

# HBPOA

## Huntington Beach Police Officers' Association

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### Board of Director's -- OCTOBER -- Regular Meeting

Wednesday, October 7, 2015 – President D. Humphreys convened the meeting to order at 12:17 hours.

**PLEDGE OF ALLEGIANCE:** J. Paholski, Sergeant at Arms, led the Board of Directors in reciting the pledge.

**ROLL CALL:** D. Humphreys, President; Y. Nikitin, Vice President. Director; S. Marsh, Secretary; B. Reed Treasurer; P. Paholski, Sergeant at Arms; S. White, Director (ABS); R. Backstrom, Director (ABS); P. Teichmann, Director; R. Parker, Director.

**DIRECTORS ABSENT:** S. White (ABS); R. Backstrom (TRG).

**OTHER MEMBERS PRESENT:** D. Hashin, Chief Financial Officer, J. Huss, Retired (Arrive 15:20 hours), POA Members J. Baggs, C. Bales, and M. Wershing.

**GUESTS:** Dave Demurjian, Esq, Earl Dove, Adams, Ferrone & Ferrone; Billy O'Connell, Colette's Children's Home.

#### CALL TO ORDER:

**MINUTES:** Minutes for the Regular Meeting of September 23, 2015, were approved on motion from P. Teichmann and 2nd by B. Reed. The minutes were approved with J. Paholski and R. Parker abstaining.

**TREASURER REPORT:** The Treasurer's Report, authorized by B. Reed, was prepared and presented by D. Hashin. The report included a review of the 3rd Quarter totals for all accounts, membership report, leave report, and monthly financial report. The financial reports are available for review upon request.

#### PRESENTATION

**ADAMS, FERRONE, & FERRONE:** Earl Dove, an attorney with Adams, Ferrone & Ferrone, spoke to the Board about issues concerning the Alternate Dispute Resolution (ADR) agreement the POA has with the City related to Worker's Comp and Independent Medical Examiners (IME) appointments. Dove explained how the ADR helps our members get quicker doctor's appointments, reports, and treatments. He emphasized the importance of telling our members to keep their appointments so that fees for missing them (\$500) do not get levied. The ADR helps both our members and the City. When asked, Dove said he did not know if a report has been done showing the savings the ADR has generated for the City but that he would look into it.

#### OLD BUSINESS

**AB 953 LEETER:** D. Humphreys said that he sent a letter on behalf of the POA to the Governor opposing the "Racial and Identity Profiling Act of 2015" Bill. The bill was signed by the Governor on October 3, 2015.

**BODY WORN CAMERAS (BWC):** D. Humphreys reported that due to the manner in which one of the models of BWC needed to be docked, it was turned on and recording activities in the briefing room without our members' knowledge. D. Humphreys said he would discuss this issue with Captain Bunnetta, but that members should be aware of this issue.

**CIVILIAN SERVICE OFFICERS (CSO):** D. Humphreys said that CSO's still had an interest in leaving the MEA and joining the POA for representation for the benefits that the POA offers. However, the CSO's need to make their request for this change to the City before the end of December.

**MARKETING AND PR FIRM:** D. Humphreys said the proposal submitted by Taylor & Coates Marketing is still being reviewed and pending a decision.

**MILITARY LEAVE:** D. Humphreys said he was advised that this issue should be handled through the MOU as apposed to a City Resolution. He said we will continue to research our options.

**POA BULLETIN BOARD/VIDEO MONITOR:** R. Backstrom volunteered to monitor what is placed for viewing however, he was not present to give a report.

**POA SYMPATHY CARDS:** D. Hashin reported that the cards have been ordered and should be arriving within the next 3 to 4 weeks.

**RETIREMENT FLATE BADGE:** D. Hashin explained the issue the Chief has with issuing S. Maldonado a retirement flat badge and suggestions on how it could be handled. D. Humphreys said that he work on resolving this issue.

#### **NEW BUSINESS**

**DISPATCH ASSESSMENT:** D. Humphreys said that the assessment by an outside firm is continuing, and that he is to be notified when things are changed that will affect our members.

**HBPOABOD@yahoo.com:** When asked, J. Huss said that this account was originally set up by retired member Jeff Nelson, when he was a board member. D. Humphreys said that he will be shutting this account down, and will be using the bcc feature when sending out future emails.

**LEGAL DEFENSE FUND:** During executive session, D. Humphreys gave an update on pending investigations.

**MAIL CHIMP PROGRAM:** Due to S. White's absence, this topic was tabled until the next board meeting.

**BRIEFING DISCUSSIONS:** A discussion was held regarding appropriate topics to be discussed at patrol briefing concerning the POA and negotiations.

#### **COMMITTEES**

**PAC:** D. Humphreys said that he and Y. Nikitin attended the HB Chamber of Commerce PAC fundraiser on October 6, 2015. D. Humphreys said that he was able to network with several members of the Chamber as well as current City Council members.

D. Humphreys reported that he recently received a fundraiser and donation request from Karen Schatzle to whom we gave an endorsement. It was decided that to avoid any conflict, we would not make a donation but that OC PORAC, which we belong to, has donated \$3,000 to her campaign.

D. Humphreys reported that the contract with political consultant Pete Mitchell has not been signed and is still pending review.

**NEGOTIATIONS:** C. Bales reported that the next scheduled meeting with the City is on October 9, 2015, and that there is nothing new to report.

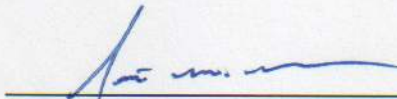
**EVENT-CHRISTMAS PARTY:** R. Parker and M. Wershing, representing the Christmas Committee, presented a budget of \$34,106.00 to put on this year's party and said they could not reduce the cost. A discussion was held regarding charging an admission fee and limiting free drinks. It was agreed that before any future bills for the party being paid, the Christmas Committee would present the bills at the Board meeting for review, discussion, and payment. Y. Nikitin made a motion that members be charged \$25.00 per person for admission to the party. The motion was 2nd by J. Paholski and the motion passed. R. Parker said that S. White would set up a means for members to pay on line.

VOTE:	The motion carried.
AYES:	7
NOES:	0
ABSENT:	2 (White and Backstrom)
ABSTENTIONS:	0

**LABOR MANAGEMENT RELATIONS:** No report

**ADJOURNMENT:** This meeting was adjourned at 17:10 hours to reconvene at 12:00 hours on Wednesday, October 21, 2015.

**ATTEST:**

  
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Scott Marsh, Secretary