

HBPOA

Huntington Beach Police Officers' Association

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Board of Director's -- JUNE -- Regular Meeting

CALL TO ORDER: Wednesday, June 29, 2016 – President D. Humphreys convened the meeting to order at 12:29 hours.

PLEDGE OF ALLEGIANCE: J. Paholski led the Board of Directors in reciting the pledge.

ROLL CALL: D. Humphreys, President; Y. Nikitin, Vice-President (ABS); S. Marsh, Secretary; B. Reed, Treasurer; J. Paholski, Sergeant-at-Arms; R. Backstrom, Director ; P. Teichmann, Director (ABS); R. Parker, Director; S. White, Director.

DIRECTORS ABSENT: Y. Nikitin (WRK), P. Teichmann (ABS).

OTHER MEMBERS PRESENT: D. Hashin, Chief Financial Officer, and J. Huss, Retired.

GUESTS: None.

MINUTES: Minutes for the Regular Meeting of June 16, 2016 were approved with corrections on a motion by R. Backstrom and 2nd by S. White. The minutes were approved with changes.

TREASURER REPORT: The Treasurer's Report was prepared and presented by D. Hashin and authorized by B. Reed. The report included the Membership Report (214/222) Member(s) on Leave Updates, and the monthly credit card review. The financial reports are available for review upon request.

POLLING

EMAIL: A request to assist the wife of a 3/1 Marine that was severely burned during a training incident and is being treated at UCSD Medical Center. Motion made by S. Marsh to provide financial support to the family in the amount of \$250.00 and a 2nd by J. Paholski, the motion carried.

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| VOTE: | The motion carried. |
| AYES: | 8 |
| NOES: | 0 |
| NO REPLY: | 1 (Teichmann) |
| ABSTENTIONS: | 0 |

OLD BUSINESS

CATASTROPHIC LEAVE: No status update and there has still been no meeting with the member for determining their needs and wants directly.

COMMUNITY SERVICE OFFICERS: D. Humphreys said that MEA's Senior Business Representative, Gregorio Daniel had sent a letter to the chief regarding his "Interference with Protected Union Activity" regarding the unit modification request. The process has had no written response from City Human Resources after having been requested several times. It was suggested that the matter be addressed with the City Personnel Commission at their next scheduled meeting.

COMMUNICATION TEST PERIOD: D. Humphreys said that he had spoken with Lieutenant Ferrin prior to commencing with the test period that would only be for a week that included the 4th of July. It was asked that if any concerns developed during the test period that the POA be informed. POA still had concerns with the self-dispatching mode, related officer safety concerns and who would be assessing the results of the test period.

HBPD POLICY 420: D. Humphreys said that the Chief has no plans to rescind the policy pending any review of it. There is a meeting scheduled for July 6, 2016 with representatives from the DA's office, POA and P. Mitchell to discuss the policy further with R. Wexler.

FAIR LABOR STANDARDS ACT (FLSA) RULING: D. Humphreys said that more follow-up is needed on the Ninth Circuit ruling regarding the city including "opt out" health insurance payments as part of the members regular rate of pay for calculating overtime and back payments they may be owed.. The ruling

was on a Flores v. City of San Gabriel case. The POA has 32 members that are in 'opt out' with the city. This matter will be discussed further with POA Attorney, R. Wexler.

CITY HIRING ORDINANCE: D. Humphreys said that more discussion is needed on this matter, but it is being considered for future use. He needs to speak with HBFA to discuss it further.

DISCIPLINARY FILES: D. Humphreys said that he will discuss having this language ready to be placed in the MOU when the POA negotiations begin again in March 2017.

RECLASSIFICATION: D. Humphreys did not request the member to attend this meeting, but will do so for the next meeting and discussion held regarding a possible contract violation and lawsuit if necessary.

LEADERSHIP SURVEY: D. Hashin said that the survey ballots were mailed out and he has already begun to receive some returns.

NEW BUSINESS

ANNUAL POA BOD ELECTIONS: D. Hashin said that the annual POA Board of Directors elections were upon us and that nominations are received in July, voting occurs in August and the new directors are seated in September. Those directors whose terms expire are: D. Humphreys, S. White, J. Paholski, R. Backstrom and P. Teichmann.

SAN JOSE SERVICE: A request was received from A. Elkins and R. Chen who attended the funeral service for Motor Officer Michael Katherman for reimbursement on their room expense. Discussion held and motion by R. Backstrom and 2nd by B. Reed to make reimbursement upon furnished expense receipt for lodging, motion carried.

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| VOTE: | The motion carried. |
| AYES: | 6 |
| NOES: | 0 |
| ABSENT: | 3 (Paholski, Teichmann and Nikitin) |
| ABSTENTIONS: | 0 |

COMMITTEES

EVENTS

- ❖ **CHRISTMAS PARTY:** D. Hashin awaiting DJ contract for signing.
- ❖ **RETIREMENT DINNER:** D. Hashin reported that our annual event for honoring our retirees would be held on September 18, 2016 at Meadowlark Country Club. The members being honored are Vickie Shroyer, Rob Warden, Dave Wiederin, Michael Metoyer, and Kreg Muller.

ADJOURNMENT: This meeting was adjourned at 15:05 hours to reconvene at 12:00 hours on Wednesday, July 13, 2016.

ATTEST:


Jeff Huss / HBPOA Retired Member

Scott Marsh / Secretary