

HBPOA

Huntington Beach Police Officers' Association

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Board of Directors -- December -- Regular Meeting

Wednesday, December 02, 2015 – President D. Humphreys convened the meeting to order at 12:29 hours.

PLEDGE OF ALLEGIANCE: Y. Nikitin, Vice President, led the Board of Directors in reciting the Pledge of Allegiance.

ROLL CALL: D. Humphreys, President; Y. Nikitin, Vice President; B. Reed, Treasurer; J. Paholski, Sergeant of Arms (ABS); S. Marsh, Secretary; S. White, Director; R. Backstrom, Director (ABS); P. Teichmann, Director, R. Parker, Director

DIRECTORS ABSENT: J. Paholski (TRN), R. Backstrom (TRN)

OTHER MEMBERS PRESENT: D. Hashin, Chief Financial Officer; J. Huss, Honorably Retired; POA Member C. Bales

CALL TO ORDER:

MINUTES: Minutes for the Regular Meeting of November 10, 2015 were approved on a motion from R. Parker and 2nd by B. Reed. The minutes were approved.

FINANCIAL REPORTS:

The Treasurer's Report was postponed until the December 16, 2015.

OLD BUSINESS

BODY WORN CAMERAS (BWC): D. Humphreys reported that the "trial period" for the BWC ends 12-12-15. He request P. Teichmann, who was part of the program, to spearhead the collection of information from our members concerning issues such as report writing time, review of video, etc. It was suggested a possible survey be designed to help with the fact gathering. S. White said he would work on it.

CATASTROPHIC LEAVE: D. Humphreys reported that Office Elser has about 2 months of leave currently on the books. D. Humphreys reported that Elser maybe returning to light duty within the next few months.

CIVILIAN SERVICE OFFICERS (CSO): D. Humphreys said our plan is to continue moving forward with getting the CSOs to be part of the POA for representation. He will be scheduling a meeting with Michele Carr to discuss this issue.

DISPATCH ASSESSMENT: D. Humphreys reported that the recent audit revealed similar data as the 2008 audit conducted by Captain Bunetta. He said that dispatchers are gathering data from other agencies for suggestions on possible solutions.

MILITARY LEAVE: D. Humphreys said the current Department SOP has stopped this option from moving forward, Retired member Margaret Bowman was the last to benefit from the system of military leave.

POA BULLETIN BOARD / VIDEO MONITOR: No report/issues/updates.

RETIREMENT FLAT BADGE: D. Humphreys showed the Board the plaque/badge that the Department has made for retired officer Sergio Maldonado. Plans will be made to present it to Maldonado in the near future.

CRIME TASK FORCE: D. Humphreys said he will seek clarification from Lt. Seitz reference this list being either reposted after each open position or expiring after 6 months as is the practice of General Investigation.

MAIL CHIMP PROGRAM: S. White reported that he found a program that may work with a cost of \$40 per year. D. Humphreys said he would review the program with S. White.

NEW BUSINESS

ARMED FORCES BENEFIT ASSOCIATION (AFBA): D. Humphreys reported that AFBA presentations would be made to briefings on 12/7/15, 12/8/15, and 12/10/15.

DOWNEY POA T-SHIRTS: After discussion, information for shirts will be posted on website by S. White

SRC: D. Humphreys said he was asked if the SRC would allow Denise Robsel's retirement event to be hosted at the location. D. Humphreys will contact the SRC Board with the request.

SHOP WITH A COP: A discussion was held concerning the event and number of officers who were planning to participate. A request was made for the POA to cover the cost of breakfast for the participants. Motion made by R. Parker, 2nd by S. Marsh to donate up to \$1,000.00 for breakfast. Motion passed with all concurring

	VOTE: THE MOTION CARRIED.
AYES:	7
NOES:	0
ABSENT:	2 (Paholski & Backstrom)
ABSTENTIONS:	0

COMMITTEE REPORTS:

PAC: Y. Nikitin will take role of chairperson in future meetings. P. Mitchell recommended we start monthly meeting with the Chief and Command Staff without a meet and confer climate. He also recommended a volunteer increase of an additional \$21 from the existing \$4 be suggested to the membership to help increase the PAC funds. Next PAC meeting is scheduled for 12-10-15 at 1200hrs.

EVENTS: Christmas Party has 172 RSVPs. Additional members that may have missed the deadline will be directed to S. White.

NEGOTIATIONS: C. Bales stated he had a 4 ½ hour meeting with the Chief to discuss the state of the department and some possible ideas regarding reasonable contracts. C. Bales said we are still keeping an open line of communication with the City and management. Next meeting with the City is scheduled for 12-3-15.


LABOR MANAGEMENT RELATIONS: Outlined the issues of military leave as discussed above.

BYLAWS: D. Hashin is currently researching the California Corporate Code to find the correct procedure to move forward in changing the voting procedures, specifically electronic voting.

AWARDS: No report

ADJOURNMENT: This meeting was adjourned at 1545 hours to reconvene at 12:00 hours on Wednesday, December 16, 2015.

ATTEST:



Scott Marsh
HBPOA Secretary