elks Lodge as it is free. RSVP will be by June 17, 2015. Members can RSVP by email that was sent out or by calling the POA office as it is open to all employees of the Department.

**COMMUNITY SERVICE OFFICERS (CSO):** D. Humphreys said this issue will be addressed in negotiations as it was not presented in the last MOU.

D. Humphreys had spoken with some of the CSOs and they would like to change bargaining representation units. This change needs to occur in accordance with the City Employee Employer Relations Resolution (EERR) guidelines.

**POLICE COMMUNITY LIAISON II POSITION (PCL):** D. Humphreys discussed with POA General Counsel the POAs concerns of hiring the PCLs, which they are in the process of doing. The POA will possibly initiate a grievance regarding this matter.

**9/11 BADGE:** Joe Schloss re-contacted with D. Hashin and said that the deadline was extended by the company until 07-01-15 to order badges. He would continue to try to obtain approval from the Department for them and advise the POA of the results.

#### **NEW BUSINESS**

**CATASTROPHIC ILLNESS:** Brent Gilham sent an email requesting support assistance for a member with a long-term illness. Discussion was held and addressed establishing action of monetary donation for convenience within a household, which were meaningful benevolent concerns.

The MOU addresses catastrophic illness and how donations of time made to can be a member of the association to sustain them at full compensation. The member's status will be monitored and this benefit will be implemented when requested.

**OFFICE EQUIPMENT:** D. Hashin said the photocopied had been serviced recently, but that it did not help the issue as it was more than 15 years old and parts are scarce. D. Hashin was requested to get a quote on a replacement photocopier. Discussion held on obtaining a new photocopier machine.

#### **COMMITTEES**

**LABOR MANAGEMENT RELATIONS COMMITTEE:** No report.

**NEGOTIATION TEAM:** D. Humphreys said that a meeting is scheduled with the City on June 17, 2015, and was told that numbers were to be available prior to that meeting.

**CHRISTMAS PARTY COMMITTEE:** No report.

**ADJOURNMENT:** This meeting was adjourned at 16:20 hours to reconvene at 12:00 hours on Wednesday, June 24, 2015.

**ATTEST:**

  
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Jeff Huss  
HBPOA Retired Member