

HBPOA

Huntington Beach Police Officers' Association

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Board of Director's -- FEBRUARY -- Regular Meeting

CALL TO ORDER: Wednesday, February 11, 2015 – President D. Humphreys convened the meeting to order at 12:20 hours.

PLEDGE OF ALLEGIANCE: B. Knorr led the Board of Directors in reciting the pledge.

ROLL CALL: D. Humphreys, President; J. Paholski, Vice-President; R. Chen, Secretary; S. White, Treasurer; B. Knorr, Sergeant-at-Arms/ Director; R. Backstrom, Director (TRG); P. Teichmann, Director (ILL); R. Parker, Director (TRG); Y. Nikitin, Director.

OTHER MEMBERS PRESENT: D. Hashin, Chief Financial Officer, J. Huss, Retired.

GUESTS: Dave Demurjian, General Counsel; M. Wersching, Chris Cordero.

MINUTES: Minutes for the Regular Meeting of January 28, 2015 were approved on a motion by J. Paholski and 2nd by S. White with all concurring.

TREASURER REPORT: The Treasurer's Report was prepared and presented by D. Hashin and authorized by S. White. The Treasurer's Report, that included the Membership, Member(s) on Leave Updates and Financial Reports were presented and are available upon request.

PRESENTATIONS:

'BADGES FOR LIFE' CROSS FIT COMPETITION: M. Wersching made a presentation to continue with a co-operative effort to raise monies on behalf of the Association with the assistance of AccelRaise – www.AccelRaise.com, which is operated by Chris Cordero. Last year the Association received \$14,000.00 from solicited sponsorships. M. Wersching provided an expense report of the 2014 event.

A discussion was held on how the monies would be solicited and M. Wersching said that the Association would receive a 50/50 split of sponsorship monies. He would use the registration fees (Limited 100 teams or four persons) to cover the expenses that he incurs and the remaining proceeds for his business (LLC).

AccelRaise would use mailers, social media and a call center to reach out to the community for sponsorships, but was willing to make reasonable change requests and work with the Association so as not to harm their good name.

D. Demurjian requested information from M. Wersching regarding his business and an event plan and from C. Cordero on AccelRaise and said that he would conduct a review of the company and check references from previous users to see if they voiced any concerns of how their events were handled. D. Demurjian expressed a concern that he did not want to jeopardize the non-profit status of the Association.

The event 'Badges For Life' is scheduled for Saturday, May 2, 2015 to be held on the City Beach in the area of 6th Street parking lot. www.BadgesForLife.com

TACTICAL FLIGHT OFFICER (TFO) POSITION: Sergeant C. Nesmith, the OIC of the Aero Unit came to discuss a concern of his due to changes in personnel vacancies and a limited number of Certified Flight Instructors (CFI) to assist with training of pilots, current and those in training. He wanted to see if the POA would consider authorizing an assignment of a TFO to the Aero Unit for an extended time of a year due to these shortages.

C. Nesmith was unaware of the changes made in the last MOU concerning flight pay and was advised it would be the responsibility of the Aero Unit to create a TFO Program, if one is desired.

Discussion was held, but with a Selection Committee in process for a pilot position that recently closed it was suggested to wait and see if the problem is minimized after a selection is made.

OLD BUSINESS

J&J PRODUCTIONS: Terry Goen of J&J Productions had made recent public information request to the city that had used an email address that could possibly mask or confuse solicitations on behalf of the Association or Foundation. The email address was – hbpoaevent@gmail.com

Discussion was held regarding a State of California form that was sent to the POA for signatures, which stated the Association was a charitable organization, which it is not and to confirm all documents, forms and statements have been reviewed and are accurate. With all of the information being inaccurate; D. Demurjian said that a letter should be sent asking for the information to be corrected and information on any accounts in the name of the Association closed and forwarded to the POA.

R. Chen suggested a telephone call or letter could be directed to the individual to ask what his intentions were and believes that this would end any potential conflict.

DET UNIT REALIGNMENT & DEPARTMENT ROTATION PLANS: D. Humphreys said that he and J. Paholski met with the Chief and the DET new title is CTF for Crime Task Force and it is a part of the reorganization of the Department and the unit is a part of Special Investigations Bureau. Discussion was held regarding addressing this matter in a letter.

COMMUNITY LIAISON POSITION-RECURRENT: D. Humphreys said that this position has a salary of \$66,000.00 and does not address the Department staffing issues. He will send a letter to the City Manager regarding the POA's concerns.

50th ANNIVERSARY COIN: D. Humphreys asked if there were any other design ideas for a 50th Association Anniversary Challenge Coin. D. Hashin submitted a suggestion design idea that he had drafted. D. Humphreys gave D. Hashin approval to go forward and get quotes on the coin.

WORK CELLULAR TELEPHONES: D. Humphreys said that the Senior Staff Meeting was cancelled. More discussed center around the Information Systems (IS) Group holding cellular telephones that had been turned in, but continued to pay on them.

SELECTION COMMITTEE PROCESS: This too, was not discussed at the Senior Staff Meeting because it was cancelled. D. Humphreys reviewed Policy Section 1028 – Request for Transfers, and suggested changes for this to be discussed at the next Senior Staff Meeting.

NEW BUSINESS

BLOOD DRIVE: Request for members to donate blood in honor of Sergeant S. Winks father was recently made in an email in lieu of flowers. D. Humphreys said that members wishing to honor this request could participate in the American Red Cross 'Battle of the Badges' Blood Drive to be held at the Department on Monday, February 23, 2015 between 2:00 pm – 8:15 pm. Flyers had been posted around the Department.

OFFICER INVOLVED SHOOTING (OIS) COURSE: Information was provided on an Officer Involved Shooting Course to be held on Monday, March 23, 2015 between 8:00 am – 12:00 pm at the Seal Beach Police Department. The course is being offered by www.situationalawarenesstraining1.com and more information may be obtained from their web site.

COMMITTEES

NEGOTIATION TEAM: D. Humphreys said that he and other members of the Board met with Ken Domer to introduce themselves. It was learned that the City will have an attorney at the table during upcoming negotiations.

D. Humphreys still wanted to try and get Team Members to attend a related class soon.

D. Hashin mentioned that the MOU had a few items pending that were supposed be discussed between the POA and Chief during the term of this contract to try and resolve. (ie: CTO and Wellness Program)

CHRISTMAS PARTY: D. Hashin said that if the Committee was going to consider using the SeaCliff Country Club the dates available were December 5 and 19, 2015 and consideration to lock in a date soon was advised.

S. White said that he would like to meet with other Committee members and go to SeaCliff to discuss the possible idea for an event and any restrictions the venue might have. S. White believes that free drinks and no admission fee is what made last year's event successful. Discussion was held on setting a budget for the 2015 Christmas Party.

LABOR MANAGEMENT RELATIONS COMMITTEE: No report.

ACTIVITIES:

- February 22 – Ontario Reign Law Enforcement Night – Ontario
- February 23 – Battle of the Badges Blood Drive - HBPD
- March 22 – Auto Club Speedway NASCAR/ 'First Responder Appreciation Package' – Fontana
- March 28-29 – 31st Annual Challenge Cup Relay – Baker to Vegas
- March 30-April 1 – Traumas of Law Enforcement – Long Beach

ADJOURNMENT: This meeting was adjourned at 16:30 hours to reconvene at 12:00 hours on Wednesday, February 25, 2015.

ATTEST:



Jeff Huss
HBPOA Retired Member