

HBPOA

Huntington Beach Police Officers' Association

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Board of Directors -- OCTOBER -- Regular Meeting

Wednesday, October 21, 2015 – President D. Humphreys convened the meeting to order at 12:16 hours.

PLEDGE OF ALLEGIANCE: J. Paholski, Sergeant of Arms, led the Board of Directors in reciting the Pledge of Allegiance.

ROLL CALL: D. Humphreys, President; Y. Nikitin, Vice President; B. Reed, Treasurer; J. Paholski, Sergeant of Arms; S. Marsh, Secretary; S. White, Director; R. Backstrom, Director; P. Teichmann, Director; R. Parker, Director

OTHER MEMBERS PRESENT: D. Hashin, Chief Financial Officer; J. Huss, Honorably Retired; POA Members J. Page, J. Horn, T. Engle, C. Bales

GUESTS: Robert Wexler, Esq., Rains Lucia Stern, PC

CALL TO ORDER:

MINUTES: Minutes for the Regular Meeting of October 7, 2015 were approved on a motion from R. Parker and 2nd Y. Nikitin. The minutes were approved.

FINANCIAL REPORTS:

The Treasurer's Report, authorized by B. Reed, was prepared and presented by D. Hashin which included: membership and injury leave report and credit card review. The financial reports are available for review upon request.

D. Hashin said that a member (G. Mago) told him that she would be going off on LTD in the near future and asked that her POA Dues be suspended until such time that she was back on the City payroll. This request was approved by consensus.

PRESENTATION:

Rains Lucia Sterns, PC: Robert Wexler, Attorney at Law, spoke to the board about the historical state of negotiations preceding 2007, during the recession of 2009 and the change in public perception of safety groups. He spoke about the perceived excessive waste/unsustainable pensions, and the current state of negotiations both in Huntington Beach and elsewhere in addition to current trends in negotiations.

OLD BUSINESS

CIVILIAN SERVICE OFFICERS (CSO): D. Humphreys stated that another opening for the CSO position was recently posted and that Keoni Smith who was recently made a CSO was moved from the front desk to a newly created position in vice. A discussion was held on filing a grievance, seeking a legal opinion, and whether that position should be part of the POA.

DISPATCH ASSESSMENT: D. Humphreys reported that a Phoenix based firm has completed the assessment and a meeting has been scheduled for November 11, 2015 with all the dispatchers to discuss the issues. During this meeting, suggestions, which may violate our current MOU, will be presented and therefore, he and Y. Nikitin have been requested to attend.

MILITARY LEAVE: D. Humphreys said he was advised that this issue should be handled through the negotiation process. However, as of now, no action has been taken on the subject matter.

POA BULLETIN BOARD/VIDEO MONITOR: R. Backstrom stated there have been not issues to report.

POA CONDOLENCE CARDS: D. Hashin reported the cards have arrived.

RETIREMENT FLAT BADGE: D. Humphreys said that he is still working on a solution to this problem for one of our recently retired members.

NEW BUSINESS

MAIL CHIMP PROGRAM & EMAILS: S. White reported that the program allows a way to organize emails and data for better distribution. S. White said there was very little, if any cost to the program and that he would check with our current web host, Dahli, to see if they had a similar service.

PORAC CHAPTER MEETING: D. Hashin reported that he and J. Huss attended the OC PORAC Chapter meeting on 10-8-15. Mark Griffin from the Armed Forces Benefit Association (AFBA) made a presentation on how they are a non-profit insurance organization that offers life insurance to first responders that covers situations that other companies deny. Several members of the Board requested that Griffin be invited to our next meeting to make a presentation. D. Hashin said he would make the arrangements.

PORAC CONFERENCE: D. Hashin advised that the Board has received invitations from several of our law firms to join them for dinner on Friday evening at the conference. No decisions were made at this time as to who would be attending which dinner event.

SIB TRANSFERS: D. Humphreys reported that an issue came up on allowing a member of SIB to make a transfer within the unit (i.e. Narcotics to Vice) and starting the "rotational clock" over. After discussion, the Board suggested that the position should be posted to all members of the department due to it being a rotational position.

MINIMUM PATROL STAFFING: A discussion was held regarding day watch working with a small number of officers due to supplying a desk duty officer, an officer for the daily OC Jail run, and absences caused by training, sick time, or personnel on vacation.

LEGAL DEFENSE FUND: During executive session, D. Humphreys gave an update on pending investigations.

COMMITTEES

PAC: D. Humphreys said that he is still working out some minor details on the contract with Pete Mitchell but believes he will have it completed and signed before the next Board meeting.

NEGOTIATIONS: D. Humphreys said that he had meet with leaders from the other City associations to discuss different labor issues related to negotiations.

A lengthy discussion was held on the presentation made by Rob Wexler and the need, if any, that we have in negotiations for his services. A motion to not hire Wexler at this time was made by Y. Nikitin and 2nd by R. Backstrom with all concurring. Motion passed.

	VOTE: The motion carried.
AYES:	9
NOES:	0
ABSENT:	0
ABSTENTIONS:	0

EVENT-CHRISTMAS PARTY: No report given.


LABOR MANAGEMENT RELATIONS: D. Humphreys said that he would attempt to set up a meeting with the City after 10-28-15.

BYLAWS: S. White said that he would bring language concerning the use of electronic surveys and voting to the next Board meeting for review.

AWARDS: No report given.

ADJOURNMENT: This meeting was adjourned at 16:48 hours to reconvene at 12:00 hours on Wednesday, November 11, 2015.

ATTEST:



Scott Marsh
HBPOA Secretary