

HBPOA

Huntington Beach Police Officers' Association

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Board of Director's -- MARCH -- Regular Meeting

CALL TO ORDER: Wednesday, March 11, 2015 – President D. Humphreys convened the meeting to order at 12:20 hours.

PLEDGE OF ALLEGIANCE: J. Paholski led the Board of Directors in reciting the pledge.

ROLL CALL: D. Humphreys, President; J. Paholski, Vice-President; R. Chen, Secretary (ABS); S. White, Treasurer; B. Knorr, Sergeant-at-Arms/ Director (ABS); R. Backstrom, Director; P. Teichmann, Director; R. Parker, Director; Y. Nikitin, Director.

DIRECTORS ABSENT: R. Chen, Secretary (TRG); B. Knorr, Sergeant-at-Arms/ Director (TRG).

OTHER MEMBERS PRESENT: D. Hashin, Chief Financial Officer, J. Huss, Retired.

GUESTS: Dave Demurjian, General Counsel; Chris Hoerchler, Brad Standage and Mike Acevedo of Galloway Asset Management.

MINUTES: Minutes for the Regular Meeting of February 25, 2015 were approved on a motion by R. Backstrom and 2nd by J. Paholski the minutes were approved. Abstaining: S. White, P. Teichmann and Y. Nikitin

TREASURER REPORT: The Treasurer's Report, that included the Membership, Member(s) on Leave Updates and Financial Reports were presented by D. Hashin and are available upon request.

PRESENTATION:

GALLOWAY ASSET MANAGEMENT: Members from Galloway Asset Management made a presentation to inform the BOD that at the request of Chief Handy they would be attending briefings to present information to the membership on their services. These briefing presentations would be a very condensed version of the information offered before. The Board approved by consensus to allow D. Hashin to assist with a portion of the briefing presentations.

D. Humphreys appreciated the education aspect of the financial planning for the membership and thank the Galloway Asset Management for providing the lunch for the meeting.

OLD BUSINESS

COMMUNITY LIAISON POSITION-RECURRENT: D. Humphreys said that he would be sending an email to check on the status of this position to the City Manager.

DET UNIT REALIGNMENT & DEPARTMENT ROTATION PLANS: D. Humphreys said that he met with Chief Handy on these topics, but no action has been taken. POA has a grievance option available pending any memo to the DET Unit memo.

J&J PRODUCTIONS: D. Hashin said that J&J Productions responded with some documentation in a letter and asked if the POA was dissatisfied with their service. The matter is considered closed.

50th ANNIVERSARY COIN: D. Hashin said that the 50th Anniversary Challenge Coin is in production and should be delivered by the end of April. Discussion held on the distribution of the coins to the active and retired members.

SELECTION COMMITTEE PROCESS: R. Backstrom said that the committee met recently and discussed issues/concerns and he wanted to address specific issues of the original concerns brought up with the chief.

- Formal oral panel vs Informal unit supervisor
- Discussion of video recording of Selection Committee discussion

- Benefit for employee with all going through the same process
- Selection Committee members to own their comments/ written comments
- Supervisors of employee during past 12 months
- Establish an eligibility list for six months

R. Backstrom said that the Chief was not open to new ideas and referred to the original ones discussed between Administration and the POA during their retreat. Discussion was that this was merely changing the selection process, not fixing the selection process.

DEFENDING COPS: D. Humphreys wanted to confirm the Directors that would be attending the Rains, Lucia and Sterns Law Group will be offering a class titled "2015 Defending Cops in the 21st Century" on June 26, 2015 in Sacramento, CA at the Red Lion Hotel. Those planning to attend were: D. Humphreys, R. Backstrom, J. Paholski, Y. Nikitin, and possibly P. Teichmann.

NYPD T-SHIRT FUNDRAISER: S. White stated that more T-shirts were ordered, but he did not have the specifics and that R. Chen was possibly going to request assistance on covering the shipping and handling costs of the additional T-shirts. R. Chen would have more information.

NEW BUSINESS

NATIONAL TELECOMMUNICATORS WEEK: R. Backstrom requested a donation to acknowledge and support activities for National Telecommunicators Week of \$300.00 to be divided among the six supervisors. Motion by Y. Nikitin and 2nd by J. Paholski to make the \$300.00 donation with all concurring.

WORLD POLICE & FIRE GAMES: Request from C. Wright for registration/event fees to participate in the World Police & Fire Games in Fairfax, VA and to participate in the United States Police & Fire Games in San Diego, CA. Motion by R. Backstrom and 2nd by Y. Nikitin to cover the fees for the World Games \$110.00 and for the United States Games \$90.00 at a total of \$200.00, with all concurring.

SENIOR STAFF MEETING: D. Humphreys said that there was a list of topics to be discussed and one being the video recorder program (Lexipol Policy 450). It was discussed that other agencies should go through "pilot programs" to work out the issues involved with the cameras. The POA has huge concerns over the budgeted costs involved with maintaining the system properly. Wellness Program had no presentation of a suggested plan proposed.

NEXT MEETING DATES: D. Humphreys recommended that the March 25 meeting be cancelled and the following meetings be held on April 1 & 22 and on May 13 & 27, 2015. He also mentioned that the Chief wanted to address the POA and he will invite him to attend the April 1, 2015 meeting.

COMMITTEES

POLITICAL ACTION COMMITTEE: D. Humphreys said that Directors have continued to meet with members of the city council to introduce themselves to each other.

NEGOTIATION TEAM: D. Humphreys said that he has a tentative team consisting of Y. Nikitin, C. Bales, D. Hashin, J. Huss and himself. A second team might be used to conduct research as needed. The city will have an attorney at negotiations again.

CHRISTMAS PARTY: S. White said that SeaCliff Country Club had comparable pricing to the HB Bay Club and that the Christmas Party Committee has selected to return to the same facility for the coming party and the date is Saturday, December 12, 2015. He said that he would get the venue costs as soon as possible to help establish a budget.

LABOR MANAGEMENT RELATIONS COMMITTEE: No report.

THANK YOUS

- **MAIL:** A letter was received from the Avalon Harbor Employees Association for the donation to honor Fallen Harbor Assistant Tim Mitchell.

ACTIVITIES:

- March 26 – New Members Orientation
- March 28-29 – 31st Annual Challenge Cup Relay – Baker to Vegas

- March 30-April 1 – Traumas of Law Enforcement – Long Beach
- April 14-15 – PORAC Training Symposium – Santa Barbara

ADJOURNMENT: This meeting was adjourned at 16:45 hours to reconvene at 12:00 hours on Wednesday, April 1, 2015.

ATTEST:



Jeff Huss
HBPOA Retired Member